

আইসিটি-২ শাখা	
পুলিশ হেডকোয়ার্টার্স, ঢাকা	
তারিখঃ	১৪/০৪/২১
ডায়েরী নং-	১৩৩২
এআইজি আইসিটি-২	
কিউএসপি (আইসিটি-২)	
এসবি (আইসিটি-২)	

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা
www.police.gov.bd



অতীব জরুরি

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০০৮.২০-৭০৬

তারিখ:- ২৫ চৈত্র ১৪২৭ বঙ্গাব্দ
০৮ এপ্রিল ২০২১ খ্রিস্টাব্দ

বিষয়ঃ জাতিসংঘ শান্তিরক্ষা মিশন UNMISS, South Sudan-এ Police Chief of Staff (P-5) পদে Secondment নিয়োগের নিমিত্ত মনোনয়ন প্রেরণ প্রসঙ্গে

উপর্যুক্ত বিষয়ে সদয় অবগতির জন্য জানানো যাচ্ছে যে, জাতিসংঘ শান্তিরক্ষা মিশন UNMISS, South Sudan-এ Police Chief of Staff (P-5) পদে Secondment নিয়োগের জন্য আগ্রহী কর্মকর্তাগণের নিকট হতে জাতিসংঘ কর্তৃপক্ষ কর্তৃক মনোনয়ন চাওয়া হয়েছে।

এমতাবস্থায়, উপর্যুক্ত পদের জন্য অতিরিক্ত ডিআইজি ও তদুর্ধ্ব পদমর্যাদার আগ্রহী যোগ্যতা সম্পন্ন কর্মকর্তাগণের নিকট হতে পূরণকৃত R-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet-সহ আবেদন/মনোনয়ন আগামী ১৫/০৪/২০২১ পুনঃ ১৫/০৪/২০২১ তারিখের মধ্যে নিম্ন-স্বাক্ষরকারির নিকট প্রেরণের জন্য আদিষ্ট হয়ে অনুরোধ করা হলো। বিষয়টি আপনার ইউনিটে কর্মরত কর্মকর্তাগণকে সত্বর অবহিত করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো।

Job Description and Requirements, P-11, Employment and Academic Certification এবং Employment Record Supplementary Sheet পুলিশ ওয়েবসাইটের <http://www.police.gov.bd/BP> in UN Missions/UN Career Opportunity হয়ে ডাউনলোড করে সংগ্রহ করতে হবে। উপর্যুক্ত কর্মকর্তা পাওয়া না গেলে শূন্য প্রতিবেদন প্রেরণের আদিষ্ট হয়ে অনুরোধ করা হলো।

ইউনিট হতে মনোনীত/আবেদনকারী সদস্যের বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী মামলা চলমান/মুলতবী/ প্রক্রিয়াধীন নেই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হন নাই বা আদালত কর্তৃক কোন ফৌজদারী অপরাধের দায়ে সাজাপ্রাপ্ত হননি এবং International Human Rights Law অথবা International Humanitarian Law ভঙ্গ করেননি মর্মে ইউনিট প্রধান কর্তৃক পৃথকভাবে প্রতিবেদন প্রত্যয়নপত্র প্রেরণ করতে হবে (কপি সংযুক্ত)।

সংযুক্তিঃ ০৯পাতা।

(নাসিয়ান ওয়াজেদ, পিপিএন)
বিপি-৭৮০৩০২৭৮১৬

এআইজি (ইউএন অ্যাফেয়ার্স অপারেশনস), বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা।
ফোন- ৯৫৬১৭৩০

- ১। রেকর্ডার, পুলিশ স্টাফ কলেজ, মিরপুর-১৪, ঢাকা
- ২। অতিরিক্ত আইজি, রেলওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৩। পুলিশ কমিশনার, ডিএমপি, ঢাকা
- ৪। অতিরিক্ত আইজি, এপিবিএন, বাংলাদেশ পুলিশ, ঢাকা
- ৫। মহাপরিচালক, র‍্যাভ, র‍্যাভ ফোর্সেস, হেডকোয়ার্টার্স, ঢাকা
- ৬। অতিরিক্ত আইজি, সিআইডি, বাংলাদেশ পুলিশ, ঢাকা
- ৭। অতিরিক্ত আইজি, পুলিশ টেলিকম সংস্থা, বাংলাদেশ পুলিশ, ঢাকা
- ৮। অতিরিক্ত আইজি, হাইওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৯। অতিরিক্ত আইজি, এন্টি টেররিজম ইউনিট, বাংলাদেশ পুলিশ, ঢাকা
- ১০। প্রিন্সিপ্যাল, বাংলাদেশ পুলিশ একাডেমী, সারদা, রাজশাহী
- ১১। অতিরিক্ত আইজি, শিল্পাঞ্চল পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১২। অতিরিক্ত আইজি, এসবি, বাংলাদেশ পুলিশ, ঢাকা
- ১৩। পুলিশ কমিশনার, সিএমপি/কেএমপি/আরএমপি/এসএমপি/বিএমপি/গাজীপুর মেট্রোপলিটন পুলিশ/রংপুর মেট্রোপলিটন পুলিশ
- ১৪। পরিচালক, কেন্দ্রীয় পুলিশ হাসপাতাল, রাজারবাগ, ঢাকা

- ১৫। ডিআইজি, ঢাকা/চট্টগ্রাম/খুলনা/রংপুর/বরিশাল/সিলেট/রংপুর/মহম্মদসিংহ/হাইডরে রেঞ্জ/এসপিবিএন/ পিবিআই/ট্যুরিস্ট পুলিশ/সৌ পুলিশ, বাংলাদেশ পুলিশ
- ১৬। কম্যান্ড্যান্ট, ডিটিএস, সিআইডি, ঢাকা/এসবি ট্রেনিং স্কুল, ঢাকা/ডিডিএস, মিলব্যাংক, ঢাকা
- ১৭। কম্যান্ড্যান্ট, পিটিসি টাংগাইল/নোয়াখালী/রংপুর/খুলনা/এপিবিএন এন্ড বিশেষায়িত ট্রেনিং সেন্টার, খাগড়াছড়ি
- ১৮। অ্যাডিশনাল ডিআইজি (অ্যাডমিনিস্ট্রেশন), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (সংশ্লিষ্ট সকলকে অবহিত করার জন্য অনুরোধ করা হলো)
- ১৯। অতিরিক্ত ডিআইজি,.....(সকল), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা।

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০০৮.২০- ৭০৩/১(৩)

তারিখ:- ২৫ চৈত্র ১৪২৭ বঙ্গাব্দ
৪৪ এপ্রিল ২০২১ খ্রিস্টাব্দ

অনুলিপি অবগতি ও প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য প্রেরণ করা হলো:

- ১। এআইজি (বিভিওয়া এন্ড পাবলিক রিলেশন্স), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি বাংলাদেশ পুলিশ এর অফিসিয়াল ফেইসবুক পেইজে প্রচার করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো)।
- ২। এআইজি (আইসিটি-২), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি সংযুক্ত কাগজপত্রসহ পুলিশওয়েবসাইট-এ প্রচার করার জন্য অনুরোধ করা হলো)।
- ৩। ভারপ্রাপ্ত কর্মকর্তা (অপারেশনস্ কন্ট্রোল রুম), পুলিশ হেডকোয়ার্টার্স, ঢাকা (তাকে পত্রটি সংশ্লিষ্ট ইউনিট/কর্মকর্তার নিকট প্রেরণ নিশ্চিতকরত: ডায়েরীভুক্ত করার জন্য অনুরোধ করা হলো)।

সংযুক্তিঃ ০৭ পত্র।

(নাসিরান ওয়াজেদ, পিপিএম)
বিপি-৭৮০৩০২৭৮১৬

এআইজি (ইউএন অ্যাক্ফোর্স অপারেশনস্), বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা।
ফোন- ৯৫৬১৭৩০

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
ইউনিটের নামঃ.....
ইউনিটের ঠিকানাঃ.....
ওয়েব সাইটঃ.....

প্রত্যয়ন পত্র

এই মর্মে প্রত্যয়ন করা যাচ্ছে যে, নামঃ....., বিপিঃ.....
পদবী, ইউনিটঃ..... এর বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী
মামলা চলমান/তদন্তাধীন/প্রক্রিয়াধীন নেই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত
আদালত কর্তৃক কোন ফৌজদারী অপরাধে সাজাপ্রাপ্ত হননি।

এছাড়া, তিনি কখনো International Human Rights Law/International Humanit
ভঙ্গ করেননি বা ভঙ্গের অভিযোগে সাজাপ্রাপ্ত হননি। ইত্যপূর্বে কোন মিশনে নিয়োজিত থাকাকালে
বিরূপ মন্তব্য পাননি।

আমি তার সর্বাধীন সাফল্য কামনা করি।

(ইউনিট প্রধান/প্রত্যয়নকারী কর্মকর্তা)

স্বাক্ষরঃ.....

নামঃ.....

বিপিঃ.....

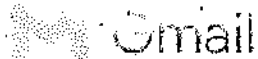
পদবীঃ.....

ঠিকানাঃ.....

ফোনঃ.....

ই-মেইলঃ.....





AIG UN Affairs PHQ, Bangladesh <aigunphq@gmail.com>

Fwd: Extension of deadline for submission of qualified candidates for the post of Police Chief of Staff P-5 (UNMISS)

1 message

defence adviser <odapmbny@gmail.com>
To: AIG Police HQ BD G Mail <aigunphq@gmail.com>

Thu, Apr 8, 2021 at 9:22:AM

7 May

Dear,

Good Evening.

The trail mail is forwarded for your information and necessary action.

Thanks and regards.

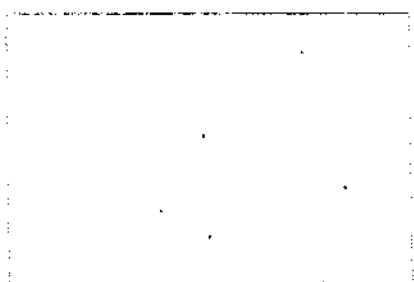
**Brigadier General Md Sadequzzaman, ndc, afwc, psc
Defence Adviser**

Permanent Mission of Bangladesh to the United Nations
Diplomat Center, #21, 2nd Avenue, 4th Floor
Between 43rd and 44th Street
New York, NY 10017
Telephone:
Office: 212-867-3434 Ext: 108
Cell: 917-972-4804
Fax: 212-972-4038
E-mail: odapmbny@gmail.com

Pls. put up by today

স্বাক্ষরিত (স্বাক্ষরিত জমা/প্রাপ্ত)
তারিখ: ৫/৫/২১
সময়: ০৭:৪১:২৭
স্বাক্ষর: [Signature]
স্বাক্ষরিত/প্রাপ্ত: [Signature]

পুলিশ ফাইল
২০২১



----- Forwarded message -----

From: Nrad Rose Adamu <adamun@un.org>
Date: Wed, Apr 7, 2021 at 8:08 PM
Subject: Extension of deadline for submission of qualified candidates for the post of Police Chief of Staff P-5 (UNMISS)
To: juliochavez@gna.gob.ar <juliochavez@gna.gob.ar>, Phillipa.adams@afp.gov.au <Phillipa.adams@afp.gov.au>, defence adviser <odapmbny@gmail.com>, Ernest Faboule Bamoule <foamout@gmail.com>, mpbonu@defesa.gov.br <mpbonu@defesa.gov.br>, missionofchinamil [GMAIL] <missionofchinamil@gmail.com>, Abdullah Attelb [HOTMAIL] <abdullah.attelb@hotmail.com>, Ephrem Demissie Deneke <ephy22bochu@yahoo.com>, Sapenafa Motufaga [FIJIPRUN] <smotufaga@fijiiprun.org>, Liliana Banos <lvsbanos@rree.gob.sv>, Jatta.Vaisanen@formin.fi <Jatta.Vaisanen@formin.fi>, Isatou Badjie <isa2badjie@gmail.com>, poladvghanaun@aol.com <poladvghanaun@aol.com>, Thirugnana Sambandan <polad.newyorkpmi@mea.gov.in>, Eka Syarif Nugraha <eka.syarif@indonesiamission-ny.org>, Jordan Police Advisor <polad@ordanmissionun.com>, Defense Adviser Kenya <da@kenyaun.org>, Tilek Salibaev [GMAIL] <salibaev.un@gmail.com>, mohamadsuria@mod.gov.my <mohamadsuria@mod.gov.my>
Cc: Ata Yenigun <yenigun@un.org>

Dear PCCs,

Kindly find attached Note Verbale DPO/OROLSI/PD/2020/333 and Job Opening sent in November 2020 regarding

J: Extension of deadline for submission of qualifications

<https://mail.google.com/mail/u/0?ik=04e6e734d4&vie>

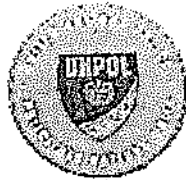
the invitation to nominate individual police officers in active service for appointment on secondment as Police Chief of Staff (P-5) in UNMISS.

Please be advised that the deadline for submissions of nominations has been extended until 07 May 2021.

Looking forward to receiving nominations of qualified candidates including women candidates.

Best regards,

Rose



Ms. Nrad Rose Adamu
Selection and Recruitment Officer
Police Division
DC1-0726 United Nations, New York, NY 10017
E-mail: adamun@un.org
Tel: 19173879954



DEPARTMENT OF
PEACE OPERATIONS



5 attachments

- VA for UNMISS Police Chief of Staff.pdf
126K
- JD Chief of Staff- 17 November 2020.pdf
222K
- P-11 form.doc
197K
- Employment and Academic Certification Form.doc
79K
- P-11 from - supplementary sheets.doc
105K

UNITED NATIONS



NATIONS UNIES

POSTAL ADDRESS - ADRESSE POSTALE UNITED NATIONS, N.Y. 10017
CABLE ADDRESS - ADRESSE TELEGRAPHIQUE UNATIONS NEWYORK

REFERENCE: DPO/OROLSI/PD/2020/333

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honor to invite its Government to nominate individual police officers in active service for appointment on secondment to the United Nations Mission in the Republic of South Sudan (UNMISS), for a period of one year. Any further contract extension can be granted on an exceptional basis provided there is a mission mandate requirement and the incumbent display good performance, dedication, professionalism and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the post/s for which the Secretariat is seeking qualified applicants are provided in the attached job opening/s No 2020-UNMISS-82371-DPO. Also attached are the "Application Procedures for Positions in United Nations Police Components in Peacekeeping Operations and Special Political Missions Requiring Official Secondment form National Governments of Member States of the United Nations".

The Secretariat kindly requests the Permanent Mission to submit a separate application for each nominee for each job opening to the Selection and Recruitment Section/ Police Division/OROLSI/DPO, 1 UN Plaza, 7th floor, room DC1-0780, or by email to shelter.rufu@un.org in accordance with the above-referenced procedures, certifying that the nominee/s meet/s the requirements in the attached job opening/s. Applications submitted after the deadline specified in the job opening will not be considered.

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each candidate submitted is indicated on the application. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as described in the job opening/s.

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Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified women candidates.

The Secretariat wishes to inform the Permanent Mission of Member State that, in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates placed on a roster following the selection process may be considered for posts with similar functions within a period of two years and if recommended for deployment, further arrangements will be coordinated with the Permanent Mission in due course.

It should be noted that during the period of their secondment, officers may not transfer to alternative positions within the United Nations. As a result, the nomination of police officers who are currently United Nations staff members on secondment, will not be considered.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute

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grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The Secretariat also recalls that the responsibilities of those personnel who are appointed to serve in United Nations peacekeeping or special political missions are exclusively international in character. They perform their functions under the authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.

A handwritten signature in dark ink, appearing to be the initials 'JH'.

17 November 2020

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*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization.
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	Police Chief of Staff, P-5
Organizational Unit	United Nations Mission in the Republic of South Sudan
Duty Station	Juba
Reporting to	Deputy Police Commissioner
Duration	12 Month (extendible)
Deadline for applications	17 January 2021
Job Opening number	2020-UNMISS-82371-DPO

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

In compliance with the UN mandate and under the supervision and substantive guidance of the Deputy Police Commissioner, the Chief of Staff will be responsible for the administrative and logistic support of the UN Police component in its performing mandated tasks. The Chief of Staff will in particular coordinate the work of respective sections in the areas of human resources management, logistics, fleet maintenance, legal advisory, disciplinary issues, public relations and induction training for the new UNPOL arrivals. Within the limits of delegated authority, the Chief of Staff will be responsible for, but not limited to, the performance of the following duties:

- Managing respective UN Police Headquarters sections under his/her command;
- Maintaining and implementing administrative policy directives, plans and orders of the Police Commissioner, including Standard Operating Procedures (SOP); preparing and publishing informational bulletins on new directives and instructions requiring the attention of all UN Police officers.
- Supervising human resource management process: assisting in the determination of the appropriate assignments and providing recommendations to the Deputy Police Commissioner on the timely appointment of suitable personnel to key non-professional positions prior to the time when they become vacant;
- Overseeing and monitoring the deployment of individual police officers and allocation of related resources to meet operational requirements;
- Ensuring the planning of staff rotations, tour of duty extensions, leave and CTO; coordinating and overseeing the movement of personnel (MOP) within the Mission and outside the Mission;
- Maintaining an UNPOL Records Archival process and system, including the personnel record filing system; ensuring that all projects, programs and related communications are properly recorded, archived, accessible and maintained for posterity for future reference or use by UNPOL or the mission;
- Providing general oversight of all assets belonging to the UNPOL component and their proper use by staff;

- Maintaining permanent liaison with all sections of the Mission Support component and international staff section regarding police requirements in terms of deployment, accommodation, offices, CITS, logistics, supply, constructions, etc.
- Organizing legal advisory support to the UN Police leadership and other UNPOL staff when necessary;
- Ensuring compliance with the United Nations rules, regulations, and Mission Mandate, conformity to the highest standards of professional conduct and personal behavior by the UNPOL including: time on duty accountability and tracking; proper utilization of police resources; inspection regimes; disciplinary conformity and consistency; and initiating corrective measures to improve efficiency and effectiveness within UN police component and harmony with other mission components in the spirit of an integrated mission and attainment of common goals;
- Overseeing, maintenance and regular inspection, assessment and updating of UNPOL induction programs for all the new UNPOL arrivals and exploring and facilitating additional, in-house training to the UNPOL members in collaboration with the mission Integrated Training Service (ITS);
- In coordination with and under the guidance of the DPO/Police Division, organizing the certification of Selection Assistance Assessment Team (SAAT) members; nominating the above trainers for participation in SAAT sessions in PCCs at the request of the DPO/Police Division;
- Conducting visits to team sites to monitor and address UNPOL contingent management, including but not limited to: morale; welfare; work accountability; time accountability; impact on work related environmental conditions; site contingent management; fair and equitable treatment; and other related matters or principles regarding work force management and accountability;
- Maintaining an Internal Investigations system for allegations of misconduct or mismanagement by individual police officers and recommending relevant disciplinary action in coordination with the Mission Discipline Unit(s); ensuring proper and adequate representation for Mission Boards of Inquiry;
- Maintaining permanent administrative information exchange between the UN Police component and the DPO/Police Division; ensuring regular dissemination of UNPOL strength reports among the UNPOL staff, Mission leadership, the DPO/Police Division;
- Perform any other duties as assigned by the Deputy Police Commissioner in fulfillment of the mission mandate or UNPOL related objectives or concerns.

COMPETENCIES:

Professionalism: Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular (human resources, budget, logistics management planning); strong organizational and communication skills; experience in the management and administration; ability to review and edit the work of others. Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadline and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Assume responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work within the UNPOL contingent and mission.

Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing other's ideas and expertise; is willing to learn from others; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Leadership: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands.

QUALIFICATIONS:

Education: Advanced University Degree (Master's or equivalent) in Law enforcement, Criminal Justice, Public Administration, Human Resources Management, Logistics, Social Sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including planning and administration may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is also required.

Work Experience: A minimum of 10 years (12 years in absence of advanced degree) of relevant progressive responsible experience in law enforcement in a national law enforcement agency at the strategic, operational, and managerial level. At least seven (7) years of practical experience in such areas as police administration, human and/or financial resources managements, assets management, police policy development. Familiarity with United Nations administrative policies and procedures is highly desirable.

Rank: Colonel/ Chief or Senior Superintendent, equivalent or higher.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Working knowledge of a second official UN language (Arabic) is an advantage.

Preference will be given to equally qualified women candidates.

Date of Issuance: 17 November 2020

<http://www.un.org/en/peacekeeping/sites/police>