

আইসিটি শাখা পুলিশ হেডকোয়ার্টার্স, ঢাকা।	
ডায়েরী নং-	
তারিখঃ	
অতিরিক্ত ডিআইজি (সকল)	
পুলিশ হেডকোয়ার্টার্স	
আইসিটি শাখা	



অতীব জরুরি

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা
www.police.gov.bd

তারিখ:- ২৪ শ্রাবণ ১৪২৭ বঙ্গাব্দ
২৭ জুলাই ২০২০ খ্রিস্টাব্দ

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০০৮.২০-৯৬০

বিষয়ঃ Deputy Police Commissioner, P-5, MONUSCO পদে মনোনয়ন/আবেদন প্রেরণ প্রসঙ্গে

উপর্যুক্ত বিষয়ে সদয় অবগতির জন্য জানানো যাচ্ছে যে, United Nations Missions Organization for the Stabilization in Democratic Republic of Congo (MONUSCO)-এ Deputy Police Commissioner, P-5 পদে Secondment নিয়োগের জন্য জাতিসংঘ কর্তৃপক্ষ কর্তৃক নিউইয়র্কস্থ বাংলাদেশ স্থায়ী মিশনের মাধ্যমে মনোনয়ন চাওয়া হয়েছে।

এমতাবস্থায়, অতিরিক্ত ডিআইজি ও তদূর্ধ্ব পদমর্যাদার অগ্রহী যোগ্যতা সম্পন্ন কর্মকর্তাগণের নিকট হতে পূরণকৃত P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet-সহ আবেদন/মনোনয়ন আগামী ১৬/০৮/২০২০ পুনঃ ১৬/০৮/২০২০ তারিখের মধ্যে নিম্ন-স্বাক্ষরকারির নিকট প্রেরণের জন্য আদিষ্ট হয়ে অনুরোধ করা হলো। বিষয়টি আপনার ইউনিটে কর্মরত কর্মকর্তাগণকে সত্বর অবহিত করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো। অগ্রহী কর্মকর্তাকে French ভাষায় অনর্গল কথা বলা ও লিখার দক্ষতা থাকতে হবে। French Language-এ দক্ষতা না থাকলে আবেদন না করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো।

Job Description and Requirements, P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet পুলিশ ওয়েবসাইটের <http://www.police.gov.bd/BP> in UN Missions/UN Career Opportunity হতে ডাউনলোড করে সংগ্রহ করতে হবে। উপর্যুক্ত কর্মকর্তা পাওয়া না গেলে শূন্য প্রতিবেদন প্রেরণের আদিষ্ট হয়ে অনুরোধ করা হলো।

ইউনিট হতে মনোনীত/আবেদনকারী সদস্যের বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী মামলা চলমান/মুলতবী/ প্রক্রিয়াধীন নেই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হন নাই বা আদালত কর্তৃক কোন ফৌজদারী অপরাধের দায়ে সাজাপ্রাপ্ত হননি এবং International Human Rights Law অথবা International Humanitarian Law ভঙ্গ করেননি মর্মে ইউনিট প্রধান কর্তৃক পৃথকভাবে প্রত্যেকের প্রত্যয়নপত্র প্রেরণ করতে হবে (কপি সংযুক্ত)।

সংযুক্তিঃ ৩ পাতা।

(নাসিয়ান ওয়াগ্গেট, পিপিএস)

বিপি-৭৮০৩০২৭৮১৬

এআইজি (ইউএন অ্যাফেয়ার্স), বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা।

ফোন- ৯৫৬১৭৩০

- ১। প্রিন্সিপ্যাল, বাংলাদেশ পুলিশ একাডেমী, সারদা, রাজশাহী
- ২। অতিরিক্ত আইজি, এসবি, বাংলাদেশ পুলিশ, ঢাকা
- ৩। অতিরিক্ত আইজি, শিল্পাঞ্চল পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৪। অতিরিক্ত আইজি, এন্টি টেররিজম ইউনিট, বাংলাদেশ পুলিশ, ঢাকা
- ৫। অতিরিক্ত আইজি, রেলওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৬। পুলিশ কমিশনার, ডিএমপি, ঢাকা
- ৭। অতিরিক্ত আইজি, টিএন্ডআইএম, বাংলাদেশ পুলিশ, ঢাকা
- ৮। অতিরিক্ত আইজি, এপিবিএন, বাংলাদেশ পুলিশ, ঢাকা
- ৯। রেক্টর, পুলিশ স্টাফ কলেজ, মিরপুর-১৪, ঢাকা
- ১০। মহাপরিচালক, র্যাব, র্যাব ফোর্সেস, হেডকোয়ার্টার্স, ঢাকা
- ১১। অতিরিক্ত আইজি, সিআইডি, বাংলাদেশ পুলিশ, ঢাকা
- ১২। অতিরিক্ত আইজি, হাইওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১৩। ডিআইজি,.....(সকল), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা
- ১৪। পুলিশ কমিশনার, সিএমপি/কেএমপি/আরএমপি/এসএমপি/গাজীপুর মেট্রোপলিটন পুলিশ/রংপুর মেট্রোপলিটন পুলিশ
- ১৫। পরিচালক, কেন্দ্রীয় পুলিশ হাসপাতাল, রাজারবাগ, ঢাকা
- ১৬। ডিআইজি, ঢাকা/চট্টগ্রাম/খুলনা/রাজশাহী/বরিশাল/ সিলেট/ রংপুর/ ময়মনসিংহ/হাইওয়ে রেঞ্জ/এসপিবিএন/ পিবিআই/ট্যুরিস্ট পুলিশ/ নৌ পুলিশ, বাংলাদেশ পুলিশ
- ১৭। কমান্ড্যান্ট, ডিটিএস, সিআইডি, ঢাকা/এসবি ট্রেনিং স্কুল, ঢাকা/টিডিএস, মিলব্যারাক, ঢাকা
- ১৮। কমান্ড্যান্ট, পিটিসি টাংগাইল/নোয়াখালী/রংপুর/খুলনা/এপিবিএন এন্ড বিশেষায়িত ট্রেনিং সেন্টার, খাগড়াছড়ি
- ১৯। অতিরিক্ত ডিআইজি,.....(সকল), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা।
- ২০। এআইজি (প্রশাসন), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (সংশ্লিষ্ট সকলকে অবহিত করার জন্য অনুরোধ করা হলো)

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০০৮.২০-৯৬০/১(৩)

তারিখ:- ২৪ শ্রাবণ ১৪২৭ বঙ্গাব্দ
২৯ জুলাই ২০২০ খ্রিস্টাব্দ

সদয় অবগতি ও প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য প্রেরণ করা হলো:

- ১। অতিরিক্ত ডিআইজি (আইসিটি), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি সংযুক্ত কাগজপত্রসহ পুলিশওয়েবসাইট-এ প্রচার করার জন্য অনুরোধ করা হলো)।
- ২। এআইজি (মিডিয়া এন্ড পাবলিক রিলেশন্স), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি বাংলাদেশ পুলিশ এর অফিসিয়াল ফেইসবুক পেইজে প্রচার করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো)।
- ৩। ভারপ্রাপ্ত কর্মকর্তা (অপারেশনস্ কন্ট্রোল রুম), পুলিশ হেডকোয়ার্টার্স, ঢাকা (তাকে পত্রটি সংশ্লিষ্ট ইউনিট/কর্মকর্তার নিকট প্রেরণ নিশ্চিতকরত: ডায়েরীভুক্ত করার জন্য অনুরোধ করা হলো)।

সংযুক্তিঃ ১ পাতা।

(নাসিয়ান ওয়াজেদ, পিপিএম)

বিপি-৭৮০৩০২৭৮১৬

এআইজি (ইউএন অ্যাফেয়ার্স), বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা।

ফোন- ৯৫৬১৭৩০

সংযুক্তি

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার।

ইউনিটের নামঃ.....

ইউনিটের ঠিকানাঃ.....

ওয়েব সাইটঃ.....

প্রত্যয়ন পত্র

এই স্তরে প্রত্যয়ন করা যাচ্ছে যে, নামঃ....., বিপিঃ....., পদবী,
ইউনিটঃ..... এর বিরুদ্ধ কোন বিভাগীয়/বৈজদারী সংক্রান্ত মামলা
চলমান/তদন্তধীন/ প্রক্রিয়াধীন নেই কিংবা চাকুরী জীবন তিনি কখনো গুরুত্বপূর্ণ প্রাপ্ত করেনি বা আদালত কর্তৃক কোন
বৈজদারী অপরাধে সাজাপ্রাপ্ত করেনি। ইতঃপূর্বে অন্য কোন মিশনে কর্মরত থাকাকালীন (প্রযোজ্য ক্ষেত্রে) কোনরূপ বিরূপ
মন্তব্য প্রাপ্ত করেনি।

এছাড়া, তিনি কখনো International Human Rights Law/International Humanitarian Law ভঙ্গ
করেননি বা ভঙ্গের অভিযোগ সাজাপ্রাপ্ত করেনি।

ক্রমিক তার সর্বাঙ্গীন সাহেল্য কামনা করি।

(ইউনিট প্রধান/প্রত্যয়নকারী কর্মকর্তা)

স্বাক্ষরঃ.....

নামঃ.....

বিপিঃ.....

পদবীঃ.....

ঠিকানাঃ.....



31 August

AIG UN Affairs PHQ, Bangladesh <aigunphq@gmail.com>

1/24

MONUSCO – EXTENDING THE DEADLINE FOR RECEIVING NOMINATIONS OF SECONDED CANDIDATES FOR THE POST OF DEPUTY POLICE COMMISSIONER (P-5), ADVERTISED VIA NOTE VERBAL DPO/OROLSI /PD/2020/118

defence adviser <odapmbny@gmail.com>
To: AIG Police HQ BD G Mail <aigunphq@gmail.com>
Cc: Sadeque Zaman <sadeque26lc@gmail.com>

Wed, Jul 29, 2020 at 11:14 AM

Dear

Forwarded for your necessary action please.

Regards.

Brigadier General Khan Firoz Ahmed, afwc, psc
Defence Adviser
Permanent Mission of Bangladesh to the United Nations
Diplomat Center, 820, 2nd Avenue, 4th Floor
Between 43rd and 44th Street
New York, NY 10017
Telephone:
Office: 212-867-3434 Ext: 108
Cell: 917-972-4804
Fax: 212-972-4038
Email: odapmbny@gmail.com

এসআইজি (ইউএন অ্যাকশনার্স)	
স্বাক্ষর	<i>[Signature]</i>
ডায়েরী নং	<i>৯৬৫</i>
তারিখ	<i>২০/৭/২০</i>
<input type="checkbox"/> প্রতিনি	
<input type="checkbox"/> পরিচালক	
<input type="checkbox"/> উপসচিব	
<input type="checkbox"/> সিস্টেমস সহকারী	
<input type="checkbox"/> ডেপুটি সিস্টেমস সহকারী	
<input type="checkbox"/>	

*Pls circulate
last date
16/8/2020*


*সি. মনসক
২৩/৭/২০২০*





8 attachments

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জাতিসংঘে বাংলাদেশ স্থায়ী মিশন, নিউইয়র্ক
Permanent Mission of Bangladesh
to the United Nations, New York



MONUSCO/Police/2020/15

28 July 2020

MONUSCO – EXTENDING THE DEADLINE FOR RECEIVING NOMINATIONS OF SECONDED CANDIDATES FOR THE POST OF DEPUTY POLICE COMMISSIONER (P-5), ADVERTISED VIA NOTE VERBAL DPO/OROLSI/PD/2020/118

Reference:

- A. UNHQ, DPO/OROLSI/PD fax number - PD/1379/20 dated 24 July 2020 (Copy enclosed).
1. Reference A on the subject is enclosed herewith.
 2. Forwarded for your kind information and necessary action please.

KHAN FIROZ AHMED
Brigadier General
Defence Adviser

Enclosure :

1. Copy of Reference A and related documents.

Distribution :

External :

Action :

Police Headquarters
Phoenix Road
Dhaka-1000

United



Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	Deputy Police Commissioner, P-5
Organizational Unit	United Nations Organization for the Stabilization in Democratic Republic of Congo, MONUSCO
Duty Station	Goma
Reporting to	MONUSCO Police Commissioner
Duration	12 Month (extendible)
Deadline for applications	14 June 2020 ✓
Job Opening number	2020-MONUSCO-49448-DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

MONUSCO's mandate addresses the immediate challenges facing the country while laying the groundwork for sustainable peace and security. In compliance with the mission mandate and under the supervision and substantive guidance of the Police Commissioner (PC), the Deputy Police Commissioner will be responsible for the operational oversight of the UN Police component's activities related to the Mission mandate implementation including the over-all PNC development and reform agenda, and within the limits of delegated authority, will perform the following duties:

- Advising the Police Commissioner and other UN mission leadership on issues related to the implementation of the mandate of the police component and provides regular reports on key issues and work program implementation.
- Assists the UN Police Commissioner in managing, controlling and directing the UN Police component, as well as assigning specific duties to the UN Police Officers deployed to the mission;
- Provides a direct oversight of all subordinate units within the infrastructure of the UN Police component as may be assigned by the Police Commissioner;
- Coordinate operational details of the UN Police component activities in the mission;
- Manage the integration and coordination of the bilateral projects and support in the overall framework of PNC programs and initiate the development of bilateral activities that support the achievement of PNC capacity building objectives;
- Oversee the management of activities undertaken by the PNC, ensure that programmed activities are carried out in a timely fashion and co-ordinate work in the different areas both within the Police, and with other organizations of the Government and United Nations System as appropriate;
- Through the administrative and support capabilities of the PNC, facilitate the provision of capital infrastructure, personnel, training, vehicles and equipment, communications, systems and policies for the full spectrum of service delivery responsibilities of PNC;
- Participate in international, regional or national meetings and provide programmatic/substantive expertise on an issue or hold programmatic/substantive and organizational discussion as with representatives of other institutions;

Judgement/Decision-making: Identifies the key issues in a complex situation, and comes to the heart of the

Leadership: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands. Provides leadership and takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing.

Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Client orientation: Establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress and setbacks in projects; meets time line for delivery of products or services to clients.

Professionalism: Displays commitment to human rights and the ability to give the necessary prominence to human rights; shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Strong negotiation and conflict-resolution skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

COMPETENCIES:

- Regularly consult and collaborate with UN agencies, international and national NGOs, judicial offices, correction offices, humanitarian, human rights, bilateral/multilateral donors, members of civil society, and members of the national government on police development and administration requirements relevant to the UN mandate;
- Assist in the development and implementation of the capacity enhancement and overall institutional development plans for the local law enforcement agencies through a wide-ranging consultation process which will engage international and national partners;
- Assessing the needs of the PNC (Congolese National Police) in the areas of responsibility in close coordination with national actors, UN system partners and contribute to the development of bilateral aid/support proposals;
- Contributes to the development and monitoring of the implementation of the Mission Implementation Plan, UN Police CONOPs, SOPs, Guidelines and Policies and ensures that activities of the UN Police are directed towards the achievement of the overall goal of the mission;
- Assist the Police Commissioner in the provision of inputs for the Secretary-General's reports to the Security Council and other documents as they may pertain to law enforcement matters;
- Performing other functions that are consistent with the mandate provided by the Security Council Resolution and may be required by the mission leadership, relating to the management of the UN police component;
- Provide leadership to the police component of the mission during the absence of Police Commissioner and perform any other duties as assigned by the Police Commissioner in fulfillment of the mandate;

problem quickly; gathers relevant information before making a decision; considers positive and negative impacts of decisions prior to making them; proposes a course of action or makes a recommendation based on available information; checks assumptions against facts; determines that the actions proposed will satisfy the expressed and underlying needs for the decision; makes tough decisions when necessary.

QUALIFICATIONS:

Education: Advanced university degree (Master's or equivalent) in law, police management, law enforcement, security studies, criminal justice, business or public administration, human resources management, change management or related area. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree. Advance training for command/ senior staff is highly desirable. Graduation from a certified Police Academy or other national or international Law Enforcement Institution is required.

Work Experience: A minimum of 10 years (12 years in absence of advanced degree) of progressive and active policing service/experience both at the field and national police headquarters level including 7 years of active police experience at senior policy making level, with extensive strategic planning and management experience in areas such as operations, human and financial resources, crime management, police administration and, police training and development; practical command level experience of running a department or a region or state level police units, Highly developed advisory, coaching/mentoring skills, well-developed consultation, effective negotiation and written communication skills; in-depth planning (strategic and operational) and organizational skills especially working in a multicultural environment. Previous UN or international experience is an advantage.

Rank: Rank required for a P-5 is Senior/Chief Superintendent of Police, Deputy Police Commissioner, Colonel, other equivalent or higher rank

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written French and English is required.

Preference will be given to equally qualified women candidates.

Date of Issuance: 28 April 2020

<http://www.un.org/en/peacekeeping/sites/police>

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

**APPLICATION PROCEDURES FOR PROFESSIONAL CONTRACTED POSITIONS
IN UNITED NATIONS POLICE COMPONENTS IN PEACEKEEPING OPERATIONS
OR SPECIAL POLITICAL MISSIONS REQUIRING OFFICIAL SECONDMENT
FROM NATIONAL GOVERNMENTS OF UN MEMBER STATES**

Outlined below are the procedures to be followed by Permanent Missions for the presentation of candidates to professional posts requiring secondment from active police services, which are open for recruitment within UN peacekeeping operations or special political missions. In the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

1. The above-mentioned posts are reserved only for candidates recommended by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible but not later than deadline specified in each Job Opening announcement. Applications received after the deadline will not be considered.
2. All applications must be submitted in a duly completed typed (not hand-written) and signed United Nations Personal History Form (P-11) along with Academic and Employment Certification Form (attachment to P-11 form). Applications using other formats will not be accepted, but additional information may be attached to the P. 11. For the convenience of the Permanent Mission, a P-11 form and attachment are enclosed as samples to be photocopied as needed.
3. Selection for service with the United Nations is made on a competitive basis. It is therefore essential that all the Personal History Forms be completed with a view to presenting the candidates qualifications and experiences as they relate to the requirements as set out in the relevant Job Opening. In the event a Permanent Mission wishes to recommend a candidate for several posts, a separate Personal History Form should be submitted for each post.
4. In accordance with the Policy on Human Rights Screening of UN Personnel, Permanent Mission is requested to provide human rights certification for all nominees. The following language must be included in a nomination note verbal: *"The Government of is hereby confirming that none of the nominated candidates has been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law or international humanitarian law. The Government of also certifies that it is not aware of any allegations against the nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law."*
5. In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The self-attestation must be attached to the P-11 form and contain the following wording: **I attest that I have not committed, been convicted of, nor prosecuted for, any criminal or disciplinary offence. I attest that I have not been involved, by act or omission, in any violation of human rights law or international humanitarian law.** The applications without signed individual self-attestations will not be accepted.
6. The Government is also requested to certify that there was no corruption or fraud in the nomination procedures of police officers on secondment to the United Nations.

7. Permanent Mission is requested to confirm the level of the educational degree obtained by each nominee, or its equivalency to a 1st or other level university degree.
8. Permanent Mission is requested to present their candidates in one single submission, in accordance with the deadline date specified in the Job Opening, under cover of a note verbale listing the names of the candidates, post title(s) they are nominated for and the corresponding vacancy announcements.
9. Applications must be hand-delivered by Permanent Mission to the Police Division Selection and Recruitment Section, Office of Rule and Law and Security Institutions, Department of Peacekeeping Operations at **1 UN Plaza, 7th floor, room DC1 -0778**, in accordance with the specific directions in the relevant Note Verbale. Due to the current restrictions at UNHQ, an electronic copy of all documents must be submitted through email to hans-petter.kielland@un.org.
10. Upon delivery of the applications, the Selections and Recruitment Section will acknowledge the receipt to the individual making the delivery.
11. Communication regarding this process will be maintained through the Permanent Mission only. The Secretariat will not entertain personal queries from individual applicants.

28 April 2020



United Nations Headquarters
Electronic Secure Communication Center
July 2020 01:13 PM

REFERENCE: DPO/OROLSI/2020/118

The Secretariat of the United Nations presents its compliments to the Permanent Missions of Member States to the United Nations and has the honour to invite its Government to nominate individual police officers in active service for appointment on secondment to the United Nations Organization Stabilization Mission in the Democratic Republic of Congo (MONUSCO), for a period of one year. Any further contract extension can be granted on an exceptional basis provided there is a mission mandate requirement and the incumbent displays good performance, dedication, professionalism and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the post/s for which the Secretariat is seeking qualified applicants are provided in the attached job opening/s No 2020-MONUSCO-49448-DPO. Also attached are the "Application Procedures for Positions in United Nations Police Components in Peacekeeping Operations and Special Political Missions Requiring Official Secondment from National Governments of Member States of the United Nations".

The Secretariat kindly requests the Permanent Mission to submit a **separate application for each nominee for each job opening to the Selection and Recruitment Section/ Police Division/OROLSI/DPO, 1 UN Plaza, 7th floor, room DC1-0778**, in accordance with the above-referenced procedures, certifying that the nominee/s meet/s the requirements in the attached job opening/s. **Applications submitted after the deadline specified in the job opening will not be considered.**

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each candidate submitted is indicated on the application. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as



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described in the job opening/s.

Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified women candidates.

The Secretariat wishes to inform the Permanent Missions of Member States that, in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates placed on a roster following the selection process may be considered for posts with similar functions within a period of two years and if recommended for deployment, further arrangements will be coordinated with the Permanent Mission in due course.

It should be noted that during the period of their secondment, officers may not transfer to alternative positions within the United Nations. As a result, the nomination of police officers who are currently United Nations staff members on secondment, will not be considered.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension

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of any future police deployments from the contributing country concerned.

The Secretariat also recalls that the responsibilities of those personnel who are appointed to serve in United Nations peacekeeping or special political missions are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Missions of Member States to the United Nations the assurances of its highest consideration.

28 April 2020



OUTGOING FACSIMILE

Date: 24 July 2020

Reference: PD / 1379 / 20

<p>TO: The Permanent Missions of the United Nation</p> <p>ATTN: Military/Police Adviser or relevant Officer-in-Charge</p>	<p>FROM: Commissioner Luis Carrilho <i>LC</i> UN Police Adviser and Director of the Police Division <i>FOR</i> DPO/OROLSI/PD UNHQ</p>
<p>FAX NO:</p> <p>TEL NO:</p>	<p>FAX NO: 917 367-2222</p> <p>TEL NO: 917 367 4936</p>
<p>SUBJECT: MONUSCO – Extending the deadline for receiving nominations of seconded candidates for the post of Deputy Police Commissioner (P-5), advertised via Note Verbal DPO/OROLSI/PD/2020/118</p>	
<p>Total number of transmitted pages including this page: 1</p>	
<p>1. The Police Division expresses its gratitude to the Permanent Missions to the United Nations for the dedicated, collaborative and sustained support in providing UN police officers for the service in peacekeeping operations.</p> <p>2. With reference to our Note Verbale DPO/OROLSI/PD/2020/118, the Police Division informs that the deadline for receiving nominations for the seconded position of Deputy Police Commissioner, P-5 (attached to this fax) in MONUSCO has been extended until 31 August 2020. <i>✓</i></p> <p>3. In support of the Secretary-General's effort to increase female representation in the Organization, we strongly encourage Member States to nominate qualified female officers for the post.</p> <p>4. The Secretariat of United Nations avail itself of its opportunity to renew to police contributing countries the assurance of its highest consideration.</p>	
<p>Best regards,</p>	
<p>Drafted by: Mr. Hans Kielland Asst. Chief of Police Recruitment Officer SRS/PD/OROLSI/DPO Room: DC1- 0778 hans-petter.kielland@un.org</p>	<p>Approved: Mr. Ata Yenigun <i>AY</i> Chief Selection and Recruitment Section PD/OROLSI/DPO UNHQ</p>