

আইসিটি শাখা পুলিশ হেডকোয়ার্টার্স, ঢাকা	
তারিখ: ২২/১/২৫	
ডায়েরী নং- ৭৩২	
এআইজি আইসিটি	
অতিঃ এসপি (আইসিটি)	
এএসপি (আইসিটি)	

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা
www.police.gov.bd

অতীত জরুরি

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০১৯.২১- ২৩৫

তারিখ:- ২২ ফেব্রুয়ারি ২০২৫ খ্রিস্টাব্দ

বিষয়ঃ **Vacancy announcement: nomination for the post of Ceasefire Monitor (Police) (P-3) in UNSMIL.**

সূত্রঃ PD, DPO, UNHQ Reference: PD/0086/25, Dated 21 January 2025

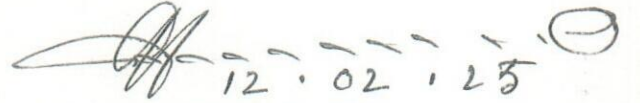
উপর্যুক্ত বিষয়ে সদয় অবগতির জন্য আদিষ্ট হয়ে জানানো যাচ্ছে যে, United Nations Support Mission in Libya (UNSMIL) এ **Ceasefire Monitor Police (P-3)** পদে Secondment নিয়োগের জন্য আগ্রহী উপযুক্ত কর্মকর্তাগণকে জাতিসংঘ সদর দপ্তর কর্তৃক মনোনীত করার জন্য অনুরোধ করা হয়েছে।

২। এমতাবস্থায়, উপর্যুক্ত পদের জন্য অতিরিক্ত পুলিশ সুপার ও তদূর্ধ্ব পদমর্যাদার আহ্বান, Job Opening-এ বর্ণিত যোগ্যতা ও জাতিসংঘ শান্তিরক্ষা মিশনে কাজ করার অভিজ্ঞতা সম্পন্ন কর্মকর্তাগণের নিকট হতে পূরণকৃত P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet (পূর্ণাঙ্গ ও সঠিকভাবে পূরণকৃত হতে হবে)-সহ আবেদন/মনোনয়ন আগামী ১৮ ফেব্রুয়ারি ২০২৫ পুনঃ ১৮ ফেব্রুয়ারি ২০২৫ তারিখের মধ্যে প্রেরণের প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য আদিষ্ট হয়ে অনুরোধ করা হলো। বিষয়টি ইউনিটে কর্মরত সকল কর্মকর্তাকে অতি সত্বর অবহিত করার জন্যও নির্দেশক্রমে অনুরোধ করা হলো। উল্লেখ্য, Arabic Language-এ দক্ষতা সম্পন্ন কর্মকর্তাগণকে অগ্রাধিকার প্রদান করা হবে। নির্ধারিত তারিখের পর প্রাপ্ত বা অসম্পূর্ণ আবেদন গ্রহণযোগ্য হবে না। উপর্যুক্ত/আহ্বানী কর্মকর্তা না থাকলে শূন্য প্রতিবেদন প্রেরণের জন্যও অনুরোধ করা হলো।

৩। Job Description and Requirements, P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet পুলিশ ওয়েবসাইটের <http://www.police.gov.bd/BP in UN Missions/UN Career Opportunity> হতে ডাউনলোড করে সংগ্রহ করতে হবে।

৪। ইউনিট হতে মনোনীত/আবেদনকারী সদস্যের বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী মামলা চলমান/মুলতবী/ প্রক্রিয়াধীন নেই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হন নাই বা আদালত কর্তৃক কোন ফৌজদারী অপরাধের দায়ে সাজাপ্রাপ্ত হননি এবং International Human Rights Law অথবা International Humanitarian Law ভঙ্গ করেননি মর্মে ইউনিট প্রধান কর্তৃক পৃথকভাবে প্রত্যেকের প্রত্যয়নপত্র প্রেরণ করতে হবে (সংযুক্তি-১)।

৫। মনোনীত কর্মকর্তাগণ যদি আলোচ্য পদে Shortlist হন তাহলে জাতিসংঘ কর্তৃক গৃহীত Assessment/Interview-এ অংশগ্রহণে বাধ্য থাকবে মর্মে পৃথকভাবে প্রত্যেকের অঙ্গীকারনামা প্রেরণ করতে হবে (সংযুক্তি-২)।



(মোঃ আবদুল্লাহ আল-মামুন)

বিপি-৭৬০৫১০৫১১২

এআইজি (ইউএন অপারেশন্স), বাংলাদেশ পুলিশ

পুলিশ হেডকোয়ার্টার্স, ঢাকা

(সুপারনিউমারারি অতিরিক্ত ডিআইজি পদে পদোন্নতিপ্রাপ্ত)

ফোনঃ ০২২২৩৩৮১৭৩০

সংযুক্তিঃ ৩ পাতা

(জ্যেষ্ঠতার ভিত্তিতে নয়):


- ১। পুলিশ কমিশনার, ডিএমপি, ঢাকা
- ২। মহাপরিচালক, র‍্যাভ, র‍্যাভ ফোর্সেস, হেডকোয়ার্টার্স, ঢাকা
- ৩। অতিরিক্ত আইজি, সিআইডি, বাংলাদেশ পুলিশ, ঢাকা
- ৪। রেক্টর, পুলিশ স্টাফ কলেজ, মিরপুর-১৪, ঢাকা
- ৫। অতিরিক্ত আইজি, রেলওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৬। অতিরিক্ত আইজি, হাইওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৭। অতিরিক্ত আইজি, আর্মড পুলিশ ব্যাটালিয়ন, বাংলাদেশ পুলিশ, ঢাকা
- ৮। অতিরিক্ত আইজি, পুলিশ টেলিকম সংস্থা, বাংলাদেশ পুলিশ, ঢাকা

- ৯। প্রিন্সিপ্যাল, বাংলাদেশ পুলিশ একাডেমী, সারদা, রাজশাহী
- ১০। অতিরিক্ত আইজি, নৌ পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১১। অতিরিক্ত আইজি, পিবিআই, বাংলাদেশ পুলিশ, ঢাকা
- ১২। অতিরিক্ত আইজি, এসবি, বাংলাদেশ পুলিশ, ঢাকা
- ১৩। অতিরিক্ত আইজি, শিল্পাঞ্চল পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১৪। অতিরিক্ত আইজি, এন্টি টেররিজম ইউনিট, বাংলাদেশ পুলিশ, ঢাকা
- ১৫। অতিরিক্ত আইজি, ট্যুরিস্ট পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১৬। পরিচালক, কেন্দ্রীয় পুলিশ হাসপাতাল, রাজারবাগ, ঢাকা
- ১৭। ডিআইজি, ঢাকা/চট্টগ্রাম/খুলনা/রাজশাহী/বরিশাল/ সিলেট/ রংপুর/ ময়মনসিংহ রেঞ্জ/এসপিবিএন/এমআরটি, বাংলাদেশ পুলিশ
- ১৮। পুলিশ কমিশনার, সিএমপি/কেএমপি/আরএমপি/এসএমপি/বিএমপি/গাজীপুর মেট্রোপলিটন পুলিশ/রংপুর মেট্রোপলিটন পুলিশ
- ১৯। কমান্ড্যান্ট, পিটিসি টাংগাইল/নোয়াখালী/রংপুর/খুলনা/এপিবিএন এন্ড বিশেষায়িত ট্রেনিং সেন্টার, খাগড়াছড়ি
- ২০। কমান্ড্যান্ট, ডিটিএস, সিআইডি, ঢাকা/এসবি ট্রেনিং স্কুল, ঢাকা/টিডিএস, মিলব্যারাক, ঢাকা
- ২১। অতিরিক্ত ডিআইজি (হেডকোয়ার্টার্স), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা
- ২২। অধিনায়ক,..... এপিবিএন (সকল).....
- ২৩। অধিনায়ক, এসপিবিএন-১/এসপিবিএন-২, ঢাকা
- ২৪। কমান্ড্যান্ট, আরআরএফ, ঢাকা/চট্টগ্রাম/খুলনা/রাজশাহী/সিলেট/বরিশাল/রংপুর
- ২৫। পুলিশ সুপার (সকল).....(হাইওয়ে, রেলওয়ে, ট্যুরিস্ট পুলিশ ও নৌপুলিশসহ)
- ২৬। পরিচালক, ইন্ডাস্ট্রিয়াল পুলিশ (সকল).....
- ২৭। কমান্ড্যান্ট, পিএসটিএস, বেতবুনিয়া, রাজমাটি
- ২৮। কমান্ড্যান্ট, ইনসার্ভিস ট্রেনিং সেন্টার (সকল).....

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০১৯.২১- ২৩৫/০ (৩)

তারিখ:- ২৩ মাঘ ১৪৩১ বঙ্গাব্দ
২২ ফেব্রুয়ারি ২০২৫ খ্রিস্টাব্দ

- ✓ অনুলিপি অবগতি ও প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য প্রেরণ করা হলো:
- ১। এআইজি (আইসিটি), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি সংযুক্ত কাগজপত্রসহ পুলিশ ওয়েবসাইট-এ প্রচার করার জন্য অনুরোধ করা হলো)।
 - ২। এআইজি (মিডিয়া এন্ড পাবলিক রিলেশন্স), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি বাংলাদেশ পুলিশ এর মিডিয়া হাইলাইটস গ্রুপে প্রচার করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো)।
 - ৩। ভারপ্রাপ্ত কর্মকর্তা (অপারেশনস্ কন্ট্রোল রুম), পুলিশ হেডকোয়ার্টার্স, ঢাকা (তাকে পত্রটি সংশ্লিষ্ট ইউনিট/কর্মকর্তার নিকট প্রেরণ নিশ্চিতকরত: ডায়েরীভুক্ত করার জন্য অনুরোধ করা হলো)।


12.02.25

(মোঃ আবদুল্লাহ আল-মামুন)
বিপি-৭৬০৫১০৫১১২
এআইজি (ইউএন অপারেশন্স), বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা
(সুপারনিউমারারি অতিরিক্ত ডিআইজি পদে পদোন্নতিপ্রাপ্ত)
ফোনঃ ০২২২৩৩৮১৭৩০

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
ইউনিটের নামঃ.....
ইউনিটের ঠিকানাঃ
ওয়েব সাইটঃ.....

প্রত্যয়ন পত্র

এই মর্মে প্রত্যয়ন করা যাচ্ছে যে, নামঃ....., বিপিঃ..... পদবী,
....., ইউনিটঃ..... এর বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী সংক্রান্ত মামলা
চলমান/তদন্তাধীন/প্রক্রিয়াধীন নেই, চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হননি বা আদালত কর্তৃক কোন ফৌজদারী
অপরাধে সাজাপ্রাপ্ত হননি।

এছাড়া, তিনি কখনো International Human Rights Law/International Humanitarian Law ভঙ্গ করেননি বা
ভঙ্গের অভিযোগে সাজাপ্রাপ্ত হননি। ইতঃপূর্বে কোন মিশনে নিয়োজিত থাকাকালে কোনরূপ বিরূপ মন্তব্য পাননি।

আমি তাঁর সর্বসঙ্গীন সাফল্য কামনা করি।

(ইউনিট প্রধান/প্রত্যয়নকারী কর্মকর্তা)

স্বাক্ষরঃ.....

নামঃ.....

বিপিঃ.....

পদবীঃ.....

ঠিকানাঃ.....

ফোনঃ.....

ই-মেইলঃ.....



অঙ্গীকারনামা

আমি নিম্ন-স্বাক্ষরকারী জাতিসংঘ শান্তিরক্ষা মিশনএ.....পদে Secondment
নিয়োগের জন্য আবেদন করেছি।

আমি এ মর্মে অঙ্গীকার করছি যে, আমি যদি জাতিসংঘ শান্তিরক্ষা মিশনএ.....পদে
Shortlist হলে জাতিসংঘ কর্তৃক গৃহীত Assessment/Interview-এ অংশগ্রহণ করবো। এ সংক্রান্তে দেশের ভাবমূর্তি ক্ষুণ্ণ হয়
এমন কোন কাজ করব না।

আমি উপর্যুক্ত শর্ত সাপেক্ষে বর্ণিত পদে আবেদন করলাম।

তাং-

স্বাক্ষরঃ

নামঃ

বিপি নম্বরঃ

পদবীঃ

ইউনিটঃ

প্রতিস্বাক্ষরকারী কর্মকর্তার স্বাক্ষর ও সীল মোহরঃ





FACSIMILE


Date: 21 January 2025

Reference: PD /0086/25

TO: Permanent Mission to the United Nations	FROM: Commissioner Faisal Shahkar Police Adviser & Director Police Division DPO/OROLSI/UNHQ New York
ATTN: Military/Police Adviser	
FAX NO: Via Email	FAX NO: (917) 367-2222
TEL NO:	TEL NO: (212) 963-0942
SUBJECT: Deadline extension for receiving nomination of police candidates for the seconded post of the Ceasefire Monitor Police (P-3) in UNSMIL	
Total number of transmitted pages including this page: 1	
<ol style="list-style-type: none"> 1. The Police Division expresses its gratitude to the Permanent Mission to the United Nations for the dedicated, collaborative and sustained support in providing UN police officers for the service in peace operations and special political missions. 2. The Police Division wishes to advise that the deadline for receiving nominations for the post of Police Adviser at P-4 level (please, see attached job description) in support of UNSMIL has been extended until 26 February 2025. The deadline is extended to generate highly desired Arabic language skill along with job requirements specified in the job description. 3. The Police Division strongly encourages the nomination of qualified female candidates who meet the job requirements. 4. The Police Division expresses its gratitude to the Member States, who have already nominated candidates for this position. Their profiles are being screened and evaluated against the selection criteria outlined in the job descriptions. 5. All applications must be submitted, according to the Application Procedures to the following e-mail: carolina.gonzaleztapia@un.org <p>Best regards.</p>	
Drafted by: Carolina Gonzalez Police Recruitment Officer Police Division/OROLSI/DPO	Cleared by: Ata Yenigun Chief of the Selection and Recruitment Section Police Division/OROLSI/DPO

INSTRUCTIONS

Please answer each question clearly and completely. TYPE OR PRINT LEGIBLY. Read carefully and follow all directions.


UNITED NATIONS
PERSONAL HISTORY

Do not Write in This Space

1. Family name		First name		Middle name		Maiden name, if any			
2. Date of Birth (day/month/yr)		3. Place of birth		4. Nationality(ies) at birth		5. Present Nationality(ies)		6. Sex	
7. Height		8. Weight		9. Marital Status: Single <input type="checkbox"/> Married <input type="checkbox"/> Separated <input type="checkbox"/> Widow(er) <input type="checkbox"/> Divorced <input type="checkbox"/>					
10. Entry into United Nations service might require assignment to any area of the world in which the United Nations might have responsibilities. (a) Are there any limitations on your ability to perform in your prospective field of work? YES <input type="checkbox"/> NO <input type="checkbox"/> (b) Are there any limitations on your ability to engage in all travel? YES <input type="checkbox"/> NO <input type="checkbox"/>									
11. Permanent address				12. Present address				13. Office Telephone No. ()	
Telephone No. ()				Telephone/Fax No. ()				14. Office Fax No. ()	
15. Do you have any dependent children? YES <input type="checkbox"/> NO <input type="checkbox"/> If the answer is "yes", give the following information:									
Name of Children		Date of Birth (day/mo/year)		Place of Birth		Nationality		Gender	
15. (a) Name of Spouse									
16. Have you taken up legal permanent residence status in any country other than that of your nationality? YES <input type="checkbox"/> NO <input type="checkbox"/> If answer is "yes", which country?									
17. Have you taken any legal steps towards changing your present nationality? YES <input type="checkbox"/> NO <input type="checkbox"/> If answer is "yes", explain fully:									
18. Are any of your relatives employed by a public international organization? YES <input type="checkbox"/> NO <input type="checkbox"/> If answer is "yes", give the following information:									
NAME			Relationship			Name of International Organization			
19. What is your preferred field of work?									
20. Would you accept employment for less than six months? YES <input type="checkbox"/> NO <input type="checkbox"/>					21. Have you previously submitted an application for employment and/or undergone any tests with U.N.? YES <input type="checkbox"/> NO <input type="checkbox"/> If so, when?				
22. KNOWLEDGE OF LANGUAGES. What is your mother tongue?									
OTHER LANGUAGES	READ		WRITE		SPEAK		UNDERSTAND		
	Easily	Not Easily	Easily	Not Easily	Fluently	Not Fluently	Easily	Not Easily	
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
23. For clerical grades only Indicate speed in words per minute						List any office machines or equipment and computer programmes you use.			
	English	French	Other languages						
Typing									
Shorthand									

UNITED NATIONS

Employment and Academic Certification

Attachment to Personal History Profile (P11)

TO BE COMPLETED BY CANDIDATE:

Personal Data:

Family Name:	Given name:	Middle names:	Gender: M/F
e-mail address:			

Position for which you are applying:

(Note: if you are applying for more than one position, please submit separate P11 and P11 attachment for each Job Opening)

Job Opening Number:

Military Service History/Police Service History

Date of Commission (for military officers) or date of enlistment/entry to service (for police officers):

Current rank	Date Last Promoted	Date eligible for promotion to next rank	Projected Retirement date from current rank
--------------	--------------------	--	---

Branch/Corp/Mustering

Sub Specialisation/additional qualifications

Degrees and Academic Distinctions Obtained:

	NAME of INSTITUTION, PLACE AND COUNTRY. Please give complete address.	ATTENDED:		DEGREES and ACADEMIC DISTINCTIONS OBTAINED
		FROM: Month/Year	TO: Month/Year	
Graduation from the Staff/War College or Police Academy (and/or similar law enforcement institution)				
University Degree/s				

Experience in peacekeeping operations:

Specify UN or other International Experience, starting with your most recent experience and list in reverse order

United Nations



*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization.
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post title and level	Ceasefire Monitor (Police), P-3
Organizational Unit	United Nations Support Mission in Libya (UNSMIL)
Duty Station	Sirte, Libya (Initially in Tripoli)
Reporting to	Chief UNSMIL/CMC through Deputy Chief UNSMIL/CMC
Duration	12 Months (extendable)
Deadline for applications	31 January 2025

United Nations Core Values: Peace, Dignity and Equality on a healthy planet

Organizational Setting: The position is located in the Ceasefire Monitoring Component (CMC) of the United Nations Support Mission in Libya (UNSMIL).

Reporting line: The UNSMIL ceasefire monitoring component reports to the Special Envoy and Head of UNSMIL through the Assistant Secretary-General (ASG)/Mission Coordinator. The incumbent reports to the Chief UNSMIL/CMC through the Deputy Chief UNSMIL/CMC.

RESPONSIBILITIES:

In compliance with the UNSMIL mandate and under the supervision of Chief of Ceasefire Monitoring Component (CMC), the Ceasefire Monitor (Police) is responsible for, but not limited to, the performances of the following duties:

- Assist the Libyan parties in implementing the Libyan-led and Libyan-owned Ceasefire Monitoring Mechanism (LCMM) in accordance with the 23 October 2020 Ceasefire Agreement.
- Facilitate the development of training programme for the Libyan monitors, based on the request through the 5+5 Joint Military Commission and as approved by UNSMIL leadership.
- Monitor and verify violations of the 23 October 2020 Ceasefire Agreement reported by the national monitors and other local sources to the ceasefire monitoring mechanism.
- Support the ceasefire and de-escalation process in UNSMIL; document any alleged violations of the ceasefire agreement and human rights.
- Participate in ground monitoring mission in the designated area in Libya, upon request.
- Work closely with the 5+5 Joint Military Commission, Joint Sub-committee for Ceasefire Monitoring/Libyan Monitoring Teams, including on the status of implementation of specific provisions of the Agreement within the defined area.
- Gather and analyze information from open sources for regular monitoring and observation

activities.

- Monitor and assess major developments through observation and liaison; prepare analytical and operational reports.
- Provide effective accurate and timely verbal and written reports using appropriate communications (radio, telephone, email, written/verbal reports, presentations, among others).
- Facilitate communication, coordination, and cooperation with relevant stakeholders and mission components in ceasefire monitoring as mandated.
- Provide advisory support in relevant areas of expertise to adopt best practices across the spectrum of ceasefire monitoring matters.
- Perform other functions consistent with the Mandate as directed by the supervisor in fulfilling mandated tasks.

COMPETENCIES:

Professionalism: Demonstrates professional competence and knowledge of theories and concepts relevant to police planning at the strategic and operational level. Is familiar with planning processes, from concept of operations through to verification requirements. Has knowledge of international affairs and understanding of peace operations. Knows the work of a headquarters responsible for operational planning and interfacing with relevant civil and military agencies. Demonstrates ability to engage in discussions at the operational level Has the ability to conduct independent research and analysis, identify issues, formulate concepts and options and make conclusions and recommendations. Has the ability to provide sound policing advice. Ability to produce high quality work with limited supervision and in unfamiliar environments. Has the ability to interact and to establish and maintain effective working relationships, both as a team member and team leader, with people of different national and cultural backgrounds. Shows pride in work and in achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Knowledge of the peace process that is being carried out in Libya, and the Mission mandate is desirable. Computer literate with a sound working knowledge of MS Office.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Allocates appropriate amount of time and resources for completing work. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors' language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

Teamwork: The ability to work as part of a mixed civil-military teams and to build relations with external partners. Works collaboratively with colleagues to achieve organizational goals; solicits input by genuinely

valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced university degree (Master's degree or equivalent) in Law, Criminal Justice Administration, Policing, Security Studies, Business or Public Administration, International Relations, Development Studies or another relevant field. Graduation from Police Academy or other law enforcement training institution is required.

Experience:

Candidate must be in active police service possessing a minimum of seven years (nine years in absence of advanced university degree) of progressive and active policing experience in the national or international law enforcement agency at the field and/or national headquarters level with at least five years of experience in the area of planning, capacity building, operation, leadership, liaison and negotiation, crisis management, threat assessment, security arrangements, crime data analysis/crime trend recognition, gathering information from open sources, information analysis, preparation of analytical and operational reports and intelligence assessment is required. Experience in ceasefire monitoring, preferably in UN or other international organization environment, civil-military cooperation, preparation of political background papers, talking points and meeting notes is highly desirable.

Peacekeeping or other international experience in the UN or other organization is an advantage.

Rank: Senior/Chief Inspector, Major, other service equivalent rank or higher.

Languages: English and Arabic are the official languages of the mission, for this post fluency in English (oral and written) is required, while **knowledge in Arabic it will be highly desirable.**

Special Notice:

- Only active serving police officers nominated by their National Government Authorities will be considered for the post.
- The incumbent will be selected on a competitive basis and upon deployment, carries out her/his duties ununiformed and unarmed.
- In an effort to reach the benchmarks outlined in the UN Gender Parity Strategy and the Uniformed Gender Parity Strategy 2018-2028, the Police Division requires nomination of appropriate number of women candidates. **Preference will be given to equally qualified women candidates.**

Date of Issuance: 26 July 2023

***Rank in application form should be outlined in candidate's original language with literal translation in English. The Member States are requested to certify the rank of each candidate it nominates and ensure that only applications meeting all requirements described in the job opening/s, are submitted.**

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording

of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

29

**APPLICATION PROCEDURES FOR PROFESSIONAL CONTRACTED POSITIONS
IN UNITED NATIONS POLICE COMPONENTS IN PEACE OPERATIONS OR
SPECIAL POLITICAL MISSIONS REQUIRING OFFICIAL SECONDMENT FROM
NATIONAL GOVERNMENTS OF UNITED NATION MEMBER STATES**

Outlined below are the procedures to be followed by Permanent Missions for the presentation of candidates to professional posts requiring secondment from active police services, which are open for recruitment within UN peace operations or special political missions. In the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

1. The above-mentioned posts are reserved only for the candidates nominated by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible but not later than the deadline specified in each Job Opening announcement. Applications received after the deadline will not be considered.
2. Nominations of police officers who are currently on secondment and holding professional contracted post at P or D level in the UN (HQ or field), will not be accepted.
3. All applications must be submitted in a duly completed typed (not hand-written) and signed United Nations Personal History Form (P.11) along with Employment and Academic Certification (EAC) Form (attachment to P.11 form). Applications using other formats will not be accepted, but additional information may be attached to the P.11. For the convenience of the Permanent Mission, a P.11 form and EAC attachment are enclosed as samples to be photocopied as needed.
4. Selection for service with the United Nations is made on a competitive basis. It is therefore essential that all the Personal History Forms be completed with a view to presenting the candidates qualifications and experiences as they relate to the requirements as set out in the relevant Job Opening. In the event a Permanent Mission wishes to recommend a candidate for several posts, a separate Personal History Form should be submitted for each post.
5. In accordance with the Policy on Human Rights Screening of UN Personnel, Permanent Mission is requested to provide human rights certification for all nominees. The following language must be included in a nomination note verbal: ***"The Government of is hereby confirming that none of the nominated candidates has been convicted of, or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law or international humanitarian law. The Government of also certifies that it is not aware of any allegations against the nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law."***
6. In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The self-attestation must be attached to the P-11 form and contain the following wording: **I attest that I have not committed, been convicted of, nor prosecuted for, any criminal or disciplinary offence. I attest that I have not been involved, by act or omission, in any violation of human**

rights law or international humanitarian law. The applications without signed individual self-attestations will not be accepted.

7. The Permanent Mission is also requested to certify that there was no corruption or fraud in the nomination of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned. **Nominations without the above-mentioned certification will not be accepted.**
8. Permanent Mission is requested to confirm the level of the educational degree obtained by each nominee, or its equivalency to a 1st or other level university degree.
9. Rank in application form (EAC) should be outlined in candidate's original language with literal translation in English. No equating to military ranks should be made.
10. Permanent Mission is requested to present their candidates in one single submission, in accordance with the deadline date specified in the Job Opening, under cover of a Note Verbale listing the names of the candidates, post title(s) they are nominated for and the corresponding vacancy announcements.
11. Applications must be forwarded by e-mail to the Police Division Selection and Recruitment Section, Office of Rule and Law and Security Institutions, Department of Peace Operations on the following e-mail address: carolina.gonzaleztapia@un.org
in accordance with the specific directions in the relevant Note Verbale.
12. Upon delivery of the applications, the Selections and Recruitment Section will acknowledge the receipt of the documents.
13. Communication regarding this process will be maintained through the Permanent Mission only. No personal queries from individual applicants will be entertained.

20 January 2025