



অতীব জরুরি

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০১৮.২১- ১৮৪৭

তারিখ:- ০৬ আশ্বিন ১৪২৯ বঙ্গাব্দ  
৪৬ সেপ্টেম্বর ২০২২ খ্রিস্টাব্দ

**বিষয়ঃ UNSOM: Vacancy Announcement for Senior Police Coordinator (P-5)**

উপর্যুক্ত বিষয়ে সদয় অবগতির জন্য আদিষ্ট হয়ে জানানো যাচ্ছে যে, United Nations Assistance Mission in Somalia, UNSOM-এ Senior Police Coordinator (P-5) পদে Secondment নিয়োগের জন্য আগ্রহী উপযুক্ত কর্মকর্তাগণের নিকট হতে জাতিসংঘ সদর দপ্তর কর্তৃক মনোনীত করার অনুরোধ করা হয়েছে।

২। এমতাবস্থায়, অতিরিক্ত ডিআইজি ও তদুর্ধ্ব পদমর্যাদার আগ্রহী যোগ্যতা ও জাতিসংঘ শান্তিরক্ষা মিশনে কাজ করার অভিজ্ঞতা সম্পন্ন কর্মকর্তাগণের নিকট হতে পূরণকৃত P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet (পূর্ণাঙ্গ ও সঠিকভাবে পূরণকৃত হতে হবে)-সহ আবেদন/মনোনয়ন আগামী ২০ অক্টোবর ২০২২ পুনঃ ২০ অক্টোবর ২০২২ তারিখের মধ্যে প্রেরণের প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য আদিষ্ট হয়ে অনুরোধ করা হলো। বিষয়টি আপনার ইউনিটে কর্মরত সংশ্লিষ্ট কর্মকর্তাগণকে সত্বর অবহিত করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো।

৩। Job Description and Requirements, P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet পুলিশ ওয়েবসাইটের <http://www.police.gov.bd/BP in UN Missions/UN Career Opportunity> হতে ডাউনলোড করে সংগ্রহ করতে হবে।

৪। ইউনিট হতে মনোনীত/আবেদনকারী সদস্যের বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী মামলা চলমান/মূলতবী/ প্রতিনিয়াদীন নেই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হন নাই বা আদালত কর্তৃক কোন ফৌজদারী অপরাধের দায়ে সাজাপ্রাপ্ত হননি এবং International Human Rights Law অথবা International Humanitarian Law ভঙ্গ করেননি মর্মে ইউনিট প্রধান কর্তৃক পৃথকভাবে প্রত্যেকের প্রত্যয়নপত্র প্রেরণ করতে হবে (কপি সংযুক্ত)।

সংযুক্তিঃ ০৯ পাতা

(নাসিয়ান স্যাজেদ, পিপিএম)  
বিপি-৭৮০৩০২৭৮১৬

অ্যাডিশনাল ডিআইজি (ওভারসিস অ্যান্ড ইউএন অপারেশনস), বাংলাদেশ পুলিশ  
পুলিশ হেডকোয়ার্টার্স, ঢাকা  
ফোনঃ ০২২২৩৩৮১৭৩০

- ১। পুলিশ কমিশনার, ডিএমপি, ঢাকা
- ২। মহাপরিচালক, র‍্যাভ, র‍্যাভ ফোর্সেস, হেডকোয়ার্টার্স, ঢাকা
- ৩। অতিরিক্ত আইজি, এসবি, বাংলাদেশ পুলিশ, ঢাকা
- ৪। অতিরিক্ত আইজি, সিআইডি, বাংলাদেশ পুলিশ, ঢাকা
- ৫। অতিরিক্ত আইজি, পুলিশ টেলিকম সংস্থা, বাংলাদেশ পুলিশ, ঢাকা
- ৬। অতিরিক্ত আইজি, হাইওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৭। অতিরিক্ত আইজি, এন্টি টেররিজম ইউনিট, বাংলাদেশ পুলিশ, ঢাকা
- ৮। রেক্টর, পুলিশ স্টাফ কলেজ, মিরপুর-১৪, ঢাকা
- ৯। অতিরিক্ত আইজি, রেলওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১০। অতিরিক্ত আইজি, নৌ পুলিশ, বাংলাদেশ পুলিশ, ঢাকা

- ১১। প্রিন্সিপ্যাল, বাংলাদেশ পুলিশ একাডেমী, সারদা, রাজশাহী
- ১২। অতিরিক্ত আইজি, পিবিআই, বাংলাদেশ পুলিশ, ঢাকা
- ১৩। অতিরিক্ত আইজি, এপিবিএন, বাংলাদেশ পুলিশ, ঢাকা
- ১৪। অতিরিক্ত আইজি, শিল্পাঞ্চল পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১৫। অতিরিক্ত আইজি, ট্যুরিস্ট পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১৬। পুলিশ কমিশনার, সিএমপি/কেএমপি/আরএমপি/এসএমপি/বিএমপি/গাজীপুর মেট্রোপলিটন পুলিশ/রংপুর মেট্রোপলিটন পুলিশ
- ১৭। পরিচালক, কেন্দ্রীয় পুলিশ হাসপাতাল, রাজারবাগ, ঢাকা
- ১৮। ডিআইজি, ঢাকা/চট্টগ্রাম/খুলনা/রাজশাহী/বরিশাল/ সিলেট/ রংপুর/ ময়মনসিংহ রেঞ্জ/এসপিবিএন, বাংলাদেশ পুলিশ
- ১৯। কমান্ড্যান্ট, ডিটিএস, সিআইডি, ঢাকা/এসবি ট্রেনিং স্কুল, ঢাকা/টিডিএস, মিলব্যারাক, ঢাকা
- ২০। কমান্ড্যান্ট, পিটিসি টাংগাইল/নোয়াখালী/রংপুর/খুলনা/এপিবিএন এন্ড বিশেষায়িত ট্রেনিং সেন্টার, খাগড়াছড়ি
- ২১। অতিরিক্ত ডিআইজি (হেডকোয়ার্টার্স), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা
- ২২। অধিনায়ক,..... এপিবিএন (সকল).....
- ২৩। কমান্ড্যান্ট, আরআরএফ, ঢাকা/চট্টগ্রাম/খুলনা/রাজশাহী/সিলেট/বরিশাল/রংপুর
- ২৪। পুলিশ সুপার, এসপিবিএন-১/এসপিবিএন-২, ঢাকা
- ২৫। কমান্ড্যান্ট, পিএসটিএস, বেতবুনিয়া, রাস্তামাটি
- ২৬। পরিচালক, ইন্ডাস্ট্রিয়াল পুলিশ (সকল)

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০১৮.২১- ১৬৪৭/১(৬)

তারিখ:- ০৬ আশ্বিন ১৪২৯ বঙ্গাব্দ  
১৬ সেপ্টেম্বর ২০২২ খ্রিস্টাব্দ

- অনুলিপি অবগতি ও প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য প্রেরণ করা হলো:
- ১। এআইজি (মিডিয়া এন্ড পাবলিক রিলেশনস), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি বাংলাদেশ পুলিশ এর মিডিয়া হাইলাইটস গ্রুপে প্রচার করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো)।
  - ২। এআইজি (আইসিটি-২), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি সংযুক্ত কাগজপত্রসহ পুলিশ ওয়েবসাইট-এ প্রচার করার জন্য অনুরোধ করা হলো)।
  - ৩। ভারপ্রাপ্ত কর্মকর্তা (অপারেশনস কন্ট্রোল রুম), পুলিশ হেডকোয়ার্টার্স, ঢাকা (তাকে প্রতীকিত সংশ্লিষ্ট ইউনিট/কর্মকর্তার নিকট প্রেরণ নিশ্চিতকরত: ডায়েরীভুক্ত করার জন্য অনুরোধ করা হলো)।

সংযুক্তি: ০৮ পাতা

(নাসিয়ান ওয়াজেদ, পিপিএম)  
বিপি-৭৮০৩০২৭৮১৬  
অ্যাডিশনাল ডিআইজি (ওভারসিস অ্যান্ড ইউএন অপারেশনস), বাংলাদেশ পুলিশ  
পুলিশ হেডকোয়ার্টার্স, ঢাকা  
ফোনঃ ০২২২৩৩৮১৭৩০



গণপ্রজাতন্ত্রী বাংলাদেশ সরকার  
ইউনিটের নামঃ.....  
ইউনিটের ঠিকানাঃ .....  
ওয়েব সাইটঃ.....

### প্রত্যয়ন পত্র

এই মর্মে প্রত্যয়ন করা যাচ্ছে যে, নামঃ....., বিপিঃ....., পদবী, .....ইউনিটঃ..... এর বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী সংক্রান্ত মামলা চলমান/তদন্তাধীন/প্রতিক্রিয়াধীন নেই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হননি বা আদালত কর্তৃক কোন ফৌজদারী অপরাধে সাজাপ্রাপ্ত হননি। ইতঃপূর্বে অন্য কোন মিশনে কর্মরত থাকাকালীন (প্রযোজ্য ক্ষেত্রে) কোনরূপ বিরূপ মন্তব্য প্রাপ্ত হননি।

এছাড়া, তিনি কখনো International Human Rights Law/International Humanitarian Law ভঙ্গ করেননি বা ভঙ্গের অভিযোগে সাজাপ্রাপ্ত হননি।

আমি তার সর্বাঙ্গীন সাফল্য কামনা করি।

(ইউনিট প্রধান/প্রত্যয়নকারী কর্মকর্তা)

স্বাক্ষরঃ.....

নামঃ.....

বিপিঃ.....

পদবীঃ.....

ঠিকানাঃ .....

**Fwd: UNSOM: Vacancy Announcement for Senior Police Coordinator P-5 (Re-advertisement)**

1 message

defence adviser <odapmbny@gmail.com>  
To: AIG Police HQ BD G Mail <aigunphq@gmail.com>

আপডিশনাল ডিপার্টমেন্ট	
(ওভারসিস অ্যান্ড ইন্টারন্যাশনাল অপারেশন)	
তারিখ	২৬/৯/২২
স্মার্ট নং	৪৬০
স্মার্ট এনালিস	
ইন্সপেক্টর	
সাব-ইন্সপেক্টর	
প্রধান সহকারী	

Wed, Sep 14, 2022 at 8:44 PM

Dear,  
Good Morning.  
The trail mail is forwarded for your information and necessary action please  
Thanks and regards.

**Brigadier General Md Sadequzzaman, ndc, afwc, psc, M Phil  
Defence Adviser**

Permanent Mission of Bangladesh to the United Nations  
Diplomat Center, 820, 2nd Avenue, 4th Floor  
Between 43rd and 44th Street  
New York, NY 10017  
Telephone:  
Office: 212-867-3434 Ext: 108  
Cell: 917-972-4804  
Fax: 212-972-4038  
Email: odapmbny@gmail.com

----- Forwarded message -----

From: **Sospeter Njue Munyi** <sospeter.munyi@un.org>  
Date: Tue, Sep 13, 2022 at 6:58 PM  
Subject: UNSOM: Vacancy Announcement for Senior Police Coordinator P-5 (Re-advertisement)  
To:  
Cc: Sospeter Njue Munyi <sospeter.munyi@un.org>, Henrik Lycke <lycke@un.org>, Gerard Smith <smith71@un.org>

Dear Madam/Sir,

Please see attached package of documents related to the Vacancy Announcement for the post of **UNSOM Senior Police Coordinator at the P-5 level**.

You are kindly requested to relay this documentation to the relevant national police authorities and ask for the nomination of qualified candidates. Please encourage your capitals to nominate qualified women candidates as well.

Kindly acknowledge receipt.

Thank you so much.

Regards

২৬/৯/২২  
২৬/৯/২২  
২৬/৯/২২



**Sospeter MUNYI**

Police Selection and Recruitment Officer

Police Division, OROLSI

Department of Peace Operations

UN DC1 R-0778; United Nations, New York, NY 10017







E-mail: [sospeter.munyi@un.org](mailto:sospeter.munyi@un.org)

Cell: +1 201 290 1084

**UNPOL**  
UNITED NATIONS POLICE



**6 attachments**

-  **JO - Senior Police Coordinator (P-5) September 2022.pdf**  
175K
-  **NV - VA UNSOM Senior Police Coordinator P-5.pdf**  
114K
-  **APPLICATION PROCEDURES P POSTS in the field - September 2022.pdf**  
107K
-  **Employment and Academic Certification Form.doc**  
77K
-  **P-11 form.doc**  
197K
-  **P-11 form - supplementary sheets.doc**  
105K



United



Nations

*Job Opening for Position requiring official secondment  
from national governments of Member States of the United Nations Organization  
Appointments are limited to service on posts financed by  
the support account of peace operations subject to approval of United Nations General Assembly and  
renewal of UNSOM's mandate.*

Post title and level	Senior Police Coordinator, P-5 (Re-Advertisement)
Organizational Unit	United Nations Assistance Mission in Somalia, UNSOM
Duty Station	Mogadishu
Reporting to	UNSOM Police Commissioner
Duration	12 Months (extendable)
Deadline for applications	11 November 2022
Job Opening number	2022-UNSOM-85747-DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

### **RESPONSIBILITIES:**

Under the general guidance and direction of the UNSOM Police Commissioner, and within the limits of delegated authority, the Senior Police Coordinator will be responsible for, but not limited to, the performance of the following duties:

- Promote the Mission's priorities and ensure that the UN's programmatic support to policing reflects those priorities.
- Coordinate UNSOM Police Section's contributions to the Comprehensive Approach to Security (Strand 2B) by leading the secretariat of the Sub-working Group on Police (SWGP) by providing strategic direction to the SWGP and its Standing Committees and promoting the participation of the relevant Somalia federal and federal member states and international partners.
- Ensure smooth and timely coordination between the UN Police Section and the ATMIS Police Component, within the framework of the Joint Concept of Cooperation, and the Somali Police Force (SPF) and relevant Government officials through *inter alia*, coordination meetings, information sharing and the promotion of joint activities.
- Act as the focal point for donor coordination, establish and maintain good relations with donors through meetings and information sharing, including through maintaining donor matrices, and support resource mobilization for needs and projects identified in the SWGP and the Joint Police Programme.
- Establish, liaise and maintain good working relations with UNSOM, UNSOS, the UNCT and other partners including through the Global Focal Point arrangements.
- Produce timely reports, briefings and other written products relating to the outcomes, activities and assessment of coordination mechanisms, as needed.
- Advise the UN Police Section, ROLSIG and other stakeholders on police-related topics, as appropriate.
- Conduct assessments and fact-finding missions, as needed.
- Deputize for the UNSOM Police Commissioner when required and perform his/her duties during his/her absence.
- Performing any other duties as assigned by the Police Commissioner in fulfillment of the mandate.



**COMPETENCIES:**

- **Professionalism:** Shows pride in work and achievements; Demonstrates professional competence and mastery of subject matter; Is conscientious and efficient in meeting commitments, observing deadlines and achieving results; Is motivated by professional rather than personal concerns; Shows persistence when faced with difficult problems or challenges; Remains calm in stressful situations.
- **Planning & Organizing:** Develops clear goals that are consistent with agreed strategies; Identifies priority activities and assignments; adjusts priorities as required; Allocates appropriate amount of time and resources for completing work; Foresees risks and allows for contingencies when planning; Monitors and adjusts plans and actions as necessary; Uses time efficiently.
- **Client orientation:** Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view, establishes and maintains productive partnerships with clients by gaining their trust and respect, identifies clients' needs and matches them to appropriate solutions, monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems, keeps clients informed of progress or setbacks in projects, meets timeline for delivery of products or services to client
- **Leadership:** Serves as role model that other people want to follow; Empowers others to translate vision into results; Is proactive in developing strategies to accomplish objectives; Establishes and maintains relationship with a broad range of people to understand needs and gain support; Anticipates and resolves conflicts by pursuing mutually agreeable solutions; Drives for change and improvement; does not accept status quo; Show the courage to take unpopular stands.

**QUALIFICATIONS:**

**Education:** Advance university degree (Masters or equivalent) in the field of police science, criminal justice, law, business administration, international security studies or any other relevant field. First level university degree with a combination of relevant academic qualifications, professional training and experience may be accepted in lieu of the advanced degree. Graduation from a police academy or similar law enforcement training institution is required.

**Experience:** Minimum of 10 years (12 years in absence of advanced degree) of relevant, progressive responsible experience in law enforcement in a national or international law enforcement agency at the strategic, operational and managerial level is required. Experience in strategic planning, program management and/or research and assessment is required. Experience in high level liaison and coordination among numerous and diverse stakeholders, particularly in international environment, is highly desirable. Experience in working for or collaborating with a regional organization is desirable. Previous UN or international experience is an added advantage.

**Rank:** Chief Superintendent of Police, Colonel, other equivalent or higher rank.

**Language:** Proficiency in English language (both oral and written) is required. Knowledge of Somali or Arabic would be an advantage.

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Qualifying candidate shall be deployed immediately the budget is available for the post. Preference will be given to equally qualified women candidates.

Date of Issuance: 13 September 2022

<http://www.un.org/en/peacekeeping/sites/police>



# United Nations Nations Unies

HEADQUARTERS | SIEGE | NEW YORK, NY 10017

REFERENCE: DPO/OROLSI/PD/2022/163

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honour to invite its Government to nominate Individual Police Officers in active service for appointment on secondment to the United Nations Assistance Mission in Somalia (UNSOM), for a period of one year. Any further contract extension can be granted on an exceptional basis provided there is a mission mandate requirement and the incumbent displays good performance, dedication, professionalism and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the post/s for which the Secretariat is seeking qualified applicants are provided in the attached Job Opening No. 2022-UNSOM-85747. Also attached are the "Application Procedures for Professional Contracted Positions in United Nations Police Components in Peace Operations or Special Political Missions Requiring Official Secondment from National Governments of Member States of the United Nations". Every Job Opening (JO) is subject to the approval of United Nations General Assembly and renewal of the UNSOM mandate.

The Secretariat kindly requests the Permanent Mission to submit a **separate application for each nominee for each Job Opening to the Selection and Recruitment Section/Police Division/OROLSI/DPO, 1 UN Plaza, 7<sup>th</sup> Floor, room 0778 or most preferably by email to [sospeter.munvi@un.org](mailto:sospeter.munvi@un.org)**, in accordance with the above referenced procedures, certifying that the nominee meets the requirements in the attached Job Opening. **Applications submitted after the deadline specified in the Job Opening will not be considered.**

The Permanent Mission is also requested to confirm that the selected candidate will be released in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each candidate submitted is clearly indicated on the application. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as described in the Job Opening.

Member States are strongly encouraged to nominate qualified female police officers in accordance with United Nations Security Council Resolution 1325 (2000), dated 31 October 2000, and United Nations System-Wide Strategy on Gender Parity. Preference will be given to equally qualified women candidates.

The Secretariat wishes to inform the Permanent Mission of Member State that, in an effort to streamline and expedite the procedure of recruiting seconded officers, candidates placed on a roster following the selection process may be considered for posts with similar functions within a period of two years, and if recommended for deployment, further arrangements will be coordinated with Permanent Mission in due course.

It should be noted that during the period of their secondment, officers may not transfer to alternative positions within the United Nations. As a result, the nomination of police officers who are currently United Nations staff members on secondment, will not be considered.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and



performance of Member State police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with, prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the government is requested to provide information regarding the investigation(s) or prosecution(s) concerned. The government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violation of any acts that may amount to violation of international human rights law of international humanitarian law.

The Secretariat recalls that it has a zero tolerance approach to fraud and corruption. The government is therefore requested to certify that there was no corruption or fraud in the nomination and/or extension procedures of police officer/s on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination and/or extension procedures of police officers on secondment, this may constitute ground to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The Secretariat also recalls that the responsibilities of those personnel who are appointed to serve in United Nations Peace Operations or Special Political Missions, are exclusively international in character. They perform their functions under the authority of, and in full compliance with the instructions of the Secretary General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to their performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.



11 September 2022



**APPLICATION PROCEDURES FOR PROFESSIONAL CONTRACTED POSITIONS  
IN UNITED NATIONS POLICE COMPONENTS IN PEACE OPERATIONS OR  
SPECIAL POLITICAL MISSIONS REQUIRING OFFICIAL SECONDMENT FROM  
NATIONAL GOVERNMENTS OF UN MEMBER STATES**

Outlined below are the procedures to be followed by Permanent Missions for the presentation of candidates to professional posts requiring secondment from active police services, which are open for recruitment within UN peace operations or special political missions. In the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

1. The above-mentioned post is reserved only for candidates recommended by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible but not later than deadline specified in each Job Opening announcement. Applications received after the deadline will not be considered.
2. All applications must be submitted in a duly completed typed (not hand-written) and signed United Nations Personal History Form (P.11) along with Academic and Employment Certification Form (attachment to P-11 form). Applications using other formats will not be accepted, but additional information may be attached to the P. 11. For the convenience of the Permanent Mission, a P-11 form and attachment are enclosed as samples to be photocopied as needed. Please send these documents as separate files; do not scan the application documents into one except the P.11 and self-attestation.
3. Selection for service with the United Nations is made on a competitive basis. It is therefore essential that all the Personal History Forms be comprehensively completed with a view to presenting the candidates' qualifications and experiences as they relate to the requirements as set out in the relevant Job Opening. In the event a Permanent Mission wishes to recommend a candidate for several posts, a separate Personal History Form should be submitted for each post.
4. In accordance with the Policy on Human Rights Screening of UN Personnel, Permanent Mission is requested to provide human rights certification for all nominees. The following language must be included in a nomination note verbal: ***"The Government of ..... is hereby confirming that none of the nominated candidates has been convicted of or is currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law or international humanitarian law. The Government of ..... also certifies that it is not aware of any allegations against the nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law."***
5. In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights law or international humanitarian law. The self-attestation must be attached to the P-11 form and contain the following wording: **I attest that I have not committed, been convicted of, nor prosecuted for, any criminal or disciplinary offence. I attest that I have not been involved, by act or omission, in any violation of human rights law or international humanitarian law.** The applications without signed individual self-attestations will not be accepted.



6. The Government is also requested to certify that there was no corruption or fraud in the nomination procedures of police officers on secondment to the United Nations.
7. Permanent Mission is requested to confirm the level of the educational degree obtained by each nominee, or its equivalence to a 1<sup>st</sup> or other level university degree.
8. Permanent Mission is requested to present their candidates in one single submission, in accordance with the deadline date specified in the Job Opening, under cover of a Note Verbale listing the names of the candidates, post title(s) they are nominated for and the corresponding vacancy announcements.
9. Applications may be hand-delivered by Permanent Mission to the Police Division Selection and Recruitment Section, Office of Rule and Law and Security Institutions, Department of Peace Operations at **1 UN Plaza, 7<sup>th</sup> floor, room DC1 -0778**, in accordance with the specific directions in the relevant Note Verbale or most preferably sent through email to the relevant desk officer at [sospeter.munyi@un.org](mailto:sospeter.munyi@un.org).
10. Upon delivery of the applications, the Selections and Recruitment Section will acknowledge the receipt to the individual making the delivery.
11. Communication regarding this process will be maintained through the Permanent Mission only. The Secretariat will not entertain personal queries from individual applicants.

September 2022