

আইসিটি শাখা পুলিশ হেডকোয়ার্টার্স, ঢাকা	
তারিখঃ	০৫/২/২৫
ডায়েরী নং-	১৬৭৮
এআইজি আইসিটি	
অতিঃ এসপি (আইসিটি)	
এএসপি (আইসিটি)	

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা
www.police.gov.bd

অতীব জরুরি

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০১৭.২১- ২০৭

তারিখ:- ০৫ ফেব্রুয়ারি ২০২৫ খ্রিস্টাব্দ

বিষয়ঃ BINUH HEAD OF POLICE AND CORRECTIONS UNIT (D-1) VACANCY ANNOUNCEMENT.

সূত্রঃ PD, DPO, UNHQ Reference: DPO/OROLSI/PD/2025/0034, Dated 30 January 2025

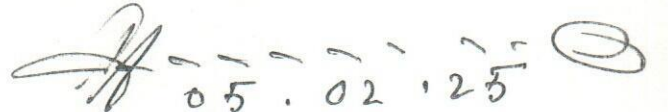
উপর্যুক্ত বিষয়ে সদয় অবগতির জন্য আদিষ্ট হয়ে জানানো যাচ্ছে যে, United Nations Integrated Office in Haiti (BINUH) তে Head of Police and Corrections Unit (D-1) পদে Secondment নিয়োগের জন্য আগ্রহী উপযুক্ত কর্মকর্তাগণের মনোনয়ন প্রেরণের জন্য জাতিসংঘ সদর দপ্তর কর্তৃক অনুরোধ করা হয়েছে।

২। এমতাবস্থায়, উপর্যুক্ত পদের জন্য ডিআইজি ও তদূর্ধ্ব পদমর্যাদার অগ্রহী, Job Opening-এ বর্ণিত যোগ্যতা ও জাতিসংঘ শান্তিরক্ষা মিশনে কাজ করার অভিজ্ঞতা সম্পন্ন কর্মকর্তাগণের নিকট হতে পূরণকৃত P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet (পূর্ণাঙ্গ ও সঠিকভাবে পূরণকৃত হতে হবে)-সহ আবেদন/মনোনয়ন আগামী ১০ এপ্রিল ২০২৫ পুনঃ ১০ এপ্রিল ২০২৫ তারিখের মধ্যে প্রেরণের প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য আদিষ্ট হয়ে অনুরোধ করা হলো। বিষয়টি ইউনিটে কর্মরত সকল কর্মকর্তাকে অতি সত্বর অবহিত করার জন্যও নির্দেশক্রমে অনুরোধ করা হলো। উল্লেখ্য, আবেদনকারী কর্মকর্তাগণকে French ও English উভয় ভাষায় দক্ষ হতে হবে। French Language কোর্সের সনদপত্র প্রদান করতে হবে। French Language এ দক্ষতা না থাকলে আবেদন না করার জন্য নির্দেশিত হয়ে অনুরোধ করা হলো। নির্ধারিত তারিখের পর প্রাপ্ত বা অসম্পূর্ণ আবেদন গ্রহণযোগ্য হবে না। উপর্যুক্ত/অগ্রহী কর্মকর্তা না থাকলে শূন্য প্রতিবেদন প্রেরণের জন্যও অনুরোধ করা হলো।

৩। Job Description and Requirements, P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet পুলিশ ওয়েবসাইটের <http://www.police.gov.bd/BP in UN Missions/UN Career Opportunity> হতে ডাউনলোড করে সংগ্রহ করতে হবে।

৪। ইউনিট হতে মনোনীত/আবেদনকারী সদস্যের বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী মামলা চলমান/মুলতবী/ প্রক্রিয়াধীন নেই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হন নাই বা আদালত কর্তৃক কোন ফৌজদারী অপরাধের দায়ে সাজাপ্রাপ্ত হননি এবং International Human Rights Law অথবা International Humanitarian Law ভঙ্গ করেননি মর্মে ইউনিট প্রধান কর্তৃক পৃথকভাবে প্রত্যেকের প্রত্যয়নপত্র প্রেরণ করতে হবে (সংযুক্তি-১)।

৫। মনোনীত কর্মকর্তাগণ যদি আলোচ্য পদে Shortlist হন তাহলে জাতিসংঘ কর্তৃক গৃহীত Assessment/Interview-এ অংশগ্রহণে বাধ্য থাকবে মর্মে পৃথকভাবে প্রত্যেকের অঙ্গীকারনামা প্রেরণ করতে হবে (সংযুক্তি-২)।



(মোঃ আবদুল্লাহ আল-মামুন)

বিপি-৭৬০৫১০৫১১২

এআইজি (ইউএন অপারেশন্স), বাংলাদেশ পুলিশ

পুলিশ হেডকোয়ার্টার্স, ঢাকা

(অতিরিক্ত ডিআইজি পদে পদোন্নতিপ্রাপ্ত)

ফোনঃ ০২২২৩৩৮১৭৩০

সংযুক্তি : ১৩পাতা

(জ্যেষ্ঠতার ভিত্তিতে নয়)

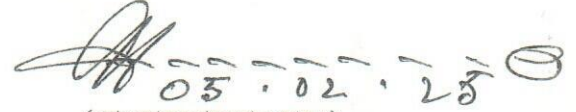
- ১। পুলিশ কমিশনার, ডিএমপি, ঢাকা
- ২। মহাপরিচালক, র‍্যাভ, র‍্যাভ ফোর্সেস, হেডকোয়ার্টার্স, ঢাকা
- ৩। অতিরিক্ত আইজি, সিআইডি, বাংলাদেশ পুলিশ, ঢাকা
- ৪। রেজিষ্টার, পুলিশ স্টাফ কলেজ, মিরপুর-১৪, ঢাকা
- ৫। অতিরিক্ত আইজি, রেলওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৬। অতিরিক্ত আইজি, হাইওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৭। অতিরিক্ত আইজি, আর্মড পুলিশ ব্যাটালিয়ন, বাংলাদেশ পুলিশ, ঢাকা
- ৮। প্রিন্সিপ্যাল, বাংলাদেশ পুলিশ একাডেমী, সারদা, রাজশাহী
- ৯। অতিরিক্ত আইজি, নৌ পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১০। অতিরিক্ত আইজি, পিবিআই, বাংলাদেশ পুলিশ, ঢাকা

- ১১। অতিরিক্ত আইজি, এসবি, বাংলাদেশ পুলিশ, ঢাকা
- ১২। অতিরিক্ত আইজি, শিল্পাঞ্চল পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১৩। অতিরিক্ত আইজি, এন্টি টেররিজম ইউনিট, বাংলাদেশ পুলিশ, ঢাকা
- ১৪। অতিরিক্ত আইজি, ট্যুরিস্ট পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১৫। অতিরিক্ত আইজি, পুলিশ টেলিকম সংস্থা, বাংলাদেশ পুলিশ, ঢাকা
- ১৬। পরিচালক, কেন্দ্রীয় পুলিশ হাসপাতাল, রাজারবাগ, ঢাকা
- ১৭। ডিআইজি, ঢাকা/চট্টগ্রাম/খুলনা/রাজশাহী/বরিশাল/ সিলেট/ রংপুর/ ময়মনসিংহ রেঞ্জ/এসপিবিএন/এমআরটি, বাংলাদেশ পুলিশ
- ১৮। পুলিশ কমিশনার, সিএমপি/কেএমপি/আরএমপি/এসএমপি/বিএমপি/গাজীপুর মেট্রোপলিটন পুলিশ/রংপুর মেট্রোপলিটন পুলিশ
- ১৯। কমান্ড্যান্ট, সিটিসি টাংগাইল/নোয়াখালী/রংপুর/খুলনা/এপিবিএন এন্ড বিশেষায়িত ট্রেনিং সেন্টার, খাগড়াছড়ি
- ২০। কমান্ড্যান্ট, ডিটিএস, সিআইডি, ঢাকা/এসবি ট্রেনিং স্কুল, ঢাকা/টিডিএস, মিলব্যারাক, ঢাকা
- ২১। অতিরিক্ত ডিআইজি (হেডকোয়ার্টার্স), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০১৭.২১- ২৫০/২৩

তারিখ:- ২১ মাঘ ১৪৩১ বঙ্গাব্দ
০৫ ফেব্রুয়ারি ২০২৫ খ্রিস্টাব্দ

- ১। অনুলিপি অবগতি ও প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য প্রেরণ করা হলো:
এআইজি (আইসিটি), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি সংযুক্ত কাগজপত্রসহ পুলিশ ওয়েবসাইট-এ প্রচার করার জন্য অনুরোধ করা হলো)।
- ২। এআইজি (মিডিয়া এন্ড পাবলিক রিলেশন্স), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি বাংলাদেশ পুলিশ এর মিডিয়া হাইলাইটস গ্রুপে প্রচার করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো)।
- ৩। ভারপ্রাপ্ত কর্মকর্তা (অপারেশনস্ কন্ট্রোল রুম), পুলিশ হেডকোয়ার্টার্স, ঢাকা (তাকে পত্রটি সংশ্লিষ্ট ইউনিট/কর্মকর্তার নিকট প্রেরণ নিশ্চিতকরত: ডায়েরীভুক্ত করার জন্য অনুরোধ করা হলো)।



(মোঃ আবদুল্লাহ আল-মামুন)

বিপি-৭৬০৫১০৫১১২

এআইজি (ইউএন অপারেশন্স), বাংলাদেশ পুলিশ

পুলিশ হেডকোয়ার্টার্স, ঢাকা

(অতিরিক্ত ডিআইজি পদে পদোন্নতিপ্রাপ্ত)

ফোনঃ ০২২২৩৩৮১৭৩০

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
ইউনিটের নামঃ.....
ইউনিটের ঠিকানাঃ
ওয়েব সাইটঃ.....

প্রত্যয়ন পত্র

এই মর্মে প্রত্যয়ন করা যাচ্ছে যে, নামঃ....., বিপিঃ..... পদবী,
....., ইউনিটঃ..... এর বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী সংক্রান্ত মামলা
চলমান/তদন্তাধীন/প্রক্রিয়াধীন নেই, চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হননি বা আদালত কর্তৃক কোন ফৌজদারী
অপরাধে সাজাপ্রাপ্ত হননি।

এছাড়া, তিনি কখনো International Human Rights Law/International Humanitarian Law ভঙ্গ করেননি বা
ভঙ্গের অভিযোগে সাজাপ্রাপ্ত হননি। ইতঃপূর্বে কোন মিশনে নিয়োজিত থাকাকালে কোনরূপ বিরূপ মন্তব্য পাননি।

আমি তাঁর সর্বদীন সাফল্য কামনা করি।

(ইউনিট প্রধান/প্রত্যয়নকারী কর্মকর্তা)

স্বাক্ষরঃ.....

নামঃ.....

বিপিঃ.....

পদবীঃ.....

ঠিকানাঃ

ফোনঃ.....

ই-মেইলঃ



অঙ্গীকারনামা

আমি নিম্ন-স্বাক্ষরকারী জাতিসংঘ শান্তিরক্ষা মিশনএ.....পদে Secondment
নিয়োগের জন্য আবেদন করেছি।

আমি এ মর্মে অঙ্গীকার করছি যে, আমি যদি জাতিসংঘ শান্তিরক্ষা মিশনএ.....পদে
Shortlist হলে জাতিসংঘ কর্তৃক গৃহীত Assessment/Interview-এ অংশগ্রহণ করবো। এ সংক্রান্তে দেশের ভাবমূর্তি ক্ষুণ্ণ হয়
এমন কোন কাজ করব না।

আমি উপর্যুক্ত শর্ত সাপেক্ষে বর্ণিত পদে আবেদন করলাম।

তাং-

স্বাক্ষরঃ

নামঃ

বিপি নম্বরঃ

পদবীঃ

ইউনিটঃ

প্রতিস্বাক্ষরকারী কর্মকর্তার স্বাক্ষর ও সীল মোহরঃ





Addl DIG Overseas & UN Ops Bangladesh Police <aigunphq@gmail.com>

(20)

Re: BINUH HEAD OF POLICE AND CORRECTIONS UNIT (D-1) VACANCY ANNOUNCEMENT

defence adviser <odapmbny@gmail.com>
To: AIG Police HQ BD G Mail <aigunphq@gmail.com>

Mon, Feb 3, 2025 at 8:14 AM

Dear Additional DIG Mamun,

Assalamualaikum and Good Evening.

The trailing mail with the subject-mentioned vacancy announcement has been forwarded for necessary action.

Please submit the nomination **by 30 April 2025**.

Best Regards

**Brigadier General Mohammad Golam Rabbani, SGP, SUP, ndc, hdmc, psc
Military and Police Adviser**

Permanent Mission of Bangladesh to the United Nations
Diplomat Center, 820, 2nd Avenue, 4th Floor
Between 43rd and 44th Street
New York, NY 10017
Telephone:
Office: 212-867-3434 Ext: 108
Cell: 917-972-4804
Fax: 212-972-4038
Email: odapmbny@gmail.com

আফিসার ডিআইজি (ইউএন অপারেশনস)	
স্বাক্ষর	<i>[Signature]</i>
ডায়েরী নং	২০৪
তারিখ	০৩/০২/২৫
অতিরিক্ত একতা	<i>[Signature]</i>
প্রাপ্তি	<i>[Signature]</i>

On Fri, Jan 31, 2025 at 12:52 PM Ablavi Mawuse Nodjigno <ablavi.nodjigno@un.org> wrote:

Dear POLAD/MILAD,

Kindly see attached vacancy announcement package for BINUH: HEAD OF POLICE AND CORRECTIONS UNIT (D-1).

The Job Description along with the Note Verbale, the nomination procedures, PHP and EAC templates are also attached for your attention and action please.

Also noted that the deadline for application submission is 30 April 2025.

I'm available for any questions and clarification please.

Best regards

[Signature]
Ablavi NODJIGNO (Ms.)

Selection & Recruitment Officer/Department of Peace Operations/Police Division/Selection & Recruitment Section (DPO-PD-SRS) - **United Nations**

Email: ablavi.nodjigno@un.org

UN Headquarters - Two UN Plaza | 15th Floor | DC2-1537D | New York, NY 10017 | USA

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2 attachments

 **Note Verbale_VA_BINUH PC.pdf**
214K

 **BINUH PC VACANCY ANNOUNCEMENT PACKAGE.zip**
653K

REFERENCE: DPO/OROLSI/PD/2025/00 34

The Secretariat of the United Nations presents its compliments to the Permanent Mission of Member State to the United Nations and has the honor to refer to the requirement for the services of Police Officers in active service. In this regard, the Department of Peace Operations (DPO)/Department of Political and Peacebuilding Affairs (DPPA) is seeking the nomination of candidates for appointment on secondment to the United Nations Integrated Office in Haiti (BINUH) for an initial period of one year with a possibility of extension in that position for a second and third year. In exceptional circumstances, the secondment to that position may be extended for a fourth year, but not longer. Post is available through the issuance of the Job Opening 2025-BINUH-0001DPPA, which is posted for a period of 90 days effective 1st February 2025. The closing date for the Job Openings is 30 April 2025.

The nomination procedures together with all forms to be completed are included in this package. It is kindly requested that all documentation be submitted electronically to the Selection and Recruitment Section (SRS) to the following email address: Ablavi.nodjigno@un.org.

Applications received after the deadline specified on the Job Opening will not be accepted.

In as much as the posts require the expertise of police officers in active service, the Permanent Mission of Member State is kindly requested to confirm that selected candidate(s) will be released, in a timely manner, from their national police service obligations for service with the United Nations. The Permanent Mission of Member State is also requested to ensure that the rank of each candidate submitted is clearly indicated on the application.

In addition, it is strongly recommended that the Permanent Mission of Member State carefully submits only those candidates meeting all requirements for the positions as described in the Job Opening.

The United Nations Secretariat would like to inform the Permanent Mission of Member State that in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates approved for placement in the roster, may be selected for positions with similar functions (same functional title and level), without a new Job Opening being issued. Candidates shall be retained in the roster for a period of two years after the first day of the month following the selection decision by the Head of the Department.

It should be noted that during their secondment to the United Nations, police personnel are not eligible for reassignment or transfer to any other seconded position within the peace operations or the UN Secretariat. Active-duty seconded personnel may serve under a UN staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded police personnel on a UN staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nomination of women candidates is strongly encouraged.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat

become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The United Nations Secretariat would like to avail of this opportunity to inform the Permanent Mission of Member State that staff members are subject to the authority of the Secretary-General and thereby are subject to the United Nations Staff Regulations and Staff Rules. In this context your attention is drawn to Staff Regulation 1.2 (j), whereby "[n]o staff member shall accept any honor, decoration, favor, gift or remuneration from any Government".

The Permanent Mission of Member State is encouraged to nominate qualified women candidates.

This request is being transmitted to all Member States.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Mission of Member State to the United Nations the assurances of its highest consideration.



30 January 2025

United Nations



*Position requires official secondment
from national governments of Member States of the United Nations Organization.
Appointments are limited to service on posts financed by the support account of
peace operations*

Post title and level	Head of Police and Corrections Unit, D-1
Organizational Unit	United Nations Integrated Office in Haiti (BINUH)
Duty Station	Port-au-Prince
Reporting to	Special Representative of the Secretary-General
Duration	12 Month (subject to BINUH's budget)
Deadline for application	30 April 2025
Job Opening number	2025-BINUH-0001-DPPA

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

The incumbent will be based in Port-au-Prince and will report to the Special Representative of the Secretary General (SRSG). BINUH Head of Police and Corrections Unit will be responsible for, but not limited to, the performance of the following duties:

- Advising the SRSG and other UN mission leaderships on all issues related to police and corrections and provide regular reports on key issues and mandate implementation.
- Advising the SRSG on matters relating to the assistance/support requirement needs for the development of the HNP and DAP in line with international policing and Human Rights and Police Practice.
- Developing the Police and the Corrections Unit's mission statement in accordance with the overall objectives of BINUH and emphasizing this mandate to all Police and Corrections personnel.
- Effective and efficient strategic leadership of all personnel assigned to the Police and Corrections Unit of the Mission in accordance with the United Nations' rules, regulations, Strategic Guidance Framework and Mission mandate.
- Providing advisory support to national authorities to develop the Haitian National Police (HNP) institution to function in accordance with internationally accepted standards of democratic policing.
- Advising and assisting the Director General of the National Haitian Police and the Director General of the Prison Administration (DAP) in all aspects of administration and management.
- Assisting the national authorities in the development of police and corrections operational plans to enhance the law and order and public security provisions in the areas of responsibility and operationally support in their implementations.

- Advise the HNP leadership in the management of the police resources to maximize police visibility throughout the areas of responsibility to enhance public confidence and reduce gang related violence.
- Developing mechanisms for the collection and institutionalization of best practices and lessons learned by the Police and Corrections Unit.
- Assisting national authorities towards a meaningful and effective participation while ensuring involvement and representation of women at all levels.
- Regularly consulting and collaborating with UN agencies, international and national NGOs, judicial authorities, correction officers, bilateral/multilateral donors, members of civil society, and members of the national government on police issues relevant to the UN mandate.
- Coordinating and supporting the initiatives of the BINUH Human Rights Unit relating to police monitoring, development of accountability mechanisms and police and corrections training.
- Regularly communicates and liaise with the UN Police Adviser of the Police Division, and the Chief of the Justice and Corrections Service in DPO on the execution of the mandate.
- Performing such other functions as are consistent with the mandate provided by the Security Council Resolution and as may be required by the SRSG, relating to the management of the Police and Corrections Unit.

COMPETENCIES:

Professionalism:

Demonstrates a sound and current understanding and knowledge of financial analysis and financial investigation techniques and their application in cases of illicit financial flows from drugs and crime. Demonstrates a full understanding of relevant international legal and policy frameworks.

Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Strong negotiation and conflict-resolution skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Client Orientation:

Establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress and setbacks in projects; meets timeline for delivery of products or services to clients.

Planning and Organizing:

Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Leadership:

Serves as a role model that other people want to follow empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands. Provides leadership and takes responsibility for

incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing.

Vision:

Identifies strategic issues, opportunities and risks; clearly communicates links between the Organization's strategy and the work unit's goals; generates and communicates broad and compelling organizational direction, inspiring others to pursue that same direction; conveys enthusiasm about future possibilities.

QUALIFICATIONS:

Education: Advanced University Degree (Master's or equivalent) in Law enforcement, Criminal Justice, Public Administration, Human Resources Management, Change Management, Social Sciences or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including management, planning and administration may be accepted in lieu of the advanced university degree. Graduation from a certified police academy is required. Advanced training for command/senior staff is highly desirable.

Work Experience: A Minimum of 15 years of progressive and active policing service/experience both at the field and national police headquarters level is required (17 years in absence of an advanced university degree), including 10 years of active police experience at senior policy making level, with extensive strategic planning and management experience in areas such as police operations, crime management, police administration and, police training and development; practical command level experience of running a department or a region or a state level police units. Highly developed advisory, coaching/mentoring skills, well-developed consultation, effective negotiation and written communication skills; In-depth planning (strategic and operational) and organizational skills especially working in a multicultural environment is desirable. Previous UN or international experience is an advantage.

Rank: Rank required for a D-1 is Senior Chief Superintendent, Deputy/Assistant Inspector General, equivalent to Brigadier-General in the military or higher rank.

Languages: English and French are the working languages of the United Nations. For the post advertised, fluency in oral and written French and English is required.

Special Notice:

Circulation of this Job Opening is limited to the Member States of the United Nations. Only police personnel who are currently employed in their national police service and who have received authorization from their respective national authority to apply for this Job Opening, will be considered. Please note that during their secondment to the United Nations, police personnel are not eligible for reassignment or transfer to any other seconded position in peace operations or the UN Secretariat.

Active-duty seconded personnel may serve under a UN staff contract for a period of up to three years (cumulative), which, in exceptional cases, can be extended for a fourth and final year subject to operational needs and satisfactory performance. This service limit includes periods of any prior services with the United Nations as an active-duty seconded officer under a UN staff contract.

Candidates who have previously served as active-duty seconded personnel may reapply after a break in service of at least one year from their last secondment under a UN staff contract, subject to the contract limitation as indicated above.

Nominations of currently serving active-duty seconded police personnel on a UN staff contract will not be considered.

Candidates must meet all the requirements of the Job Opening at the time of nomination in order to be considered for the position.

Nominations of women candidates are strongly encouraged.

Date of Issuance: 30 January 2025

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

<https://police.un.org/en>

Details of the candidates nominated for BINUH Head of Police and Corr

						BINUH
						Head of Police and Corrections Unit (D-1)
						2025-BINUH-0001-DPPA
	LAST NAME	FIRST NAME	Gender M/F	RANK	Date of Commission or of Enlistment	
1						
2						

Total number of candidates: _____

- * No applications will be accepted after the deadline.
- ** Incomplete submissions will not be accepted.
- *** Submissions that are faxed or mailed will not be accepted.

Selections Unit (D-1) Military and Police Officers in active service for posts in DPKO and DFS

- * No applications will be accepted after the deadline.
- ** Incomplete submissions will not be accepted.
- *** Submissions that are faxed or mailed will not be accepted.

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UNITED NATIONS

Employment and Academic Certification

Attachment to Personal History Profile (P11)

For guidance on the submission package you may refer to the briefing material "How to prepare the submission".

A. TO BE COMPLETED BY CANDIDATE (from sections 1 to 11):

1. PERSONAL DATA:			
Family Name:	Given name:	Middle names:	Gender: M/F
e-mail address:			

2. POSITION/S TO WHICH YOU ARE APPLYING:	
Title: 1. 2. 3. ...	Job Opening Number:

3. MILITARY SERVICE HISTORY / POLICE SERVICE HISTORY			
Date of Commission (for military officers) or date of enlistment/entry to service (for police officers):			
Current rank	Date Last Promoted	Date eligible for promotion to next rank	Projected Retirement date from current rank
Branch/Corp/Mustering			
Sub Specialisation/additional qualifications			
Are you currently working for the United Nations? Yes <input type="checkbox"/> No <input type="checkbox"/>			
If yes, please explain: _____ _____			

4. DEGREES AND ACADEMIC DISTINCTIONS OBTAINED:				
	NAME of INSTITUTION, PLACE AND COUNTRY. Please give complete address.	ATTENDED:		RANK and DEGREES OBTAINED:
		FROM: Month/Year	TO: Month/Year	
Military or Police Degrees	<u>Military Academy</u> (and/or similar military officer institution) - name and address:			RANK OBTAINED: DEGREE OBTAINED:
	<u>Command and Staff College</u> (and/or similar military officers institutions) - name and address:			RANK OBTAINED: DEGREE OBTAINED:

INSTRUCTIONS

Please answer each question clearly and completely. TYPE OR PRINT LEGIBLY. Read carefully and follow all directions.



Do not Write in This Space

PERSONAL HISTORY

1. Family name		First name		Middle name		Maiden name, if any		
2. Date of (day/month/yr) Birth		3. Place of birth		4. Nationality(ies) at birth		5. Present Nationality(ies)		
7. Height		8. Weight		9. Marital Status: Single <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Widow(er) <input type="checkbox"/> Divorced <input type="checkbox"/>				
10. Entry into United Nations service might require assignment to any area of the world in which the United Nations might have responsibilities. (a) Are there any limitations on your ability to perform in your prospective field of work? YES <input type="checkbox"/> NO <input type="checkbox"/> (b) Are there any limitations on your ability to engage in all travel? YES <input type="checkbox"/> NO <input type="checkbox"/>								
11. Permanent address				12. Present address		13. Office Telephone No. ()		
Telephone No. ()				Telephone/Fax No. ()		14. Office Fax No. () E-mail:		
15. Do you have any dependent children? YES <input type="checkbox"/> NO <input type="checkbox"/> If the answer is "yes", give the following information:								
Name of Children		Date of Birth (day/mo/year)		Place of Birth		Nationality		
Gender								
15. (a) Name of Spouse								
16. Have you taken up legal permanent residence status in any country other than that of your nationality? YES <input type="checkbox"/> NO <input type="checkbox"/> If answer is "yes", which country?								
17. Have you taken any legal steps towards changing your present nationality? YES <input type="checkbox"/> NO <input type="checkbox"/> If answer is "yes", explain fully:								
18. Are any of your relatives employed by a public international organization? YES <input type="checkbox"/> NO <input type="checkbox"/> If answer is "yes", give the following information:								
NAME		Relationship		Name of International Organization				
19. What is your preferred field of work?								
20. Would you accept employment for less than six months? YES <input type="checkbox"/> NO <input type="checkbox"/>				21. Have you previously submitted an application for employment and/or undergone any tests with U.N.? YES <input type="checkbox"/> NO <input type="checkbox"/> If so, when?				
22. KNOWLEDGE OF LANGUAGES. What is your mother tongue?								
OTHER LANGUAGES	READ		WRITE		SPEAK		UNDERSTAND	
	Easily	Not Easily	Easily	Not Easily	Fluently	Not Fluently	Easily	Not Easily
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23. For clerical grades only Indicate speed in words per minute				List any office machines or equipment and computer programmes you use.				
	English	French	Other languages					
Typing								
Shorthand								