

আইসিটি শাখা	
পুলিশ হেডকোয়ার্টার্স, ঢাকা।	
জন্মের নং-	
তারিখঃ	
স্বাক্ষরিত/প্রমাণিত (আইসিটি)	
স্বাক্ষরিত/প্রমাণিত (আইসিটি)	
স্বাক্ষরিত/প্রমাণিত (আইসিটি)	



অতীব জরুরি

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা
www.police.gov.bd

স্মারক নং- 88.০১.০০০০.০৩৯.১১.০০৮.২০- ৭৫৯

তারিখ:- ২৪ শ্রাবণ ১৪২৭ বঙ্গাব্দ
২৭ জুলাই ২০২০ খ্রিস্টাব্দ

বিষয়ঃ UNMISS-Nomination for the post of Police Commissioner (D-2)

উপর্যুক্ত বিষয়ে আদিষ্ট হয়ে জানানো যাচ্ছে যে, জাতিসংঘ শান্তিরক্ষা মিশন UNMISS -এ Police Commissioner (D-2) পদে Secondment নিয়োগের জন্য জাতিসংঘ কর্তৃপক্ষ কর্তৃক নিউইয়র্কস্থ বাংলাদেশ স্থায়ী মিশনের মাধ্যমে অগ্রহী কর্মকর্তাগণের মনোনয়ন চাওয়া হয়েছে।

এমতাবস্থায়, ডিআইজি ও তদূর্ধ্ব পদমর্যাদার অগ্রহী যোগ্যতা সম্পন্ন পুলিশ কর্মকর্তাগণের নিকট হতে পূরণকৃত P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet-সহ আবেদন/মনোনয়ন আগামী ০৩/০৮/২০২০ পুনঃ ০৩/০৮/২০২০ তারিখের মধ্যে নিম্ন-স্বাক্ষরকারির নিকট প্রেরণের জন্য আদিষ্ট হয়ে অনুরোধ করা হলো। বিষয়টি আপনার ইউনিটে কর্মরত কর্মকর্তাগণকে সত্বর অবহিত করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো।

Job Description and Requirements, P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet পুলিশ ওয়েবসাইটের <http://www.police.gov.bd/BP in UN Missions/UN Career Opportunity> হতে ডাউনলোড করে সংগ্রহ করতে হবে। উপর্যুক্ত কর্মকর্তা পাওয়া না গেলে শূন্য প্রতিবেদন প্রেরণের জন্য আদিষ্ট হয়ে অনুরোধ করা হলো।

ইউনিট হতে মনোনীত/আবেদনকারী সদস্যের বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী মামলা চলমান/মুলতবী/ প্রক্রিয়াধীন নেই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হন নাই বা আদালত কর্তৃক কোন ফৌজদারী অপরাধের দায়ে সাজাপ্রাপ্ত হননি এবং International Human Rights Law অথবা International Humanitarian Law ভঙ্গ করেননি মর্মে ইউনিট প্রধান কর্তৃক পৃথকভাবে প্রত্যেকের প্রত্যয়নপত্র প্রেরণ করতে হবে (কপি সংযুক্ত)।

সংযুক্তিঃ ১২ পাতা।

(নাসিয়ান ওয়াজেদ, পিপিএম)
বিপি-৭৮০৩০২৭৮১৬

এআইজি (ইউএন অ্যাফেয়ার্স), বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা।
ফোন- ৯৫৬১৭৩০

- ১। প্রিন্সিপ্যাল, বাংলাদেশ পুলিশ একাডেমী, সারদা, রাজশাহী
- ২। অতিরিক্ত আইজি, এসবি, বাংলাদেশ পুলিশ, ঢাকা
- ৩। অতিরিক্ত আইজি, শিল্পাঞ্চল পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৪। অতিরিক্ত আইজি, এন্টি টেররিজম ইউনিট, বাংলাদেশ পুলিশ, ঢাকা
- ৫। অতিরিক্ত আইজি, রেলওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৬। পুলিশ কমিশনার, ডিএমপি, ঢাকা
- ৭। অতিরিক্ত আইজি, টিএন্ডআইএম, বাংলাদেশ পুলিশ, ঢাকা
- ৮। অতিরিক্ত আইজি, এপিবিএন, বাংলাদেশ পুলিশ, ঢাকা
- ৯। রেক্টর, পুলিশ স্টাফ কলেজ, মিরপুর-১৪, ঢাকা
- ১০। মহাপরিচালক, র‍্যাভ, র‍্যাভ ফোর্সেস, হেডকোয়ার্টার্স, ঢাকা
- ১১। অতিরিক্ত আইজি, সিআইডি, বাংলাদেশ পুলিশ, ঢাকা
- ১২। অতিরিক্ত আইজি, হাইওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১৩। ডিআইজি,.....(সকল), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা
- ১৪। পুলিশ কমিশনার, সিএমপি/কেএমপি/আরএমপি/এসএমপি/বিএমপি/গাজীপুর মেট্রোপলিটন পুলিশ/রংপুর মেট্রোপলিটন পুলিশ
- ১৫। পরিচালক, কেন্দ্রীয় পুলিশ হাসপাতাল, রাজারবাগ, ঢাকা
- ১৬। ডিআইজি, ঢাকা/চট্টগ্রাম/খুলনা/রাজশাহী/বরিশাল/ সিলেট/ রংপুর/ ময়মনসিংহ/হাইওয়ে রেঞ্জ/এসপিবিএন/ পিবিআই/টুরিস্ট পুলিশ/নৌ পুলিশ, বাংলাদেশ পুলিশ
- ১৭। কমান্ড্যান্ট, ডিটিএস, সিআইডি, ঢাকা/এসবি ট্রেনিং স্কুল, ঢাকা/টিডিএস, মিলব্যারাক, ঢাকা
- ১৮। কমান্ড্যান্ট, পিটিসি টাংগাইল/নোয়াখালী/রংপুর/খুলনা/এপিবিএন এন্ড বিশেষায়িত ট্রেনিং সেন্টার, খাগড়াছড়ি
- ১৯। এআইজি (প্রশাসন), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (সংশ্লিষ্ট সকলকে অবহিত করার জন্য অনুরোধ করা হলো)

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০০৮.২০- ৯৭৮৭/১(১০)

তারিখ:- ১৪ শ্রাবণ ১৪২৭ বঙ্গাব্দ
১৯ জুলাই ২০২০ খ্রিস্টাব্দ

- সদয় অবগতি ও প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য প্রেরণ করা হলো:
- ১। অতিরিক্ত ডিআইজি (আইসিটি), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি সংযুক্ত কাগজপত্রসহ পুলিশওয়েবসাইট-এ প্রচার করার জন্য অনুরোধ করা হলো)।
 - ২। এআইজি (মিডিয়া এন্ড পাবলিক রিলেশন্স), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি বাংলাদেশ পুলিশ এর অফিসিয়াল ফেইসবুক পেইজে প্রচার করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো)।
 - ৩। ভারপ্রাপ্ত কর্মকর্তা (অপারেশনস্ কন্ট্রোল রুম), পুলিশ হেডকোয়ার্টার্স, ঢাকা (তাকে পত্রটি সংশ্লিষ্ট ইউনিট/কর্মকর্তার নিকট প্রেরণ নিশ্চিতকরত: ডায়েরীভুক্ত করার জন্য অনুরোধ করা হলো)।

সংযুক্তিঃ ১) পাতা।

(নাসিয়ান ওয়াজেদ, পিপিএম)

বিপি-৭৮০৩০২৭৮১৬

এআইজি (ইউএন অ্যাফেয়ার্স), বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা।

ফোন- ৯৫৬১৭৩০

সংযুক্তি

পূর্ণপ্রজাতন্ত্রী বাংলাদেশ সরকার
ইউনিটের নামঃ.....
ইউনিটের ক্রমান্বয়েঃ.....
ওয়ার সাইটঃ.....

প্রত্যয়ন পত্র

এই মর্মে প্রত্যয়ন করা যাচ্ছে, নামঃ....., বিপিঃ....., পদবী,
....., ইউনিটঃ..... এর বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী সংক্রান্ত মামলা
চলমান/তদন্তধীন/ প্রক্রিয়াধীন নাই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হননি বা আদালত কর্তৃক কোন
ফৌজদারী অপরাধে সাজাপ্রাপ্ত হননি। ইতঃপূর্বে অন্য কোন মিশনে কর্মরত থাকাকালীন (প্রয়োজ্য ক্ষেত্রে) কোনরূপ বিরূপ
মন্তব্য প্রাপ্ত হননি।

এছাড়া, তিনি কখনো International Human Rights Law/International Humanitarian Law ভঙ্গ
করেননি বা ভঙ্গের অভিযোগ সাজাপ্রাপ্ত হননি।

আমি তার সর্বাঙ্গীণ সাক্ষর্য কামনা করি।

(ইউনিট প্রধান/প্রত্যয়নকারী কর্মকর্তা)

স্বাক্ষরঃ.....

নামঃ.....

বিপিঃ.....

পদবীঃ.....

ঠিকানাঃ.....



15 August

AIG UN Affairs PHQ, Bangladesh <aigunphq@gmail.com>

Fwd: Extension of deadline of Police Commissioner, D-2, UNMISS

Tue, Jul 14, 2020 at 12:38 AM

defence adviser <odapmbny@gmail.com>
To: AIG Police HQ BD G Mail <aigunphq@gmail.com>

Dear AIG
forwarded

Brigadier General Khan Firoz Ahmed, afwc, psc
Defence Adviser
Permanent Mission of Bangladesh to the United Nations
Diplomat Center, 820. 2nd Avenue, 4th Floor
Between 43rd and 44th Street
New York, NY 10017
Telephone:
Office: 212-867-3434 Ext: 108
Cell: 917-972-4804
Fax: 212-972-4038
Email: odapmbny@gmail.com



PKs. & Circled

Last date:
03/8/2020

জাতি (ইউ.এন. ক্যাড্রে)	
নাম:	
পদবী:	
তারিখ:	20/7/20
<input type="checkbox"/> এমপি	
<input type="checkbox"/> সিনিয়র এমপি	
<input type="checkbox"/> ইন্সপেক্টর	
<input type="checkbox"/> প্রথম সার্জন	<input checked="" type="checkbox"/> সিনিয়র সার্জন
<input type="checkbox"/>	

২০/৭/২০২০

----- Forwarded message -----

From: Shelter Rufu <shelter.rufu@un.org>
Date: Mon, Jul 13, 2020 at 11:16 AM
Subject: Extension of deadline of Police Commissioner, D-2, UNMISS
To: argentinapolad (argentinapolad@gmail.com) <argentinapolad@gmail.com>, defence adviser <odapmbny@gmail.com>, Sasa Milanovic <Sasa.Milanovic@mvp.gov.ba>, Ernest Faboule Bamoule <fbamoul@gmail.com>, d.milad.army@defesa.gov.br <d.milad.army@defesa.gov.br>, d.milad.army@itamaraty.gov.br <d.milad.army@itamaraty.gov.br>, missionofchinamil [GMAIL] <missionofchinamil@gmail.com>, FATIMA DE FLORES <fatimacalderon188@hotmail.com>, Fátima Calderón <elsalvadorpolicedeployment@gmail.com>, Ephrem Demissie Deneke <ephy22bochu@yahoo.com>, aamwasfi@yahoo.com <aamwasfi@yahoo.com>, Abdullah Attelb [HOTMAIL] <abdullah.attelb@hotmail.com>, Väisänen Jatta <Jatta.Vaisanen@forin.fi>, Sapenafa Motufaga [FIJIPRUN] <smotufaga@fijiprun.org>, Isatou Badjie <isa2badjie@gmail.com>, dade emmanuel <dademanus@yahoo.com>, dade emmanuel (poladvghanaun@aol.com) <poladvghanaun@aol.com>, Thirugnana Sambandan Saravanan <indiapolad.un@gmail.com>, Chernykh Yurii <yurii.chernykh@mfa.gov.ua>, Leonardo Sitorus <leonardo.sitorus@indonesiamission-ny.org>, Jordan Police Adviser <polad@jordanmissionun.com>, Darlington Msahoko Kadyautumbe <dmkadya@yahoo.com>, Tilek Salibaev <salibaev.ti@gmail.com>, da@kenyaun.org <da@kenyaun.org>, John Billow [GOV] <john.billow@gov.se>, goswin@mod.gov.my <goswin@mod.gov.my>, gjaffu@gmail.com <gjaffu@gmail.com>, Begz Davaadorj (gsspd33@gmail.com) <gsspd33@gmail.com>, Administrative Assistant-MILAD New York <defenceadvisorsoffice@gmail.com>, Namibia Pm [UN] <namibia@un.int>, CSP Abdulkadir HAMZAT (ddpoladpmnig2un@un.com) <ddpoladpmnig2un@un.com>, nepmilad2014@gmail.com <nepmilad2014@gmail.com>, New York MP MAI <newyork-onu.mai@mae.ro>, tr-delegation.newyork [MFA GOV] <tr-delegation.newyork@mfa.gov.tr>, Francisco Tho Monteiro [MNE] <francisco.monteiro@mne.pt>, Ruben Fajardo <Ruben.fajardo@nypm.org>, Boniface Rutikanga

<rutikat@gmail.com>, maximklepov@russiaun.ru <maximklepov@russiaun.ru>, miriama [SAMOANYMISSION] <miriama@samoanymission.ws>, MAMOUDOU DIALLO <mamoudoudiallo2864@netcourrier.com>, Liu Col Albert jusu (justjusu@yahoo.com) <justjusu@yahoo.com>, Tayob, DS Ms : New York UN, First Secretary Political, DIRCO <TayobD@dirco.gov.za>, Ramesh Saliya <saliyaramesh@yahoo.com>, tznymilad@aol.com <tznymilad@aol.com>, Thirugnana Sambandan <polad.newyorkpmi@mea.gov.in>, tajikistan <tajikistanun@un.int>, KOSIMOV Firuz <qosimof@gmail.com>, cnurakka7@gmail.com <cnurakka7@gmail.com>, Col. Wael WISHAH <mnhal1966@yahoo.com>, zambianmilad@gmail.com <zambianmilad@gmail.com>, milad@pmbny.bt <milad@pmbny.bt>, Abdulkadir Hamzat <ddpoladpnmig2un@gmail.com>, reha cakir <reha.cakir@gmail.com>, Efe Kivanç <efe.kivanc@mfa.gov.tr>




Dear sir/madam,

Kindly find extension of deadline of nominations of Police Commissioner post, D-2 in UNMISS

BEST REGARDS

	<p>Shelter RUFU (Ms) Selection and Recruitment Officer Selection and Recruitment Section Police Division, OROLSI Department of Peace Operations DC1-0780 United Nations, New York, NY 10017 E-mail: shelter.rufu@un.org Tel: 212-963-5848</p>
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3 attachments

-  NV Nomination Invite for the post of Police Commissioner 06 March 2020, D-2.pdf
79K
-  PD. 1295 13 July 2020 Nomination of PC UNMISS.pdf
91K
-  Police Commissioner (D-2) - Job Description (March 2020).pdf
190K



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Date: 13 July 2020

Reference: PD/1295/20

<p>TO: The Permanent Mission to the United Nations</p> <p>ATTN: Military/Police Advisor</p>	<p>FROM: Luis CARRILHO, Police Adviser and Director of the Police Division, Department of Peace Operations, New York</p> 
<p>FAX NO:</p> <p>TEL NO:</p>	<p>FAX NO: (917) 367-2222</p> <p>TEL NO: (212) 963-1293</p>
<p>SUBJECT: Extending the deadline for receiving nomination of police candidates for seconded post of Police Commissioner (D-2) in support of UNMISS</p>	
<p>Total number of transmitted pages including this page:</p>	
<ol style="list-style-type: none"> The Police Division expresses its gratitude to the Permanent Mission to the United Nations for the dedicated, collaborative and sustained support in providing UN police officers for the service in peacekeeping operations. In reference to our NV # DPO OROLSI/PD/2020/82326 of 7 April 2020, the Police Division wishes to advise that the deadline for receiving nominations for the post of UNMISS Police Commissioner (please see attached job description) in support of the United Nations Mission in South Sudan (UNMISS) has been extended until 15 August 2020. The deadline is extended to accommodate competent officers with the required skill sets, qualification and experience. All applications must be submitted to: <div style="text-align: center;"> <p>Police Division/OROLSI/DPO United Nations Headquarters, bld. DCI, room-0780 (7th floor) 1 UN Plaza, New York, NY 10017</p> </div> <p>Best regards,</p>	

Drafted by: Ms. Shelter RUFU
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Authorized by: Mr. Ata YENIGUN
Chief Selection and Recruitment
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*Position requires official secondment
from national governments of Member States of the United Nations Organization.
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	Police Commissioner, D-2
Organizational Unit	United Nations Mission in the Republic of South Sudan (UNMISS)
Duty Station	Juba
Reporting to	Special Representative of the Secretary General in UNMISS
Duration	12 Month (extendible)
Deadline for application	30 June 2020
Job Opening number	2020-UNMISS-82326-DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

In compliance with the mission mandate and under the supervision and substantive guidance of the Special Representative of the Secretary General (SRSG), the Police Commissioner will be responsible for the operational oversight of the UN Police component's activities related to the Mission mandate implementation, and will:

- Function as the principal advisor to the SRSG on all pertinent policing matters in the support of the mandate.
- Direct all efforts of the UNPOL component of the Mission in Protection of Civilians, in particular protection of women and children in support of SCR 2187.
- Deter violence against the civilians; undertake a complete review of UNPOL activity in particular proactive deployment and active patrolling in Protection of Civilians (POC) sites.
- Oversee the contribution of UNPOL to the implementation of the Mission Wide Early Warning Strategy, including a coordinated approach to information gathering, monitoring, verification, early warning and response mechanisms including preparation for further potential attacks against UN personnel and facilities.
- Supervise and facilitate public safety within the UNMISS POC sites and ensure their general security.
- Oversee the creation and implementation of strategies to foster secure environments for the safe and voluntary return of the internally displaced persons (IDPs) and refugees.
- Ensure operational coordination with the South Sudan National Police Service (SSNPS) in relevant and POC related tasks.
- Support the Human Rights Division in the monitoring, investigation and verification of abuses of Human Rights and International Humanitarian Law.
- Maintain situational awareness regarding all aspects of SSNPS activity and previous UNPOL involvement to facilitate UNPOL Mission agility should the Mission mandate change.
- Should the UNMISS mandate change, facilitate the provision of advice and assistance to SSNPS leadership in the development of short, medium and long term plans and programs for the reform, restructuring and the strengthening of the capacity of SSNPS including in strengthening its long term strategic reforms, based on planning, budgeting and performance measurements.
- Assist SSNPS in developing oversight and accountability mechanisms so as to strengthen public confidence in the SSNPS in event of mandate change.

- When mandate permits, support the SSNPS in institutional development efforts, in conjunction with other mission components and international and bi-lateral partners.
- Ensure the formulation and harmonization of UN Police Work Plans in accordance with the mission mandate and concept of operations (CONOPS) and regularly review and monitor their implementation.
- Regularly consult and collaborate with UN agencies present in the Mission area, international and national NGOs, judicial officers, correction officers, bilateral/multilateral donors, members of civil society, and members of the host state national government on police issues relevant to the UN mandate.
- Provide necessary overall oversight of and guidance in regard to all UNPOL activities related to mandate implementation and Results Based Budgeting including the development of work plans and Result Frameworks in line with the mission specific mandate implementation plans, and ensure timely submission of monthly, bi-annual and annual progress reports of the police component and follow-up on recommendations.
- Ensure proper utilization of all available police resources including the formed police units, for efficient mandate implementation.
- Manage, guide, develop and train staff under his/her supervision.
- Supervise and help in developing the skills, competencies and experience of all subordinate staff that the Mission may determine to hire to directly support the work of the Police Component.
- Make proposals to the Police Division on the skill set and qualification of the UN Police Component personnel required for the efficient implementation of the UN Police mandate. Ensures timely and transparent staffing of positions within the Police Component in accordance with the police officers' background, expertise and experience and in compliance with the UN Police Strategic Guidance Framework, and in alignment with principles of respect for diversity, as well as geographic and gender balance.
- Regularly consult and collaborate with the Mission Force Commander on the joint use of police and military personnel in response to various security contingencies in the mission area, in particular on the use of formed police units in response to crowd management and other possible public order incidents.
- Ensure liaison with the UN Military, DSS, other relevant components of the mission, local law enforcement and security agencies of South Sudan regarding the safety and security of the UN Police.
- Developing mechanisms for the collection and institutionalization of best practices and lessons learned by the Police Component;
- Performs other duties as are consistent with the mandate outlined by the relevant Security Council Resolutions and as may be required by the SRSG/DSRSG, relating to the management of UN Police Component.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Displays commitment to human rights and the ability to give the necessary prominence to human rights. In-depth knowledge of police procedures and management; strong organizational skills and a demonstrated ability to establish priorities and to plan, coordinate, and monitor the work of others. Understands theories, concepts and approaches relevant to democratic policing, law enforcement. Possesses ability to apply technical expertise to resolve police related issues and challenges. Strong managerial and analytical skills combined with good judgment.

Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans

and actions as necessary; uses time efficiently.

Accountability: Takes ownership of all responsibilities and honors commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; supports subordinates, provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable.

Leadership: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands.

Judgment/Decision-making: identifies the key issues in a complex situation, and comes to the heart of the problem quickly; gathers relevant information before making a decision; considers positive and negative impacts of decisions prior to making them; takes decisions with an eye to the impact on others and on the Organization; proposes a course of action or makes a recommendation based on all available information; checks assumptions against facts; determines that the actions proposed will satisfy the expressed and underlying needs for the decision; makes tough decisions when necessary.

QUALIFICATIONS:

Education: Advanced university degree (Masters or equivalent) in law, police management, law enforcement, security studies, criminal justice, business or public administration, human resources management, change management (preferably in law enforcement), or related area. A first-level university degree in combination with qualifying experience may be accepted in lieu of the advanced university degree. Formal specialized advance training for command/senior staff is highly desirable. Graduation from a certified Police Academy or other national or international Law Enforcement Training Institution is required.

Work Experience: Candidate must be in active police service possessing a minimum of 15 years (17 years in absence of advanced university degree) of progressive and active policing service/experience at the field or national police headquarters level – required; 10 years of active police experience at senior policy making level, with extensive strategic planning and management experience in areas such as operations, crime management, police administration and police training and development; police human and/or financial resources management - required. Practical command experience of running a department or a region or a state level police unit – required. Practical operational experience in public order management with the use of crowd control or formed police units is desirable. Previous UN or international experience is an advantage.

Rank: Police Commissioner, Chief of Police, Deputy (Assistant) Inspector General, equivalent to the rank of Major General in the military or higher rank.

Language: Fluency in spoken and written English is required. Knowledge of a second UN language (Arabic) is required.

Preference will be given to equally qualified women candidates.
Date of Issuance: 7 April 2020

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.



DPO/OROLSI/PD/2020/58

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honour to invite its Government to nominate individual police officers in active service for appointment on secondment to the United Nations Mission in the Republic of South Sudan (UNMISS), for a period of one year. Any further contract extension can be granted on an exceptional basis provided there is a mission mandate requirement and the incumbent display good performance, dedication, professionalism and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the post/s for which the Secretariat is seeking qualified applicants are provided in the attached job opening/s No 2020-UNMISS-82442-DPO. Also attached are the "Application Procedures for Positions in United Nations Police Components in Peace Operations and Special Political Missions Requiring Official Secondment from National Governments of Member States of the United Nations".

The Secretariat kindly requests the Permanent Mission to submit a **separate application for each nominee for each job opening to the Selection and Recruitment Section/ Police Division/OROLSI/DPO, 1 UN Plaza, 7th floor, room DC1-0780**, in accordance with the above-referenced procedures, certifying that the nominee/s meet/s the requirements in the attached job opening/s. **Applications submitted after the deadline specified in the job opening will not be considered.**

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each candidate submitted is indicated on the application. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as described in the job opening/s.

Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified women candidates.



The Secretariat wishes to inform the Permanent Mission of Member State that, in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates placed on a roster following the selection process may be considered for posts with similar functions within a period of two years and if recommended for deployment, further arrangements will be coordinated with the Permanent Mission in due course.

It should be noted that during the period of their secondment, officers may not transfer to alternative positions within the United Nations. As a result, the nomination of police officers who are currently United Nations staff members on secondment, will not be considered.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The Secretariat also recalls that the responsibilities of those personnel who are appointed to serve in United Nations peace or special political missions are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General

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of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.

07 April 2020