

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা।
www.police.gov.bd

ফ্যাক্স বার্তা
২৪৬৫ (৯)

বার্তা নং- ৪৪.০১.০০০০.০৩৯.০২.০৪৬.১৬ (অংশ)-
প্রেরকঃ ইন্সপেক্টর জেনারেল, বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা।
প্রাপক (জ্যেষ্ঠতার ভিত্তিতে নাহে)ঃ

- ১) অতিঃ আইজিপি, এসবি/সিআইডি/টিএন্ডআইএম/এপিবিএন/রেলওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা।
- ২) থ্রিপিপ্যাল, বাংলাদেশ পুলিশ একাডেমী, সারদা, রাজশাহী।
- ৩) মহা-পরিচালক, র‍্যাংক, র‍্যাংক ফোর্সেস হেডকোয়ার্টার্স, তুর্মিটোলা, ঢাকা।
- ৪) রেঞ্জার, পুলিশ স্টাফ কলেজ, মিরপুর, ঢাকা।
- ৫) পুলিশ কমিশনার, ডিএমপি/সিএমপি/কেএমপি/আরএমপি/এসএমপি/বিএমপি।
- ৬) মহাপরিচালক, ইন্ডাস্ট্রিয়াল পুলিশ, বাংলাদেশ পুলিশ, ঢাকা।
- ৭) পরিচালক, কেন্দ্রীয় পুলিশ হাসপাতাল, রাজারবাগ, ঢাকা।
- ৮) ডিআইজি, ঢাকা/চট্টগ্রাম/খুলনা/রাজশাহী/বরিশাল/ সিলেট/ রংপুর/ ময়মনসিংহ/হাইওয়ে রেঞ্জ/এসপিবিএন/
পিবিআই/ট্র্যাকিং পুলিশ/নৌ পুলিশ।
- ৯) এআইজি (প্রশাসন), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা।

বিষয়ঃ MINUSCA-NOMINATION FOR THE POST OF DEPUTY POLICE COMMISSIONER, D-1.

উপর্যুক্ত বিষয়ে সদয় অবগতির জন্য জানানো যাচ্ছে যে, জাতিসংঘ শান্তিরক্ষা মিশন MINUSCA -এ Deputy Police Commissioner, D-1 পদে Secondment নিয়োগের জন্য জাতিসংঘ কর্তৃপক্ষ কর্তৃক মনোনয়ন চাওয়া হয়েছে।

এমতাবস্থায় অগ্রহী ডিআইজি ও তদূর্ধ্ব পদমর্যাদার কর্মকর্তাগণের নিকট হতে পূরণকৃত P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet-সহ আবেদন/মনোনয়ন আগামী ১০/০৮/২০১৭ খ্রিঃ এর মধ্যে নিম্ন-স্বাক্ষরকারির নিকট প্রেরণের জন্য আদিষ্ট হয়ে অনুরোধ করা হলো।

উল্লেখ, Job Description and Requirements, P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet পুলিশ ওয়েবসাইটের <http://www.police.gov.bd/BP in UN Missions/UN Career Opportunity> হতে ডাউনলোড করে সংগ্রহ করতে হবে। অগ্রহী কর্মকর্তাকে ফরাসী ভাষায় অনর্গল কথা বলা ও লিখার দক্ষতা থাকতে হবে। অসম্পূর্ণ ও বিলম্বে প্রাপ্ত আবেদন বাতিল বলে গণ্য হবে।

(শেখ রফিকুল ইসলাম, পিপিএম)

বিপি নং- ৭৪০১০৫০৫৩১

এআইজি (ইউএন অ্যাফেয়ার্স), বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা।

ফোন- ৯৫৬১৭৩০

ই-মেইলঃ aigunphq@gmail.com

অনুগ্রহপঃ

- ১) অতিঃ ডিআইজি (আইসিটি এন্ড টেলিকম), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি সংযুক্ত কাগজপত্রসহ পুলিশওয়েবসাইট-এ প্রচার করার জন্য অনুরোধ করা হলো)।
- ২) এআইজি (মিডিয়া এন্ড পাবলিক রিলেশন্স), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি বাংলাদেশ পুলিশ এর অফিসিয়াল ফেইসবুক পেইজে প্রচার করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো)।
- ৩) ভারপ্রাপ্ত কর্মকর্তা (অপারেশন কন্ট্রোল রুম), পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি উপর্যুক্ত ইউনিটে প্রেরণ পূর্বক টেলিফোনে নিশ্চিত করতঃ অবহিত করার করার জন্য অনুরোধ করা হলো)।
- ৪) ইন্সপেক্টর (ইউএন অ্যাফেয়ার্স), পুলিশ হেডকোয়ার্টার্স, ঢাকা।

United Nations



*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	Deputy Police Commissioner, D-1
Organizational Unit	United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA)
Duty Station	Bangui
Reporting to	Police Commissioner
Duration	12 Month (extendible)
Deadline for applications	31 August 2017
Job Opening number	2017-MINUSCA-89623-DPKO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

MINUSCA's mandate addresses the immediate challenges facing the country while laying the groundwork for sustainable peace and security. In compliance with the mission mandate and under the supervision and substantive guidance of the Police Commissioner (PC), the Deputy Police Commissioner will be responsible for the operational oversight of the UN Police component's activities related to the Mission mandate implementation, and will:

- Undertake a complete review of the existing local police structure and its systems to make in-depth analysis of the country specific police systems, structures and resource requirements.
- Provide advice and assistance in the development of short, medium and long term plans and programs for the reform, restructuring and the strengthening of the capacity of Central African Republic Police and Gendarmerie (CARPG) including in strengthening its long term strategic reforms, based on planning, budgeting and performance measurements;
- Provide advisory support to the CARPG leaderships in integrating organizational change and strategic reform initiatives across all the key areas of police and gendarmerie organization, including administration, professional standards, legal, planning and development, training, infrastructure and technical logistical requirements;
- Assist in developing oversight and accountability mechanisms so as to strengthen public confidence in the Central African Republic Police and Gendarmerie services ;
- Advise and mentor CARPG in institutional development efforts, in conjunction with other mission components and international and bilateral partners so as to ensure the development of a comprehensive approach to the rule of law with cross-cutting issues mainstreamed;
- Ensure the formulation and harmonization of UN Police Work Plans in accordance with the mission mandate and concept of operations (CONOPS) and regularly review and monitor their implementation;
- Provide necessary operational oversights on all UNPOL activities related to mandate implementation and result based budgeting including oversight of the development of work plan and result frameworks in line with the mission specific mandate implementation plans, and ensure timely submission of monthly, bi-annual and annual progress reports of the police component and follow-up on recommendations;

- Ensure liaison with the Military, DSS and other relevant components of the mission regarding the safety and security of the UN Police and liaise with the CARPG counterparts in regards to the safety and security of all UN Police.
- Provide leadership to the police component of the mission during the absence of Police Commissioner.
- Perform any other duties as assigned by the Police Commissioner in fulfilment of the mandate.

COMPETENCIES:

Professionalism: Displays commitment to human rights and the ability to give the necessary prominence to human rights; Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Accountability: Takes ownership of all responsibilities and honors commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; supports subordinates, provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

Leadership: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands.

Judgement/Decision-making: identifies the key issues in a complex situation, and comes to the heart of the problem quickly; gathers relevant information before making a decision; considers positive and negative impacts of decisions prior to making them; takes decisions with an eye to the impact on others and on the Organization; proposes a course of action or makes a recommendation based on all available information; checks assumptions against facts; determines that the actions proposed will satisfy the expressed and underlying needs for the decision; makes tough decisions when necessary.

QUALIFICATIONS:

Education: Advanced university degree (Masters or equivalent) in law, law enforcement, security studies, criminal justice, public administration, development management, political science, human resources management, change management or related area. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree. Advanced training for command/senior staff is highly desirable. Graduation from a certified police academy or other law enforcement training institution is also required.

Work Experience: A minimum of 15 years (17 years in absence of advanced university degree) of progressive and active relevant policing service/experience both at the field and national headquarters level, including at least 8 years of active police experience at senior policy making level, with extensive strategic planning and management experience in areas such as operations, human and financial resources, crime management, police administration, police training and development; practical command level experience of running a department or a region or a state level police unit; in depth planning (strategic and operational) and organizational skills, especially working in a multicultural environment. Previous UN or international

experience is an advantage.

Rank: Chief Superintendent of Police, Police Commissioner, Deputy (Assistant) Inspector General, equivalent to senior colonel/general in the military or higher rank.

Language: Fluency in spoken and written French and English is required. Knowledge of another UN language is an advantage.

Preference will be given to equally qualified women candidates.

Date of Issuance: 11 July 2017

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

<http://www.un.org/en/peacekeeping/sites/police>