

আইসিটি শাখা পুলিশ হেডকোয়ার্টার্স, ঢাকা	
ডায়েরী নং	৫৪২২
তারিখঃ	৭/১১/১৯
তারিখঃ	১৫ কার্তিক ১৪২৬ বঙ্গাব্দ
তারিখঃ	০৭ নভেম্বর ২০১৯ খ্রিস্টাব্দ

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০০৬.১৯-২ ৩৫২

তারিখঃ

বিষয়ঃ UNISFA Police Commissioner (D-1) পদে মনোনয়ন প্রসঙ্গে

উপর্যুক্ত বিষয়ে সদয় অবগতির জন্য জানানো যাচ্ছে যে, United Nations Interim Security Force for Abyei (UNISFA)-)-এ Police Commissioner, D-1 পদে Secondment নিয়োগের জন্য জাতিসংঘ কর্তৃপক্ষ কর্তৃক নিউইয়র্কস্থ বাংলাদেশ স্থায়ী মিশনের মাধ্যমে মনোনয়ন চাওয়া হয়েছে।

এমতাবস্থায়, ডিআইজি ও তদূর্ধ্ব পদমর্যাদার আগ্রহী যোগ্যতা সম্পন্ন কর্মকর্তাগণের নিকট হতে পূরণকৃত P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet-সহ আবেদন/মনোনয়ন আগামী ২০/১১/২০১৯ পুনঃ ২০/১১/২০১৯ তারিখের মধ্যে নিম্ন-স্বাক্ষরকারির নিকট প্রেরণের জন্য আদিষ্ট হয়ে অনুরোধ করা হলো। বিষয়টি আপনার ইউনিটে কর্মরত কর্মকর্তাগণকে সত্বর অবহিত করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো।

Job Description and Requirements, P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet পুলিশ ওয়েবসাইটের <http://www.police.gov.bd/BP in UN Missions/UN Career Opportunity> হতে ডাউনলোড করে সংগ্রহ করতে হবে। উপর্যুক্ত কর্মকর্তা পাওয়া না গেলে শূন্য প্রতিবেদন প্রেরণের আদিষ্ট হয়ে অনুরোধ করা হলো।

ইউনিট হতে মনোনীত/আবেদনকারী সদস্যের বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী মামলা চলমান/মুলতবী/ প্রক্রিয়াধীন নেই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হন নাই বা আদালত কর্তৃক কোন ফৌজদারী অপরাধের দায়ে সাজাপ্রাপ্ত হননি এবং International Human Rights Law অথবা International Humanitarian Law ভঙ্গ করেননি মর্মে ইউনিট প্রধান কর্তৃক পৃথকভাবে প্রত্যেকের প্রত্যয়নপত্র প্রেরণ করতে হবে (কপি সংযুক্ত)।

সংযুক্তিঃ) পাতা।

(নাসিরান ওয়াজেদ সিপিএম)
বিপি-৭৮০৩০২৭৮১৬

এআইজি (ইউএন অ্যাফেয়াস), বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা।
ফোন- ৯৫৬১৭৩০

- ১। প্রিন্সিপ্যাল, বাংলাদেশ পুলিশ একাডেমী, সারদা, রাজশাহী
- ২। মহাপরিচালক, র‍্যাভ, র‍্যাভ ফোর্সেস, হেডকোয়ার্টার্স, ঢাকা
- ৩। পুলিশ কমিশনার, ডিএমপি, ঢাকা
- ৪। অতিরিক্ত আইজি, এন্টি টেররিজম ইউনিট, বাংলাদেশ পুলিশ, ঢাকা
- ৫। অতিরিক্ত আইজি, রেলওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৬। অতিরিক্ত আইজি, শিল্পাঞ্চল পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৭। অতিরিক্ত আইজি, এসবি, বাংলাদেশ পুলিশ, ঢাকা
- ৮। অতিরিক্ত আইজি, সিআইডি, বাংলাদেশ পুলিশ, ঢাকা
- ৯। অতিরিক্ত আইজি, টিএন্ডআইএম, বাংলাদেশ পুলিশ, ঢাকা
- ১০। অতিরিক্ত আইজি, এপিবিএন, বাংলাদেশ পুলিশ, ঢাকা
- ১১। রেক্টর, পুলিশ স্টাফ কলেজ, মিরপুর-১৪, ঢাকা
- ১২। অতিরিক্ত আইজি, হাইওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১৩। ডিআইজি,.....(সকল), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা
- ১৪। পুলিশ কমিশনার, সিএমপি/কেএমপি/আরএমপি/এসএমপি/বিএমপি/গাজীপুর মেট্রোপলিটন পুলিশ/রংপুর মেট্রোপলিটন পুলিশ
- ১৫। পরিচালক, কেন্দ্রীয় পুলিশ হাসপাতাল, রাজারবাগ, ঢাকা
- ১৬। ডিআইজি, ঢাকা/চট্টগ্রাম/খুলনা/রাজশাহী/বরিশাল/ সিলেট/ রংপুর/ ময়মনসিংহ/হাইওয়ে রেঞ্জ/এসপিবিএন/ পিবিআই/ট্যুরিস্ট পুলিশ/ নৌ পুলিশ, বাংলাদেশ পুলিশ
- ১৭। কমান্ড্যান্ট, ডিটিএস, সিআইডি, ঢাকা/এসবি ট্রেনিং স্কুল, ঢাকা/টিডিএস, মিলব্যারাক, ঢাকা
- ১৮। কমান্ড্যান্ট, পিটিসি টাংগাইল/নোয়াখালী/রংপুর/খুলনা/এপিবিএন এন্ড বিশেষায়িত ট্রেনিং সেন্টার, খাগড়াছড়ি
- ১৯। এআইজি (প্রশাসন), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (সংশ্লিষ্ট সকলকে অবহিত করার জন্য অনুরোধ করা হলো)

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০০৬.১৯- ২৩৫২/২(৬)

তারিখ:- ১৫ কার্তিক ১৪২৬ বঙ্গাব্দ
০৭ নভেম্বর ২০১৯ খ্রিস্টাব্দ

- সদয় অবগতি ও প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য প্রেরণ করা হলো:
- ১। অতিরিক্ত ডিআইজি (আইসিটি), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি সংযুক্ত কাগজপত্রসহ পুলিশওয়েবসাইট-এ প্রচার করার জন্য অনুরোধ করা হলো)।
 - ২। এআইজি (মিডিয়া এন্ড পাবলিক রিলেশন্স), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি বাংলাদেশ পুলিশ এর অফিসিয়াল ফেইসবুক পেইজে প্রচার করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো)।
 - ৩। ভারপ্রাপ্ত কর্মকর্তা (অপারেশনস্ কন্ট্রোল রুম), পুলিশ হেডকোয়ার্টার্স, ঢাকা (তাকে পত্রটি সংশ্লিষ্ট ইউনিট কর্মকর্তার নিকট প্রেরণ নিশ্চিতকরত: ডায়েরীভুক্ত করার জন্য অনুরোধ করা হলো)।

সংযুক্তিঃ পাতা।

(নাসিয়ান ওয়াজেদ, বিপিএম)
বিপি-৭৮০৩০২৭৮১৬

এআইজি (ইউএন অ্যাফেয়ার্স), বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা।
ফোন- ৯৫৬১৭৩০



AIG UN Affairs PHQ, Bangladesh <aigunphq@gmail.com>

698K

Fwd: Extension of the deadline of UNISFA Police Commissioner D-1

1 message

defence adviser <odapmbny@gmail.com>

To: AIG Police HQ BD G Mail <aigunphq@gmail.com>

Tue, Nov 5, 2019 at 4:56 AM

Dear
Forwarded

Brigadier General Khan Firoz Ahmed, afwc, psc
Defence Adviser
Permanent Mission of Bangladesh to the United Nations
Diplomat Center, 820, 2nd Avenue, 4th Floor
Between 43rd and 44th Street
New York, NY 10017
Telephone:
Office: 212-867-3434 Ext: 108
Cell: 917-972-4804
Fax: 212-972-4038
Email: odapmbny@gmail.com

এআইডি/ইউএন অ্যাফেয়ার্স	
স্বাক্ষর
জাতীয় নং	১৬৬০
তারিখ	৫/১১/১৯
<input type="checkbox"/> এএপি
<input type="checkbox"/> জডিও এএপি
<input type="checkbox"/> ইনসপেক্টর
<input type="checkbox"/> প্রধান সহকারী	<input type="checkbox"/> উচ্চমান সহকারী
<input type="checkbox"/>

----- Forwarded message -----

From: **Bangladesh Mission** <bangladesh@un.int>
Date: Mon, Nov 4, 2019 at 9:34 AM
Subject: Fwd: Extension of the deadline of UNISFA Police Commissioner D-1
To: defence adviser <odapmbny@gmail.com>

Handwritten signature and date: ৫/১১/১৯

With kind regards,

Permanent Mission of the People's Republic of Bangladesh to the United Nations
820 Second Ave 4th Fl NY 10017
Phone: 212 867 3434; Fax: 212 972 4038
www.un.int/bangladesh; e-mail: bdpmny@gmail.com

----- Forwarded message -----

From: **Hatem Khedr** <hatem.khedr@un.org>
Date: Fri, Nov 1, 2019 at 10:16 AM
Subject: Extension of the deadline of UNISFA Police Commissioner D-1
To: newyorkun (diplobel.fed.be) <newyorkun@diplobel.fed.be>
Cc: Immanuel Hamunyela <namibia@un.int>

Dear Sir / Madam

Kindly find attached our fax in terms of extension of the deadline for UNISFA Police Commissioner (D-1) post until 10th December 2019.

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Nations Unies



United Nations

FACSIMILE

Reference: PD / 2383 / 19

Date: 01 November 2019

<p>TO: The Permanent Missions of the United Nation</p> <p>ATTN: Military/Police Adviser or relevant Officer-in-Charge</p>		<p>FAX NO: 917 367-2222</p> <p>TEL NO: 917 367 3432</p>
<p>SUBJECT: Extending the deadline for receiving nomination of police candidates for the post of UNISFA Police Commissioner (D-1)</p>		
<p>Total number of transmitted pages including this page:</p>		
<p>1. The Police Division expresses its gratitude to the Permanent Mission to the United Nations for the dedicated, collaborative and sustained support in providing UN police officers for the service in peacekeeping operations.</p> <p>2. In reference to our NV # DPO/OROLSI/PD/2019/0040 of 05 March 2019, the Police Division wishes to advise that the deadline for receiving nominations for the post of Police Commissioner D-1 (see attached job description) in support of the United Nations Interim Security Force for Abyei (UNISFA) has been extended until 10th December 2019.</p> <p>3. In support of the Secretary-General's effort to increase female representation in the Organization, this extension of deadline is specifically to secure an increased nomination of female candidates for the position. We therefore strongly encourage Member States to nominate qualified female officers for the post.</p> <p>4. All applications must be submitted to: Police Division/OROLSI/DPO United Nations Headquarters, bld. DC1, room-0714 (7th floor) 1 UN Plaza, New York, NY 10017</p> <p>Best regards,</p>		
<p>Approved: Mr. Ata Yenigun Chief Selection and Recruitment Section PD/OROLSI/DPO UNHQ</p>	<p>Drafted by: Mr. Hatem KHEBDR Police Recruitment Officer Room DC1-0714 E-Mail: hatemkhebr@un.org</p>	

1082

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UNITED NATIONS NATIONS UNIES



POSTAL ADDRESS - ADDRESS POSTALE: UNITED NATIONS, NEW YORK, N.Y. 10017
CABLE ADDRESS - ADDRESS TELEGRAPHIQUE: UNATIONS NEWYORK
DPO/OROLS/PPD/2019/0040

RFB:

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honour to invite its Government to nominate individual police officers in active service for appointment on secondment to the United Nations Interim Security Force for Abyei (UNISFA), for a period of one year. Any further contract extension can be granted on an exceptional basis provided there is a mission mandate requirement and the incumbent displays good performance, dedication, professionalism and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the posts for which the Secretariat is seeking qualified applicants are provided in the attached job opening/s No 2019-UNISFA-4490 /4491 / 4492-DPO . Also attached are the "Application Procedures for Positions in United Nations Police Components in Peacekeeping Operations and Special Political Missions Requiring Official Secondment from National Governments of Member States of the United Nations".

The Secretariat of the United Nation wishes to emphasize that the final decision on the posts advertised is subject to the General Assembly approval of the proposed UNISFA budget.

The Secretariat kindly requests the Permanent Mission to submit a separate application for each nominee for each job opening to the Selection and Recruitment Section/ Police Division/OROLS/DPO, 1 UN Plaza, 7th floor, room DC1-0714, in accordance with the above-referenced procedures, certifying that the nominee/s meet/s the requirements in the attached job opening/s. Applications submitted after the deadline specified in the job opening will not be considered.

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each candidate submitted is indicated on the application. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as described in the job opening/s.

UNITED NATIONS HEADQUARTERS
SECURE COMMS OPERATIONS
388
2019 MAR -6 P 2: 24

Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified women candidates.

The Secretariat wishes to inform the Permanent Mission of Member State that, in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates placed on a roster following the selection process may be considered for posts with similar functions within a period of two years and if recommended for deployment, further arrangements will be coordinated with the Permanent Mission in due course.

It should be noted that during the period of their secondment, officers may not transfer to alternative positions within the United Nations. As a result, the nomination of police officers who are currently United Nations staff members on secondment, will not be considered.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

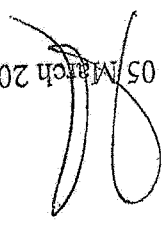
The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

680

The Secretariat also recalls that the responsibilities of those personnel who are appointed to serve in United Nations peacekeeping or special political missions are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.

05 March 2019



682

APPLICATION PROCEDURES FOR PROFESSIONAL COMPONENTS IN PEACEKEEPING POSITIONS IN UNITED NATIONS POLICE COMPONENTS REQUIRING OFFICIAL SECONDMENT FROM NATIONAL GOVERNMENTS OF UN MEMBER STATES

Outlined below are the procedures to be followed by Permanent Missions for the presentation of candidates to professional posts requiring secondment from active police services, which are open for recruitment within UN peacekeeping operations or special political missions. In the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

1. The above-mentioned posts are reserved only for candidates recommended by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible but not later than deadline specified in each Job Opening announcement. Applications received after the deadline will not be considered.

2. All applications must be submitted in a duly completed typed (not hand-written) and signed United Nations Personal History Form (P.11) along with Academic and Employment Certification Form (attachment to P-11 form). Applications using other formats will not be accepted, but additional information may be attached to the P. 11. For the convenience of the Permanent Mission, a P-11 form and attachment are enclosed as samples to be photocopied as needed.

3. Selection for service with the United Nations is made on a competitive basis. It is therefore essential that all the Personal History Forms be completed with a view to presenting the candidates qualifications and experiences as they relate to the requirements as set out in the relevant Job Opening. In the event a Permanent Mission wishes to recommend a candidate for several posts, a separate Personal History Form should be submitted for each post.

4. In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The self-attestation must be attached to the P-11 form and contain the following wording: "I attest that I have not committed, been convicted of, nor prosecuted for, any criminal or disciplinary offence. I attest that I have not been involved, by act or omission, in any violation of human rights law or international humanitarian law. The applications without signed individual self-attestations will not be accepted.

5. Permanent Mission are requested to present their candidates in one single submission, in accordance with the deadline date specified in the Job Opening, under cover of a note verbatim listing the names of the candidates, post title(s) they are nominated for and the corresponding vacancy announcements.

6. The Secretary of the United Nation wishes to emphasize that the final decision on the posts advertised is subject to the General Assembly approval of the proposed UNISRA budget.

7. Applications must be hand-delivered by Permanent Mission to the Police Division Selection and Recruitment Section, Office of Rule and Law and Security Institutions, Department of Peacekeeping Operations at 1 UN Plaza, 7th floor, room DCI-0714, in accordance with the specific directions in the relevant Note Verbale.

8. Upon delivery of the applications, the Selection and Recruitment Section will acknowledge the receipt to the individual making the delivery.

9. Communication regarding this process will be through the Permanent Mission only. The Secretary will not entertain personal queries from individual applicants.

United Nations



280

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization.
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*


Post title and level	Police Commissioner (D-1)
Organizational Unit	United Nations Interim Security Force for Abyei (UNISFA)
Duty Station	Abyei
Reporting to	Head of Mission /Force Commander
Duration	12 Month (extendible)
Deadline for applications	05 March – 20 April 2019
Job Opening number	2019-UNISFA-4490-DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the guidance and supervision of the Head of Mission/Force Commander, the incumbent will be the Head of UN Police component and Police Adviser to the Mission's leadership on all issues relating to the law and order. She/he will also support a Joint Integrated Planning Exercise through mentorship and advising the team on the establishment of the Abyei Police Service (APS) and its development. In the absence of the Abyei Police Service (APS), the incumbent in close coordination with Missereya and Ngok Dinka communities, will support to strengthen the capacities of Community Protection Committees (CPCs) in order to assist in law and order management processes in Abyei Area. Within the limits of delegated authority, the Police Commissioner will be responsible for, but not limited to, the performance of the following duties:

- Advises the Head of Mission/Force Commander and other UN mission leadership on issues related to the implementation of the mandate of the police component and provides regular reports on key issues and work program implementation;
- Advises and assists the national senior leadership of the Abyei Authorities in all aspects of police administration and management in support of the implementation of the Peace Agreement;
- Advises the Head of Mission/Force Commander on matters relating to the assistance/support requirement needs for the development of the Abyei Police Service (APS) in line with the international standards of policing;
- Leads and manages the development and implementation of the capacity enhancement and overall institutional development plans for the Abyei Police Service (APS) through a wide-ranging consultation process engaging international and national partners;
- Assists the Abyei Authorities in the development of police operational plans to enhance law and order and public security provisions in the mandate and operationally support in their implementations;
- Provides advice and guidance to Abyei Authorities about the reform and strengthening of the police system in line with the local reality and relevance that will include issues relating to international human rights standards, implementation of strategic planning processes, legislative proposals, development of policy and procedures, rehabilitation of facilities, management of police in accordance with international guidelines, police administration, budget management, human resource management, performance management and staff training;

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- Assesses the needs of the Abyei Police Service (APS) in close coordination with national actors, UN system partners and contributes to the development of bilateral aid/support proposals;
 - Provides overall oversight and guidance in regard to all UN Police and Formed Police Units (FPU) operational activities within the framework of the mission's mandate;
 - In the absence of Abyei Police Service, support the Community Protection Committees by strengthening their operational capacity through capacity building programs as well as provision of logistics as per the Security Council Resolution 2205 (2015) and subsequent resolutions;
 - Assist the Chief of APS in the area of strategic planning and development of implementation mechanism based upon benchmarking system;
 - Manages, guides, develops and trains staff under his/her supervision; properly utilizing all available police resources including the formed police units, for mandate implementation;
 - Further Develops and Coordinates the already existing peace building initiatives on ground in the area of community-oriented policing among the Ngok-Dinka and Misseriya.
 - Guides and supports the development and implementation of comprehensive training initiatives, including the development and implementation of a host state national training framework, policy and programs for all levels of police staff;
 - Regularly consults and collaborates with UN agencies, international and national NGOs, judicial officers, correction officers, bilateral/multilateral donors, members of civil society, and members of the host state national government on police issues relevant to the UN mandate;
 - Coordinates and supports UN Human Rights Office initiatives relating to police monitoring, development of accountability mechanisms and police training;
 - Coordinates all UN activities related to police reform and provides necessary guidance to national and international staff in the Mission;
 - Participates in Mission Senior Management team meetings and contributing towards the smooth operations of the mission;
 - Supervises and helps in developing the skills, competencies and experience of all staff members that the Mission may determine to hire to directly support the work of the Police component;
 - Makes proposals to the Police Division on the skill set and qualification of the UN Police Component personnel required for the efficient implementation of the UN Police mandate. Ensures timely and transparent staffing of positions within the Police Component in accordance with the police officers/ background, expertise and experience and in compliance with the principles of respect for diversity, as well as geographic and gender balance.
 - Regularly consults and collaborates with the head of the mission's military component on the joint use of police and military personnel in response to various security contingencies in the mission area, in particular on the use of formed police units in response to crowd management and other possible public order incidents;
 - Coordinates with UN Human Rights Office, Office of Humanitarian assistance, Elections, DDR and other relevant components within the mission agencies in relation to police monitoring, development of accountability mechanisms and staff training;
 - Performs other functions as are consistent with the mandate provided by the Security Council Resolution and as may be required by the Head of Mission/Force Commander, relating to the management of police

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Displays commitment to human rights and the ability to give the necessary prominence to human rights. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in

particular; strong organizational skills; experience in the management and administration: ability to review and edit the work of others.

Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently

Client Orientation: Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view; establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client.

Leadership: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands.

Vision: Identifies strategic issues, opportunities and risks; clearly communicates links between the Organization's strategy and the work unit's goals; generates and communicates broad and compelling organizational direction, inspiring others to pursue that same direction; conveys enthusiasm about future possibilities.

QUALIFICATIONS:

Education: Advanced University Degree (Master's degree or equivalent) in one or more of the following disciplines: Law, Police Management, Law Enforcement, Security Studies, Criminal Justice, Business or Public Administration, International Relations, Change Management - required. A first level university degree with a combination of relevant academic qualifications and extensive senior experience in law enforcement may be accepted in lieu of the advanced university degree. Graduation from a certified Police Academy or other national or international Law Enforcement Training Institution is required. Advance training for command/senior staff is highly desirable.

Work Experience: A minimum of 15 years (17 in absence of advanced university degree) of progressive relevant and active policing service/experience in a national or international law enforcement agency in operational and police managerial positions - required; 10 years of active police experience at senior policy making level with extensive strategic planning and management experience in one or few of the following areas: police operations, human and financial resources management, crime management, police administration, police training and development; change management (particularly in law enforcement), reform and restructuring or related field - required; practical direct experience in commanding a regional or a state level police units, or heading a department at national police HQ level - required. Previous work experience with the United Nations, another international or regional organization, or a bilateral development agency in the area of police development is an advantage.

Rank: Chief Superintendent of Police, Chief of Police, Police Commissioner of Police, Inspector General, equivalent to the military rank of General or above.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language (Arabic) is an advantage.

Preference will be given to equally qualified women candidates.

Date of Issuance: 01 March 2019

<http://www.un.org/en/peacekeeping/sites/police>

4/27

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with

508

the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
ইউনিটের নামঃ.....
ইউনিটের ঠিকানাঃ
ওয়েব সাইটঃ.....

প্রত্যয়ন পত্র

এই মর্মে প্রত্যয়ন করা যাচ্ছে যে, নামঃ....., বিপিঃ.....
পদবী,, ইউনিটঃ..... এর বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী সংক্রান্ত মামলা
চলমান/তদন্তাধীন/প্রক্রিয়াধীন নেই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হননি বা আদালত কর্তৃক
কোন ফৌজদারী অপরাধে সাজাপ্রাপ্ত হননি।

এছাড়া, তিনি কখনো International Human Rights Law/International Humanitarian Law ভঙ্গ
করেননি বা ভঙ্গের অভিযোগে সাজাপ্রাপ্ত হননি। ইতঃপূর্বে কোন মিশনে নিয়োজিত থাকাকালে কোনরূপ বিরূপ
মন্তব্য পাননি।

আমি তার সর্বাঙ্গীন সাফল্য কামনা করি।

(ইউনিট প্রধান/প্রত্যয়নকারী কর্মকর্তা)
স্বাক্ষরঃ.....
নামঃ.....
বিপিঃ.....
পদবীঃ.....
ঠিকানাঃ
ফোনঃ.....
ই-মেইলঃ