

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার  
বাংলাদেশ পুলিশ  
পুলিশ হেডকোয়ার্টার্স, ঢাকা  
ইউএন অপারেশন্স শাখা  
www.police.gov.bd

অতীব জরুরি

স্মারক নং- ৮৮.০১.০০০০.০৩৯.১৯.০০১.২৩- ২৪৩২

১৪৩২ বঙ্গাব্দ  
তারিখ:- ২৮ ডিসেম্বর ২০২৫ খ্রিস্টাব্দ

বিষয়ঃ জাতিসংঘ শান্তিরক্ষা মিশন MONUSCO, DR Congo তে Chief of Operations এবং IED training Officer পদের জন্য আবেদন আহ্বান প্রসঙ্গে।

উপর্যুক্ত বিষয়ে সদয় অবগতির জন্য আদিষ্ট হয়ে জানানো যাচ্ছে যে, জাতিসংঘ শান্তিরক্ষা মিশন MONUSCO, DR Congo তে হতে আবেদন আহ্বান করা হয়েছে:

1. Chief of operations (IPO Position-non-contracted)
2. IED training Officer (non-contracted).

২। AMS-2024 এ উকীর্ণ নিম্নবর্ণিত কর্মকর্তাদের মধ্যে ফরাসী ও ইংরেজী ভাষার দক্ষতা সম্পন্ন কর্মকর্তাগণ বর্ণিত পদসমূহে আবেদন করতে পারবেন।

SL	ID	Rank	First Name	Family Name	Unit
Nil Mission					
1	8312147764	Addl. SP	Nazmus Sakib	Khan	Cox's Bazar
2	8814166307	Addl. SP	Md. Sohel	Rana	Narayanganj
3	8917195179	Addl. SP	Tanvir	Hasan	DMP
4	8617195230	Addl. SP	Md. Abdul Hannan	Roni	PHQ
5	8108121532	Inspector	Gowtaum Chandra	Halder	Chandpur
6	8311135370	Inspector	Sulaiman	Hoque	PHQ
7	7906101398	Inspector	Md. Monayem	Mia	Sylhet
8	8714169761	SI	Md. Zakaria	Alam	PBI
9	8506103818	SI	Manir	Hossain	Police Staff College
10	8815175838	Sergeant	Md. Hasan Mahmuder	Rahman	CMP
11	8714166167	SI	Nazmul Hossain	khan	RAB
12	9217203390	Sergeant	Sagor	Ahamed	PHQ
13	9014168244	SI	Md. Shariful	Islam	SB
14	8413147824	SI	Md. Didar	Alam	SB
One FPU Mission					
15	7910126759	SP	Amirul	Islam	CMP
16	7908121666	SP	Md Rahat	Gowhary	DMP
17	8010126892	SP	Mohammad Masud	Rana	DMP
18	8211142512	SP	Sheikh Md. Abdullah Bin	Kalam	BPA, Sardah
19	7508121606	SP	Md. Shafiqul	Islam	DMP

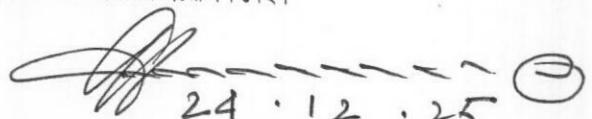
SL	ID	Rank	First Name	Family Name	Unit
20	7708121642	SP	Mohammad Shahed	Miah	PTC, Tangail
21	8110126859	SP	Ahmad Mainul	Hasan	SMP
22	8410126800	SP	Md. Aslam	Uddin	SB
23	8213159479	Addl. SP	Md. Munadir Islam	Chowdhury	Dhaka District
24	8514166267	Addl. SP	Ashik	Mahmud	Shariatpur
25	8412147687	Addl. SP	Md.	Al-Amin	PHQ
26	8814166281	Addl. SP	Md. Jahangir	Alam	Dhaka District
27	8614166226	Addl. SP	Mir Abidur	Rahman	RAB HQ
28	8513159487	Addl. SP	Md. Abubakar	Siddik	TDS
29	8213159498	Addl. SP	Md. Matiur	Rahman	PHQ
30	8512147697	Addl. SP	Ahammad	Ali	DMP
31	8613159347	Addl. SP	Mohammad Mohibul	Islam	RMP
32	8713159350	Addl. SP	Zakir Hossain	Suman	PHQ
33	8512147777	Addl. SP	Md Mukit Hasan	Khan	Satkhira
34	8612147662	Addl. SP	Md. Sazzad	Hossen	DMP
35	8411141835	Inspector	Md. Abdul	Alim	Pabna
36	8108120662	Inspector	Md Amin	Ullah	PHQ
37	8308124229	Inspector	Mohammad Moyazzem	Hossain	Rajshahi
38	8613148896	SI	Md.	Moniruzzaman	SB
39	8403023452	SI	Md. Nure	Alam	PHQ
One IPO Mission					
40	7406114628	SP	Eliza	Sharmeen	PHQ
41	8207139968	Inspector	Md	Ashrafuzzaman	Patuakhali
42	8411141953	Inspector	Md.Aynul	Haque	CID
43	8003098792	Inspector	Mohammad Mozibur	Rahman	CMP
44	7906118478	Inspector	Md. Abdur	Razzak	PBI
45	8103010689	Inspector	Mohammad Tuhin	Ahmad	CMP
46	8106119848	Inspector	Md Ruhul	Amin	Feni
47	8310128019	Inspector	Md Aminul	Hoque	SB
48	7499010973	Inspector	Md. Masudur	Rahman	DMP
49	8208121913	Inspector	ANM	Nuruzzaman	DMP
50	7701011108	Inspector	Md. Shakhawat	Hossen	DMP
51	7701039134	Inspector	Mohammad	Shahjalal	Tourist Police
52	8303047954	SI	Bidhan Chandra	Mazumder	Jhalokathi
53	8506108091	SI	Md. Noor	Amin	Barishal



SL	ID	Rank	First Name	Family Name	Unit
One IPO and FPU Mission					
54	7303027805	Addl. DIG	Md. Asfiuzzaman	Aktar	DMP
55	7806099467	Inspector	Md Amzad	Hossain	PHQ
56	7699010835	Inspector	Tofail	Ahmed	Narsingdi
57	8403054922	SI	Md.	Kamruzzaman	SB

এমতাবছায়, উপর্যুক্ত কর্মকর্তাগণের French Language Course Certificate (যদি থাকে) এবং পূরণকৃত Electronic Application for Seconded Police (EASP) form এবং পাসপোর্টের কপিসহ আবেদন আগামী ৩১ ডিসেম্বর ২০২৫ তারিখের মধ্যে ই-মেইলের (aigunphq@gmail.com) মাধ্যমে পিডিএফ আকারে প্রেরণের প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য আদিষ্ট হয়ে অনুরোধ করা হলো। উল্লেখিত কর্মকর্তাদের French Language Course Certificate না থাকলে আবেদন প্রেরণের প্রয়োজন নেই।

সংযুক্তি: প্রস্তাব।

  
24.12.25

(মোঃ আবদুল্লাহ আল-মামুন)

বিপি-৭৬০৫১০৫১১২

অতিরিক্ত ডিআইজি

ফোনঃ ০২২২৩০৮১৭৩০

ই-মেইল: aigunphq@gmail.com

(জ্যোষ্ঠতার ভিত্তিতে নয়):

- ১। পুলিশ কমিশনার, ডিএমপি, ঢাকা
- ২। মহাপরিচালক, র্যাব, র্যাব ফোর্সেস, হেডকোয়ার্টার্স, ঢাকা
- ৩। অতিরিক্ত আইজি, এসবি, বাংলাদেশ পুলিশ, ঢাকা
- ৪। অতিরিক্ত আইজি, সিআইডি, বাংলাদেশ পুলিশ, ঢাকা
- ৫। রেক্টর, পুলিশ স্টাফ কলেজ, মিরপুর-১৪, ঢাকা
- ৬। অতিরিক্ত আইজি, রেলওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৭। অতিরিক্ত আইজি, হাইওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৮। অতিরিক্ত আইজি, আর্মড পুলিশ ব্যাটালিয়ন, বাংলাদেশ পুলিশ, ঢাকা
- ৯। অতিরিক্ত আইজি, পুলিশ টেলিকম সংস্থা, বাংলাদেশ পুলিশ, ঢাকা
- ১০। প্রিসিপ্যাল, বাংলাদেশ পুলিশ একাডেমী, সারদা, রাজশাহী
- ১১। অতিরিক্ত আইজি, নৌ পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১২। অতিরিক্ত আইজি, পিবিআই, বাংলাদেশ পুলিশ, ঢাকা
- ১৩। অতিরিক্ত আইজি, শিল্পাঞ্চল পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১৪। অতিরিক্ত আইজি, এন্টি টেররিজম ইউনিট, বাংলাদেশ পুলিশ, ঢাকা
- ১৫। অতিরিক্ত আইজি, ট্যুরিস্ট পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১৬। পরিচালক, কেন্দ্রীয় পুলিশ হাসপাতাল, রাজবারাগ, ঢাকা
- ১৭। ডিআইজি, ঢাকা/চট্টগ্রাম/খুলনা/রাজশাহী/বরিশাল/সিলেট/রংপুর/ ময়মনসিংহ রেঞ্জ/এসপিবিএন/এমআরটি, বাংলাদেশ পুলিশ
- ১৮। পুলিশ কমিশনার, সিএমপি/কেএমপি/আরএমপি/এসএমপি/বিএমপি/গাজীপুর মেট্রোপলিটন পুলিশ/রংপুর মেট্রোপলিটন পুলিশ
- ১৯। কমান্ডান্ট, পিটিসি টাংগাইল/নোয়াখালী/রংপুর/খুলনা/এপিবিএন এন্ড বিশেষায়িত ট্রেনিং সেন্টার, খাগড়াছড়ি
- ২০। কমান্ডান্ট, ডিটিএস, সিআইডি, ঢাকা/এসবি ট্রেনিং কেন্দ্র, ঢাকা/টিডিএস, মিলবারাক, ঢাকা
- ২১। অতিরিক্ত ডিআইজি (হেডকোয়ার্টার্স), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা
- ২২। অধিবায়ক, ..... এপিবিএন (সকল) .....
- ২৩। অধিবায়ক, এসপিবিএন-১/এসপিবিএন-২, ঢাকা
- ২৪। কমান্ডান্ট, আরআরএফ, ঢাকা/চট্টগ্রাম/খুলনা/রাজশাহী/সিলেট/বরিশাল/রংপুর
- ২৫। পুলিশ সুপার (সকল) ..... (হাইওয়ে, রেলওয়ে, ট্যুরিস্ট পুলিশ ও নৌপুলিশসহ)
- ২৬। পরিচালক, ইন্ডাস্ট্রিয়াল পুলিশ (সকল) .....
- ২৭। কমান্ডান্ট, পিএসটিএস, বেতবুনিয়া, রাঙামাটি
- ২৮। কমান্ডান্ট, ইনসার্টিস ট্রেনিং সেন্টার (সকল) .....

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১৯.০০১.২৩- ১৫৭২/এণ্ড)

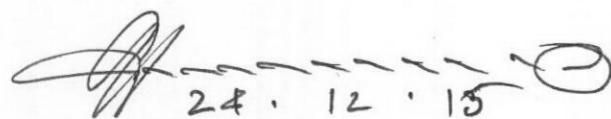
তারিখ:- ০৩ পৌষ ১৪৩২ বঙ্গাব্দ  
২৪ ডিসেম্বর ২০২৫ খ্রিস্টাব্দ

✓ ১। অনুলিপি অবগতি ও প্রয়োজনীয় ব্যবস্থা এহণের জন্য প্রেরণ করা হলো:  
এআইজি (আইসিটি), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি সংযুক্ত কাগজপত্রসহ পুলিশ ওয়েবসাইট-  
এ প্রচার করার জন্য অনুরোধ করা হলো)।

২। এআইজি (মিডিয়া এন্ড পাবলিক রিলেশন্স), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি বাংলাদেশ পুলিশ  
এর মিডিয়া হাইলাইটস হল্পে প্রচার করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো)।

৩। তারপ্রাপ্ত কর্মকর্তা (অপারেশন কন্ট্রোল রুম), পুলিশ হেডকোয়ার্টার্স, ঢাকা (তাকে প্রাপ্তি সংশ্লিষ্ট ইউনিট/কর্মকর্তার নিকট  
প্রেরণ নিশ্চিতকরণ: তারেরীভুক্ত করার জন্য অনুরোধ করা হলো)।

সংযুক্ত: পত্র

  
24. 12. 15

(মোঃ আবদুর্রাহাম আল-মামুন)

বিপি-৭৬০৫১০৫১১২

অতিরিক্ত ডিআইজি

ফোনঃ ০২২২৩০৮১৭৩০

ই-মেইলঃ aigunphq@gmail.com

সংযুক্তি

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার  
ইউনিটের নামঃ.....  
ইউনিটের ঠিকানাঃ .....  
ওয়েব সাইটঃ.....

### প্রত্যয়ন পত্র

এই মর্মে প্রত্যয়ন করা যাচ্ছে যে, নামঃ....., বিপিঃ..... পদবী,  
....., ইউনিটঃ..... এর বিষয়ে কোন বিভাগীয়/ফৌজদারী সংক্রান্ত মামলা  
চলমান/তদন্তাধীন/প্রক্রিয়াধীন নেই, চাকুরী জীবনে তিনি কখনো গুরুত্বপূর্ণ প্রাণ হননি বা আদালত কর্তৃক কোন ফৌজদারী  
অপরাধে সাজাপ্রাণ হননি।

এছাড়া, তিনি কখনো International Human Rights Law/International Humanitarian Law ভঙ্গ করেননি বা  
ভঙ্গের অভিযোগে সাজাপ্রাণ হননি। ইতঃপূর্বে কোন মিশনে নিয়োজিত থাকাকালে কোনরূপ বিরুদ্ধ মন্তব্য পালনি।

আমি তাঁর সর্বাঙ্গীন সাফল্য কামনা করি।

(ইউনিট প্রধান/প্রত্যয়নকারী কর্মকর্তা)

নামঃ.....  
বিপিঃ.....  
পদবীঃ.....  
ঠিকানাঃ .....  
ফোনঃ.....  
ই-মেইলঃ .....



Addl DIG Overseas &amp; UN Ops Bangladesh Police &lt;aigunphq@gmail.com&gt;

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**Fwd: MONUSCO - Recruitment Package: Chief of Operations and IED Training Officers (3 IPO positions)**

defence adviser <odapmbny@gmail.com>  
To: AIG Police HQ BD G Mail <aigunphq@gmail.com>  
Cc: Def Wg-1 <odapmbny1@gmail.com>

Sat, Dec 20, 2025 at 7:02 AM

Dear,

Assalamualaikum and Good Evening.

The trailing email with the invitation to submit nominations for the subject-mentioned IPO positions has been forwarded for your necessary action.

Thanks and Regards

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**Brigadier General Mohammad Golam Rabbani, SGP, SUP, ndc, hdmc, psc**  
**Military and Police Adviser**

Permanent Mission of Bangladesh to the United Nations  
Diplomat Center, 820, 2nd Avenue, 4th Floor  
Between 43rd and 44th Street  
New York, NY 10017  
Telephone:  
Office: 212-867-3434 Ext: 108  
Cell: 917-972-4804  
Fax: 212-972-4038  
Email: odapmbny@gmail.com

----- Forwarded message -----

From: Laure Kouassi <laure.kouassi@un.org>  
Date: Thu, Dec 18, 2025 at 8:12 PM  
Subject: MONUSCO - Recruitment Package: Chief of Operations and IED Training Officers (3 IPO positions)  
To:  
Cc: Ata Yenigun <yenigun@un.org>

Dear Sir/Madam,

We hope this email finds you well.

You are invited to submit nominations of qualified candidates for the following 3 IPO positions in MONUSCO:

- Chief of Operations;
- Training Officers (2) – Improvised Explosive Device (IED)

Deadline: January 15, 2026.

As a reminder, please note the following guidelines when submitting your nominations:

- Only nominations received by the deadline will be accepted.
- Applications submitted using any forms other than those included in the package will not be considered.
- Permanent missions are requested to submit their nominees in a single note verbale:
- We encourage nominating qualified women candidates to promote better gender balance among police officers.

Please see the attached recruitment package for more details about the job openings and application process.

We are looking forward to receiving your nominations. With thanks and best wishes,

Laure



Laure Kouassi (Ms.)

Selection and Recruitment Section

Police Division, OROLSI

Department of Peace Operations (DPO)

E-mail: [laure.kouassi@un.org](mailto:laure.kouassi@un.org)

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#### 8 attachments

**PD-1335-Fax-Recruitment Package Chief Ops and IED Training Officers (2).pdf**  
282K

**JO Chief of Operation- English (002).pdf**  
213K

**JO Chief of Operation- French.pdf**  
423K

**JO IED -Charge de formation sur les Engins Explosifs -FRENCH.pdf**  
215K

**JO IED Training Officer-ENG.pdf**  
214K

**EASP (English).pdf**  
451K

 **Formulaire Electronique pour les Détachés de la Police (FEDP).pdf**  
654K

 **Application Procedures for UNPOL (MONUSCO) ENG.pdf**  
244K



## FACSIMILE

Date: 18 December 2025

Reference: PD /1335/ 25

<b>TO:</b> The Permanent Missions of the United Nations	<b>FROM:</b> Commissioner Faisal Shahkar Police Adviser and Director DPO/OROLSI/PD United Nations Headquarters New York For
<b>ATTN:</b> Military/Police Adviser or relevant Officer-in-Charge	
<b>FAX NO:</b> Via email	<b>FAX NO:</b>
<b>TEL NO:</b>	<b>TEL NO:</b>
<b>SUBJECT: MONUSCO- Submission of qualified candidates for the post of Chief of Operations and IED Training Officer (2 vacancies) - 3 IPO positions</b>	
<b>Total number of transmitted pages, including this page: 3</b>	
<ol style="list-style-type: none"> <li>1. The Police Division expresses its gratitude to Permanent Missions of the United Nations for the support in providing police officers for service in UN peace operations.</li> <li>2. Kindly be informed that the deadline for submission of nominations for the above-mentioned three positions is <b>15 January 2026</b>.</li> <li>3. The nomination procedures, together with all forms to be completed, are included in this package. It is kindly requested that all documentation be submitted electronically to the Selection and Recruitment Section (SRS) at the following email addresses: <a href="mailto:laure.kouassi@un.org">laure.kouassi@un.org</a>.</li> <li>4. Applications received after the deadline specified on the Job Opening will not be accepted.</li> <li>5. In as much as the posts require the expertise of police officers in active service, the Permanent Mission of the Member State is kindly requested to confirm that selected candidate(s) will be released, in a timely manner, from their national police service obligations for service with the United Nations. The Permanent Mission of Member State is also requested to ensure that the rank of each candidate submitted is clearly indicated on the application.</li> <li>6. In addition, it is strongly recommended that the Permanent Mission of the Member State carefully submit only those candidates meeting all requirements for the positions as described in the Job Openings.</li> </ol>	

7. Nominations of currently serving Individual police officers in a mission will not be considered.
8. Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.
9. Candidate must be a SAAT cleared at the time of nomination in order to be considered for the position.
10. Nomination of women candidates is strongly encouraged.
11. As per the Report of the Special Committee (C-34) on Peacekeeping Operations (A/78/19) presented at the 78<sup>th</sup> Session of the General Assembly, the Secretariat was requested to explore the possibility to limit the number of Member States' applications for each vacancy. In this regard, the Member States are requested to consider limiting the overall number of nominations for each post within the recruitment campaign.
12. The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with, or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations that its nominated candidates have committed or been involved, by act or omission, in any acts that may amount to violations of international human rights law or international humanitarian law.
13. The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures for police officers on secondment, this may constitute grounds for revoking its acceptance of such personnel to serve in the United Nations, as well as for suspending any future police deployments from the contributing country concerned.
14. The United Nations Secretariat would like to avail of this opportunity to inform the Permanent Mission of Member State that staff members are subject to the authority of the Secretary-General and thereby are subject to the United Nations Staff Regulations and Staff Rules. In this

context your attention is drawn to Staff Regulation 1.2 (j), whereby “[n]o staff member shall accept any honor, decoration, favor, gift or remuneration from any Government”.

15. The Permanent Mission of Member State is encouraged to nominate qualified women candidates.
16. The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.

Best regards,

**Drafted by:** Ms. Laure Kouassi  
Selection and Recruitment Section  
  
laure.kouassi @un.org

**Approved by:** Mr. Ata YENIGUN  
Chief Selection and Recruitment Section  
Police Division/OROLSI/DPO  
UNHQ



*Job Opening for Position requiring official secondment  
from national governments of Member States of the United Nations Organization.*

*Appointments are limited to service on posts financed by  
the support account of peace operations and subject to the approval of United Nations General  
Assembly and renewal of the MONUSCO mandate.*

<b>Post title and level</b>	<b>Chief of Operations (IPO Position- non-contracted)</b>
<b>Organizational Unit</b>	<b>United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO)</b>
<b>Duty Station</b>	<b>Throughout the Mission area, according to operational requirements</b>
<b>Reporting to</b>	<b>Deputy Chief of Police Component</b>
<b>Duration</b>	<b>12 Months (extendable)</b>
<b>Deadline for applications</b>	<b>15 January 2026</b>

**United Nations Core Values: Integrity, Inclusion, Humility and Humanity**

## **RESPONSIBILITIES**

The Chief of Operations reports to the Deputy Police Commissioner. He is responsible for, but not limited to, performing the following duties:

- Lead and oversee all operational activities and tasks of the Component.
- Advise the Head of Police Component on operational matters.
- Ensure the effective daily execution of UNPOL mandates, including Protection of Civilians and Stabilization activities.
- Monitor, guide, and coordinate the work plan for the operational units of the MONUSCO Police Component, taking into account the specific context of each sector/section.
- Prepare operational directives and submit them to the Legal Advisor for validation prior to dissemination within the Component.
- Ensure full compliance with directives on the prevention and fight against Sexual Exploitation and Abuse (SEA) by all IPOs and FPU members.
- Conduct monthly evaluations of operational activities carried out by sectors/sections.
- Supervise the activities of the Formed Police Unit (FPU) Coordination Unit.
- Ensure timely, diligent, and professional implementation of the Component's directives, with particular focus on measures related to combating SEA.
- Facilitate effective collaboration between the MONUSCO Police Component and other mission sections responsible for civilian protection and stabilization tasks.

- Ensure strict adherence to conduct and discipline standards, as well as proper use of United Nations equipment and property.
- Support efforts to strengthen and maintain close cooperation with the Congolese National Police (PNC) and other law enforcement agencies to enhance mandate implementation.
- Direct sector and section activities in accordance with prevailing operational imperatives.
- Collaborate closely with the MONUSCO Military Component, particularly in planning and executing joint Protection of Civilians operations.
- Make regular field visits to sectors and sections to monitor operational performance.
- Conduct quarterly assessments to evaluate the impact of Police Component operational activities on the Congolese National Police (PNC).

## COMPETENCIES

**Professionalism:** Demonstrates pride in work and achievements; shows professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines, and achieving results; motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Possesses proven practical experience and expert knowledge in the technical field of work, as well as in specific areas required for the post. Demonstrates good judgment in the context of assignments; able to plan own work and manage priorities. Ability to apply technical expertise to resolve police-related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring equal participation of women and men in all areas of work.

**Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely valuing others' ideas and expertise; willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decisions, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

**Planning and Organizing:** Develops clear goals consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

## QUALIFICATIONS

**Education:** A university degree (Master's level or equivalent) in applied or social sciences or another relevant field. An undergraduate degree combined with relevant academic qualifications and extensive high-level experience in law enforcement and community safety issues may be accepted in lieu of the advanced degree.

**Work Experience:** A minimum of 10 years of active national law enforcement experience is required. Peacekeeping or other international experience with the United Nations or other international organizations is desirable. Ability to work beyond official duty hours, prioritize duties over personal convenience, and adapt to evolving operational imperatives is essential. Candidates must hold the rank of Senior Police Officer (Commissioner) or Gendarmerie Officer (Lieutenant-Colonel or Colonel).

**Languages:** English and French are the working languages of the United Nations Secretariat. Fluency in both French and English, oral and written, is required.

**Assessment for Mission Service:** All candidates must be cleared through an Assessment for Mission Service (AMS), either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or through an in-mission AMS upon arrival. Failure to pass the in-mission assessment will result in repatriation, with all related expenses borne by the Member State. Member States are strongly encouraged to request a SAAT to conduct an AMS prior to deployment.

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Preference will be given to equally qualified women candidates.

**Date of Issuance:** 18 December 2025

<http://www.un.org/en/peacekeeping/sites/police>

In accordance with the UN Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make “self-attestation” that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

# United



# Nations

## *Job Description for Positions Requiring Official Secondment from the national governments of Member States of the United Nations Organization*

<b>Post title and level:</b>	IED training Officer (non-contracted) - 2 positions
<b>Organizational Unit:</b>	United Nations Organization Stabilization Mission in the Democratic Republic of Congo (MONUSCO)
<b>Duty Station:</b>	Throughout the Mission, according to operational requirements
<b>Reporting to:</b>	Chief of Sector
<b>Duration:</b>	12 months (extendible)
<b>Deadline for applications:</b>	15 January 2026

**United Nations Core Values: Integrity, Professionalism, and Respect for Diversity**

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### **RESPONSIBILITIES:**

Under the supervision of the Beni Chief Sector and the Team Leader SOC, the holder of this position ensures technical support regarding explosives for the technical and scientific police. The IED Trainer Officer is responsible for:

- Provide technical support to the Congolese technical and scientific police in terms of EEI.
- Conduct observations on scenes of explosions after the events concerning EEI.
- Participate in the tasks assigned to the mission's investigation teams, MMRT, and/or TASK-FORCE upon instruction from the hierarchy of the police component, especially when it is about the events related to EEI.
- Maintain links with the local partners of the mission (UNMAS, Force, and more especially G2 (Military Intelligence Cell) and G3 (Military OPS Cell), Justice, DDR, JMAC, JOC, HoO...), the national security forces (PNC, FARDC, ICCN, Auditorate Militaire...), and the international partners, about EEI.
- Provide supervision and training for specialized units in technical police and scientists of the PNC in the field of EEI.
- Ensure training activities with the PNC, following the Team's guidelines, SOC-SU Leader.
- Ensure colocation and training activities with the PNC / Auditorate Military in the field of technical and scientific police, more precisely on the subject of the EEI, following the instructions received from the Team Leader SOC.
- Regularly keep the TL SOC-SU and the Head of the SOCSU of the state informed of the progress of its activity.
- Participate in meetings, working groups, VTC, etc., in relation to one's activity.

- Perform any other duties ordered by the Commissioner or his deputy.
- Keep the Head of SOC-SS regularly informed of the progress of his activity.
- Be able to inform the Police Component Command at any time.
- Ensure the execution of administrative tasks.
- Perform all other tasks ordered by the hierarchy.

## **COMPETENCIES**

**Professionalism:** To show pride in one's work and achievements. Professional motivation. Bring awareness and concern to the execution of one's tasks, with the desired efficiency, to be able to honor the commitments undertaken, to keep the deadlines set, and to obtain the expected results—editorial capacity.

**Adaptability:** Good ability to perform versatile tasks, to work in a degraded environment, and to perform these different missions within limited timeframes.

**Spirit of initiative and organization:** To be proactive. Knowing how to work with method, analysis, rationality, and pragmatism.

**Teamwork:** Knowing how to work in harmony and in a team with one's colleagues in the achievement of objectives. Respect and understand different points of view and show it in work and decision-making.

## **QUALIFICATIONS:**

**Education:** Must hold a diploma in Police or Gendarmerie. Be qualified as an EOD3 according to the NILAM, IEDD, C-IED trainer, and ERM trainer (education on the risks of mines, REG, and IED). Have in-depth knowledge in the following areas: mines, ERW, FDI, their impacts on the population, global initiatives of mine action, Criminal investigation, criminal law, criminal procedure, and intelligence. Possess basic computer knowledge: Windows, Excel, Word, and Outlook.

**Work Experience:** Must have a minimum of five years of professional experience, in action against the mines, in a country affected by the threat of explosive devices, in an environment of investigation and/or intelligence and/or criminal analysis, in the active application of national law, and in the active services of the national police or gendarmerie.

**Experience in peacekeeping operations or other international experience with the United Nations or other Organizations** is required. Possessing basic computer knowledge, including proficiency in Windows, Microsoft Excel, Microsoft Word, and Microsoft Outlook, is an advantage.

**Languages:** A good command of both French and English is required for the advertised post.

**Assessment for Mission Service:** All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or based on an in-mission AMS upon the arrival of the candidates from a Member State, who typically undergo an in-mission AMS. Failure to pass the in-mission assessment will result in the candidate's repatriation. All repatriation-related expenses in this case are to be borne by the Member State.

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**Preference will be given to equally qualified women candidates.**

Date of Issuance: 18 December 2025

<http://www.un.org/en/peacekeeping/sites/police>

*In accordance with the UN Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make a “self-attestation” that s/he have not committed any serious criminal offences and have not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the Policy mentioned above. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.*



## Electronic Application for Seconded Police

Non-Contracted Post

### INSTRUCTIONS

Please read carefully and follow all directions. Please answer each question clearly and completely. Only TYPED forms, submitted by Permanent Missions to the United Nations will be accepted by the UN Police Division.

#### 1. CANDIDATE AND APPLICATION INFORMATION

Family Name:	First Name:	Middle Name:
Date of Birth: / /	Nationality:	Gender:
National ID Type:	National ID Number:	Marital Status:
Type of post for which you are applying?		For which UN Field Mission is this application (if known)?
Did you pass an Assessment for Mission Service (A.M.S.)?		If yes, Date (dd/mmm/yyyy): / / Place:
Type of National Service: Current Rank:		

#### 2. CONTACT INFORMATION

Primary Phone: + Office: + Email:

City: State/Province: Country:

#### 3. POLICE EXPERTISE

Preferred Field of Work: Main Field of Expertise:

Additional Expertise: Additional Expertise:

#### 4. POLICE AND ACADEMIC EDUCATION HISTORY

When did you join the Police? /

POLICE TRAINING INSTITUTION	DATES ATTENDED From / To		RANK UPON GRADUATION	LOCATION
	/	/		
	/	/		
	/	/		
ACADEMIC INSTITUTION (NAME & LOCATION)	DATES ATTENDED From / To		DEGREE LEVEL	COURSE OF STUDY
	/	/		
	/	/		
	/	/		
	/	/		
	/	/		

Other Educational Achievement:

**APPLICATION PROCEDURES FOR NON-CONTRACTED POSITIONS  
IN THE UNITED NATIONS, POLICE COMPONENTS IN PEACEKEEPING OPERATIONS OR  
SPECIAL POLITICAL MISSIONS REQUIRE OFFICIAL SECONDMENT FROM THE  
NATIONAL GOVERNMENTS OF UN MEMBER STATES**

Below are the procedures to be followed by Permanent Missions for presenting candidates for assignment with Peacekeeping Operations or Special Political Missions requiring secondment from an active Police service. In the interest of promoting an orderly process and avoiding delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

1. The above-mentioned post is reserved for candidates recommended by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible, but not later than the deadline specified in this Job Opening announcement. Applications received after the deadline will not be considered.
2. All applications must be submitted on a duly completed (typed) and signed United Nations Electronic Application for Seconded Police (EASP). Applications using other formats will not be accepted, but additional information may be attached to the EASP. For the convenience of the Permanent Missions, an EASP form is enclosed as a sample. The EASP form will only be used for applications for the seconded non-contracted posts.
3. Copies of candidates' passports or other valid government-issued official documents containing the candidates' full name(s) and date of birth must be submitted along with the EASP forms. The passport's validity must be at least 18 months on the date of nomination.
4. Selection for service with the United Nations is made competitively. Therefore, all the application forms must be completed to present the candidates' qualifications and experience related to the required skill set/area of expertise, or as set out in the relevant Job Description. All sections of the EASP, including the "DECLARATION OF DISCIPLINARY CLEARANCE" (section 12), must be filled out with all necessary details of the applicant's career and background.
5. By the Policy on Human Rights Screening of UN Personnel, the Permanent Mission is requested to provide Human Rights Certification for all nominees. The following language must be included in a nomination Note Verbale: *"The Government of ..... is hereby confirming that none of the nominated candidates has been convicted of, or is currently under investigation or being prosecuted for, any criminal or disciplinary offense, or any violations of international human rights law or international humanitarian law. The Government of ..... also certifies that it is not aware of any allegations against the nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to a violation of international human rights law or international humanitarian law."*
6. The national authorities are also requested to certify that there was no corruption or fraud in the nomination of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations and suspend any future police deployments from the contributing country concerned. Nominations without the above-mentioned certification will not be accepted.
7. Permanent Mission is requested to present its candidates in one submission under the cover of a Note Verbale listing the names of the candidates and the corresponding Vacancy Announcement by the deadline specified in the Job Description. For the convenience of the Permanent Mission, a table is attached to be used and photocopied as needed to list its candidates. The table/list must display each nominee's skill set(s).
8. Applications can either be hand-delivered on a USB drive by the Permanent Mission to the Police Division Selection and Recruitment Section, Office of Rule and Law and Security Institutions, Department of Peace Operations at the UNHQ, GA-3B, OR Emailed to the Desk Officer of the Selection

and Recruitment Section of the Police Division at [laure.kouassi@un.org](mailto:laure.kouassi@un.org). Submission of the e-versions of the documents is preferable.

9. Communication regarding this process will be maintained through the Permanent Mission only.

18 December 2025