

আইসিটি শাখা পুলিশ হেডকোয়ার্টার্স, ঢাকা	
ডায়েরী নং-	
তারিখ :	
অতিরিক্ত ডিআইজি (সকল)	
অতিরিক্ত সিনিয়র ডিআইজি (সকল)	
(আইসিটি)	



অতীব জরুরি

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা
www.police.gov.bd

তারিখ:- ১৪ শ্রাবণ ১৪২৭ বঙ্গাব্দ
২৯ জুলাই ২০২০ খ্রিস্টাব্দ

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০০৮.২০- ৯৬৬

বিষয়ঃ UNMHA-Nomination for the post of Senior Police Adviser (P-5)

উপর্যুক্ত বিষয়ে আদিষ্ট হয়ে জানানো যাচ্ছে যে, জাতিসংঘ শান্তিরক্ষা মিশন UNMHA -এ Senior Police Adviser (P-5) পদে Secondment নিয়োগের জন্য জাতিসংঘ কর্তৃপক্ষ কর্তৃক নিউইয়র্কস্থ বাংলাদেশ স্থায়ী মিশনের মাধ্যমে অগ্রহী কর্মকর্তাগণের মনোনয়ন চাওয়া হয়েছে।

এমতাবস্থায়, অতিরিক্ত ডিআইজি ও তদূর্ধ্ব পদমর্যাদার অগ্রহী যোগ্যতা সম্পন্ন পুলিশ কর্মকর্তাগণের নিকট হতে পূরণকৃত P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet-সহ আবেদন/মনোনয়ন আগামী ০১/০৯/২০২০ পুনঃ ০১/০৯/২০২০ তারিখের মধ্যে নিম্ন-স্বাক্ষরকারির নিকট প্রেরণের জন্য আদিষ্ট হয়ে অনুরোধ করা হলো। বিষয়টি আপনার ইউনিটে কর্মরত কর্মকর্তাগণকে সত্ত্বর অবহিত করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো।

Job Description and Requirements, P-11, Employment and Academic Certification এবং Employment Record-Supplementary Sheet পুলিশ ওয়েবসাইটের <http://www.police.gov.bd/BP in UN Missions/UN Career Opportunity> হতে ডাউনলোড করে সংগ্রহ করতে হবে। উপর্যুক্ত কর্মকর্তা পাওয়া না গেলে শূন্য প্রতিবেদন প্রেরণের জন্য আদিষ্ট হয়ে অনুরোধ করা হলো।

ইউনিট হতে মনোনীত/আবেদনকারী সদস্যের বিরুদ্ধে কোন বিভাগীয়/ফৌজদারী মামলা চলমান/মুলতবী/ প্রক্রিয়াধীন নেই কিংবা চাকুরী জীবনে তিনি কখনো গুরুদণ্ড প্রাপ্ত হন নাই বা আদালত কর্তৃক কোন ফৌজদারী অপরাধের দায়ে সাজাপ্রাপ্ত হননি এবং International Human Rights Law অথবা International Humanitarian Law ভঙ্গ করেননি মর্মে ইউনিট প্রধান কর্তৃক পৃথকভাবে প্রত্যেকের প্রত্যয়নপত্র প্রেরণ করতে হবে (কপি সংযুক্ত)।

সংযুক্তিঃ ১৪ পাতা।

(নাসিয়ান ওয়াশিংটন, পিপিএম)

বিপি-৭৮০৩০২৭৮১৬

এআইজি (ইউএন অ্যাফেয়ার্স), বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা।

ফোন- ৯৫৬১৭৩০

- ১। প্রিন্সিপ্যাল, বাংলাদেশ পুলিশ একাডেমী, সারদা, রাজশাহী
- ২। অতিরিক্ত আইজি, এসবি, বাংলাদেশ পুলিশ, ঢাকা
- ৩। অতিরিক্ত আইজি, শিল্পাঞ্চল পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৪। অতিরিক্ত আইজি, এন্টি টেররিজম ইউনিট, বাংলাদেশ পুলিশ, ঢাকা
- ৫। অতিরিক্ত আইজি, রেলওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ৬। পুলিশ কমিশনার, ডিএমপি, ঢাকা
- ৭। অতিরিক্ত আইজি, টিএন্ডআইএম, বাংলাদেশ পুলিশ, ঢাকা
- ৮। অতিরিক্ত আইজি, এপিবিএন, বাংলাদেশ পুলিশ, ঢাকা
- ৯। রেক্টর, পুলিশ স্টাফ কলেজ, মিরপুর-১৪, ঢাকা
- ১০। মহাপরিচালক, র‍্যাব, র‍্যাব ফোর্সেস, হেডকোয়ার্টার্স, ঢাকা
- ১১। অতিরিক্ত আইজি, সিআইডি, বাংলাদেশ পুলিশ, ঢাকা
- ১২। অতিরিক্ত আইজি, হাইওয়ে পুলিশ, বাংলাদেশ পুলিশ, ঢাকা
- ১৩। ডিআইজি.....(সকল), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা
- ১৪। পুলিশ কমিশনার, সিএমপি/কেএমপি/আরএমপি/এসএমপি/বিএমপি/গাজীপুর মেট্রোপলিটন পুলিশ/রংপুর মেট্রোপলিটন পুলিশ
- ১৫। পরিচালক, কেন্দ্রীয় পুলিশ হাসপাতাল, রাজারবাগ, ঢাকা
- ১৬। ডিআইজি, ঢাকা/চট্টগ্রাম/খুলনা/রাজশাহী/বরিশাল/ সিলেট/ রংপুর/ ময়মনসিংহ/হাইওয়ে রেঞ্জ/এসপিবিএন/ পিবিআই/ট্যুরিস্ট পুলিশ/নৌ পুলিশ, বাংলাদেশ পুলিশ
- ১৭। কমান্ড্যান্ট, ডিটিএস, সিআইডি, ঢাকা/এসবি ট্রেনিং স্কুল, ঢাকা/টিডিএস, মিলব্যারাক, ঢাকা
- ১৮। কমান্ড্যান্ট, পিটিসি টাংগাইল/নোয়াখালী/রংপুর/খুলনা/এপিবিএন এন্ড বিশেষায়িত ট্রেনিং সেন্টার, খাগড়াছড়ি
- ১৯। অতিরিক্ত ডিআইজি.....(সকল), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা।
- ২০। এআইজি (প্রশাসন), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (সংশ্লিষ্ট সকলকে অবহিত করার জন্য অনুরোধ করা হলো)

স্মারক নং- ৪৪.০১.০০০০.০৩৯.১১.০০৮.২০- ৭৬০/১(৩)

তারিখ:- ২৪ শ্রাবণ ১৪২৭ বঙ্গাব্দ
০৭ জুলাই ২০২০ খ্রিস্টাব্দ

- ✓ ১। সদয় অবগতি ও প্রয়োজনীয় ব্যবস্থা গ্রহণের জন্য প্রেরণ করা হলো:
অতিরিক্ত ডিআইজি (আইসিটি), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি সংযুক্ত কাগজপত্রসহ পুলিশওয়েবসাইট-এ প্রচার করার জন্য অনুরোধ করা হলো)।
- ২। এআইজি (মিডিয়া এন্ড পাবলিক রিলেশন্স), বাংলাদেশ পুলিশ, পুলিশ হেডকোয়ার্টার্স, ঢাকা (বার্তাটি বাংলাদেশ পুলিশ এর অফিসিয়াল ফেইসবুক পেইজে প্রচার করার জন্য আদিষ্ট হয়ে অনুরোধ করা হলো)।
- ৩। ভারপ্রাপ্ত কর্মকর্তা (অপারেশনস্ কন্ট্রোল রুম), পুলিশ হেডকোয়ার্টার্স, ঢাকা (তাকে পত্রটি সংশ্লিষ্ট ইউনিট/কর্মকর্তার নিকট প্রেরণ নিশ্চিতকরত: ডায়েরীভুক্ত করার জন্য অনুরোধ করা হলো)।

সংযুক্তিঃ ২৪ পাতা।

(নাসিয়ান ওয়াজেদ, পিপিএম)
বিপি-৭৮০৩০২৭৮১৬
এআইজি (ইউএন অ্যাফেয়ার্স), বাংলাদেশ পুলিশ
পুলিশ হেডকোয়ার্টার্স, ঢাকা।
ফোন- ৯৫৬১৭৩০

সংযুক্তি

গণপ্রজাতন্ত্রী বাংলাদেশ সরকার
ইউনিটের নামঃ.....
ইউনিটের ঠিকানাঃ.....
ওয়েব সাইটঃ.....

প্রত্যয়ন পত্র

এই মর্মে প্রত্যয়ন করা যাচ্ছে, নামঃ....., পদবী,
....., ইউনিটঃ....., বিপিঃ....., এর বিরুদ্ধে কোন বিভাগীয়/কৌজদারী সংক্রান্ত মামলা
নাথানো/অসম্পন্ন/খতিক্রমাদীন নের কিংবা চাকুরী জীবন তিনি কখনো গুরুদণ্ড আওত হননি বা আদালতে কর্তৃক কোন
গেঁহগেঁদারী অপরাধে সাজাপাও হননি। ইতঃপূর্বে অন্য কোন মিলনে কর্মরত থাকাকালীন (প্রযোজ্য ক্ষেত্রে) কোনরূপ বিরূপ
মন্তব্য আওত হননি।

এছাড়া, তিনি কখনো International Human Rights Law/International Humanitarian Law ভঙ্গ
নগেঁদেনি বা অঙ্গের অভিক্রমাদ সাংজাপাও হননি।

আমি তার সর্বাঙ্গীন সাক্ষর্য কামনা করি।

(ইউনিট প্রধান/প্রত্যয়নকারী কর্মকর্তা)

স্বাক্ষরঃ.....
নামঃ.....
বিপিঃ.....
পদবীঃ.....
ঠিকানাঃ.....



20 September

AIG UN Affairs PHQ, Bangladesh <aigunphq@gmail.com>

UNMHA – EXTENDING THE DEADLINE FOR RECEIVING NOMINATIONS OF SECONDED CANDIDATES FOR THE POST OF SENIOR POLICE ADVISER, P-5, ADVERTISED VIA NOTE VERBAL DPKO/OROLSI/PD/2020/0012

defence adviser <odapmbny@gmail.com>
To: AIG Police HQ BD G Mail <aigunphq@gmail.com>
Cc: Sadeque Zaman <sadeque26lc@gmail.com>

Wed, Jul 29, 2020 at 11:14 AM

Dear

Forwarded for your necessary action please.

Regards.

Brigadier General Khan Firoz Ahmed, afwc, psc
Defence Adviser
Permanent Mission of Bangladesh to the United Nations
Diplomat Center, 820, 2nd Avenue, 4th Floor
Between 43rd and 44th Street
New York, NY 10017
Telephone:
Office: 212-867-3434 Ext: 108
Cell: 917-972-4804
Fax: 212-972-4038
Email: odapmbny@gmail.com

এজাহিঞ্জি ইউএন অ্যাডভাইজার	
স্বাক্ষর
তারিখ	২০/০৭/২০
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*Pls. circulate by today
01/09/2020*

*Sadeque Zaman
29/07/2020*



8 attachments

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UNMHA – EXTENDING THE DEADLINE FOR RECEIVING NOMINATIONS OF SECONDED CANDIDATES FOR THE POST OF SENIOR POLICE ADVISER, P-5, ADVERTISED VIA NOTE VERBAL DPKO OROLSI PD 2020 0012.pdf
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জাতিসংঘে বাংলাদেশ স্থায়ী মিশন, নিউইয়র্ক
Permanent Mission of Bangladesh
to the United Nations, New York



UNMHA/Police/2020/03

28 July 2020

UNMHA – EXTENDING THE DEADLINE FOR RECEIVING NOMINATIONS OF SECONDED CANDIDATES FOR THE POST OF SENIOR POLICE ADVISER, P-5, ADVERTISED VIA NOTE VERBAL DPKO/OROLSI/PD/2020/0012

Reference:

A. UNHQ, Police Division/OROLSI/DPO fax number – PD/1380/20 dated 24 July 2020 (Copy enclosed).

1. Reference A on the subject is enclosed herewith.
2. Forwarded for your kind information and appropriate action please.

KHAN FIROZ AHMED
Brigadier General
Defence Adviser

Enclosure :

1. Reference A and related documents.

Distribution :

External :

Action :

Police Headquarters
Phoenix Road
Dhaka-1000

United



Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

Post Title and Level: Senior Police Adviser, P-5
Organizational Unit: United Nations Mission to Support the Hodeidah Agreement (UNMHA)
Duty Station: Hodeidah, Yemen
Reporting To: Redeployment Coordination Committee (RCC) Chair
Duration: 12 Months (extendable)
Deadline for applications: 22 March 2020
Job Opening number: DPO-UNMHA-31029727-2020

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

The Redeployment Coordination Committee (RCC) provides a forum to share relevant information, build mutual trust, and de-escalate and prevent the recurrence of conflict in order to create space for the implementation of the Stockholm Agreement in Hodeidah. Within the framework of its mandate and under the overall supervision of the RCC Chair, the Senior Police Adviser (SPA) in UNMHA will provide leadership in the assigned activities within the RCC. The SFA will specifically be responsible for, but not limited to, the performance of the following duties:

- Advise the RCC Chair and other UN mission leadership on police related issues and provide regular reports to the Mission's leadership on program and mandate implementation activities;
- Provide strategic and operational advice to the RCC Chair on all matters related to the Local Security Forces (LSF) and cross cutting issues, to enable RCC Chair in achieving the mandates of the mission;
- Assist the re-deployment of forces by planning, monitoring and verifying in accordance with Mission mandate;
- Support the RCC in all aspects of mandated tasks, with the specific emphasis on the implementation of tasks referring to local security forces;
- Observe and monitor the compliance of involved parties to set up effective local security provisions;
- Ensure close cooperation with the United Nations Country Team (UNCT) and other entities, to assist the local authorities in meeting their LSF-related needs through capacity building and logistical support;
- Provide appropriate management and supervision of assigned staff within the Mission integrated structure;
- Set up effective reporting mechanisms regarding LSF to ensure appropriate and timely sensitization of UN HQ on all in-mission developments;
- Ensure appropriate assignment of newly deployed UN police personnel in the mission in accordance with the core values and principles of United Nations, individual skill set and expertise, and with due respect for gender and geographical balance;

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Strong negotiation and conflict-resolution skills. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular; strong organizational skills; experience in management and administration: ability to review and edit the work of others. In-depth understanding of the UNMHA mandate, strong analytical skills combined with good judgment, sound knowledge of the challenges of peacekeeping, including an understanding of police operations.

Planning and organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Accountability: Takes ownership of all responsibilities and honors commitments; delivers outputs for which one has responsibility within prescribed time, cost and quality standards; operates in compliance with organizational regulations and rules; supports subordinates; provides oversight and takes responsibility for delegated assignments; takes personal responsibility for his/her own shortcomings and those of the work unit, where applicable

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing other's ideas and expertise; is willing to learn from others; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

Leadership: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands.

QUALIFICATIONS:

Education: Advanced University Degree (master's or equivalent) in Law enforcement, Criminal Justice, Security studies, International Law, Change Management, or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including planning and administration may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is also required. Specialized training in a post-related area is highly desirable.

Work Experience: Minimum of 10 years (12 years in absence of advanced degree) of active and progressively responsible policing experience in a national or international law enforcement agency at the field and/or national police headquarters level is required. Active police experience at senior policy making level with extensive strategic planning and management experience in one or few of the following areas: police operations, crime management, police administration, police training and development, change management (particularly in law enforcement), reform and restructuring or related field is required. Practical and direct experience in commanding a regional or a state level police unit or heading a

tion at national police headquarters level is required. Previous experience with a United Nations peacekeeping operation or international experience is an advantage.

Rank: Colonel/ Chief or Senior Superintendent - equivalent or above.

Language: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English and Arabic is required.

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Preference will be given to equally qualified women candidates.

Date of Issuance: 21 January 2020

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above-mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

<http://www.un.org/en/peacekeeping/sites/police>

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**APPLICATION PROCEDURES FOR PROFESSIONAL CONTRACTED POSITIONS
IN UNITED NATIONS POLICE COMPONENTS IN PEACEKEEPING OPERATIONS
OR SPECIAL POLITICAL MISSIONS REQUIRING OFFICIAL SECONDMENT
FROM NATIONAL GOVERNMENTS OF UN MEMBER STATES**

Outlined below are the procedures to be followed by Permanent Missions for the presentation of candidates to professional posts requiring secondment from active police services, which are open for recruitment within UN peacekeeping operations or special political missions. In the interest of promoting an orderly process and to avoid delay in the consideration of applications, Permanent Missions are respectfully requested to adhere closely to these procedures.

1. The above-mentioned posts are reserved only for candidates recommended by Member States through their Permanent Missions to the United Nations. Candidates applying independently will not be considered. It is requested that applications be submitted as soon as possible but not later than deadline specified in each Job Opening announcement. Applications received after the deadline will not be considered.
2. All applications must be submitted in a duly completed typed (not hand-written) and signed United Nations Personal History Form (P.11) along with Academic and Employment Certification Form (attachment to P-11 form). Applications using other formats will not be accepted, but additional information may be attached to the P. 11. For the convenience of the Permanent Mission, a P-11 form and attachment are enclosed as samples to be photocopied as needed.
3. Selection for service with the United Nations is made on a competitive basis. It is therefore essential that all the Personal History Forms be completed with a view to presenting the candidates qualifications and experiences as they relate to the requirements as set out in the relevant Job Opening. In the event a Permanent Mission wishes to recommend a candidate for several posts, a separate Personal History Form should be submitted for each post.
4. In accordance with the Policy on Human Rights Screening of UN Personnel, Permanent Mission is requested to provide human rights certification for all nominees. The following language must be included in a nomination note verbal: *"The Government of is hereby confirming that none of the nominated candidates has been convicted of or is not currently under investigation or being prosecuted for, any criminal or disciplinary offence, or any violations of international human rights law or international humanitarian law. The Government of also certifies that it is not aware of any allegations against the nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law."*
5. In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The self-attestation must be attached to the P-11 form and contain the following wording: **I attest that I have not committed, been convicted of, nor prosecuted for, any criminal or disciplinary offence. I attest that I have not been involved, by act or omission, in any violation of human rights law or international humanitarian law.** The applications without signed individual self-attestations will not be accepted.
6. The Government is also requested to certify that there was no corruption or fraud in the nomination procedures of police officers on secondment to the United Nations.

7. Permanent Mission is requested to confirm the level of the educational degree obtained by each nominee, or it's equivalency to a 1st or other level university degree.
8. Permanent Mission is requested to present their candidates in one single submission, in accordance with the deadline date specified in the Job Opening, under cover of a note verbale listing the names of the candidates, post title(s) they are nominated for and the corresponding vacancy announcements.
9. Applications must be hand-delivered by Permanent Mission to the Police Division Selection and Recruitment Section, Office of Rule and Law and Security Institutions, Department of Peacekeeping Operations at **1 UN Plaza, 7th floor, room DC1 -0778**, in accordance with the specific directions in the relevant Note Verbale.
10. Electronic copy with all required documents shall be submitted through email: hans-petter.kielland@un.org
11. Upon delivery of the applications, the Selections and Recruitment Section will acknowledge the receipt to the individual making the delivery.
12. Communication regarding this process will maintained through the Permanent Mission only. The Secretariat will not entertain personal queries from individual applicants.

4 April 2020

United Nations



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DEPARTMENT
OF PEACE OPERATIONS

DEPARTEMENT
DES OPERATIONS
DE LA PAIX

D1877

United Nations Headquarters
Telecommunications Section
Telecommunications Secure Communication Center
New York, NY 10017
July 2020 01:13 PM

OUTGOING FACSIMILE

Date: 24 July 2020

Reference: PD / 1380 / 20

TO: The Permanent Missions of the United Nations	FROM: Commissioner Luis Carrilho <i>LC</i> UN Police Adviser and Director of the Police Division <i>FOR</i> DPO/OROLSI/PD UNHQ
ATTN: Military/Police Adviser or relevant Officer-in-Charge	
FAX NO:	FAX NO: 917 367-2222
TEL NO:	TEL NO: 917 367 4936
SUBJECT: UNMHA – Extending the deadline for receiving nominations of seconded candidates for the post of Senior Police Adviser, P-5, advertised via Note Verbal DPKO/OROLSI/PD/2020/0012	
Total number of transmitted pages including this page: 1	
<ol style="list-style-type: none">1. The Police Division expresses its gratitude to the Permanent Missions to the United Nations for the dedicated, collaborative and sustained support in providing UN police officers for the service in peacekeeping operations.2. With reference to our Note Verbale DPKO/OROLSI/PD/2020/0012, the Police Division informs that the deadline for receiving nominations for the seconded position of Senior Police Adviser, P-5 (attached to this fax) in UNMHA has been extended until 20 September 2020.3. In support of the Secretary-General's effort to increase female representation in the Organization, we strongly encourage Member States to nominate qualified female officers for the post.4. For the post advertised, proficiency in Arabic is required.5. Due to current restrictions at UNHQ, all documents are to be submitted through email to: hans-petter.kielland@un.org6. The Secretariat of United Nations avail itself of its opportunity to renew to police contributing countries the assurance of its highest consideration.	
Best regards,	
Drafted by: Mr. Hans Kielland Asst. Chief of Police Recruitment Officer SRS/PD/OROLSI/DPO hans-petter.kielland@un.org	Approved: Mr. Ata Yenigun <i>AY</i> Chief Selection and Recruitment Section PD/OROLSI/DPO UNHQ

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27 July 2020 01:13 PM

D1877

REFERENCE: DPO/OROLSI/2020/0012

The Secretariat of the United Nations presents its compliments to the Permanent Missions of Member States to the United Nations and has the honour to invite its Government to nominate individual police officers in active service for appointment on secondment to the United Nations Mission to Support the Hoediedah Agreement (UNMHA), for a period of one year. Any further contract extension can be granted on an exceptional basis provided there is a mission mandate requirement and the incumbent displays good performance, dedication, professionalism and the achieved results. The final decision on the extension is subject to approval by the United Nations and concurrence by the national authorities.

Details regarding the post/s for which the Secretariat is seeking qualified applicants are provided in the attached job opening/s No DPO-UNMHA-31029727-2020. Also attached are the "Application Procedures for Positions in United Nations Police Components in Peacekeeping Operations and Special Political Missions Requiring Official Secondment form National Governments of Member States of the United Nations".

The Secretariat kindly requests the Permanent Mission to submit a **separate application for each nominee for each job opening to the Selection and Recruitment Section/ Police Division/OROLSI/DPKO, 1 UN Plaza, 7th floor, room DC1-0778**, in accordance with the above-referenced procedures, certifying that the nominee/s meet/s the requirements in the attached job opening/s: **Applications submitted after the deadline specified in the job opening will not be considered.**

The Permanent Mission is also requested to confirm that selected candidates will be released, in a timely manner, from the national police service obligations for service with the United Nations. It is also requested to ensure that the rank of each candidate submitted is indicated on the application. In addition, it is strongly recommended that Member States carefully pre-screen their applicants and submit only those candidates meeting all requirements for the position as described in the job opening/s.

Member States are strongly encouraged to nominate qualified female police officers. Preference will be given to equally qualified women candidates.



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The Secretariat wishes to inform the Permanent Missions of Member States that, in an effort to streamline and expedite the procedures of recruiting seconded officers, candidates placed on a roster following the selection process may be considered for posts with similar functions within a period of two years and if recommended for deployment, further arrangements will be coordinated with the Permanent Mission in due course.

It should be noted that during the period of their secondment, officers may not transfer to alternative positions within the United Nations. As a result, the nomination of police officers who are currently United Nations staff members on secondment, will not be considered.

The Secretariat wishes to reiterate that promoting and encouraging respect for human rights is a core purpose of the United Nations and central to the delivery of its mandates. Should the Secretariat become aware of grave human rights violations which give rise to concerns as to the record and performance of [country] police personnel, this may constitute grounds to revoke its acceptance of such personnel to serve in UN peace operations. In the case of nominees who have been investigated for, charged with or prosecuted for any criminal offence, with the exception of minor traffic violations (driving while intoxicated or dangerous or careless driving are not considered minor traffic violations for this purpose), but were not convicted, the Government is requested to provide information regarding the investigation(s) or prosecutions concerned. The Government is also requested to certify that it is not aware of any allegations against its nominated candidates that they have committed or been involved, by act or omission, in the commission of any acts that may amount to violations of international human rights law or international humanitarian law.

The Secretariat recalls that it has a zero-tolerance approach to fraud and corruption. The Government is therefore requested to certify that there was no corruption or fraud in the nomination and extension procedures of police officers on secondment to the United Nations. Should the Secretariat become aware of allegations of corruption or fraud in the nomination or extension procedures of police officers on secondment, this may constitute grounds to revoke its acceptance of such personnel to serve in the United Nations as well as suspension of any future police deployments from the contributing country concerned.

The Secretariat also recalls that the responsibilities of those personnel who are appointed to serve in United Nations peacekeeping or special political missions are exclusively international in character. They perform their functions under the

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authority of, and in full compliance with, the instructions of the Secretary-General of the United Nations and persons acting on his behalf and are duty-bound not to seek or accept instructions in regard to the performance of their duties from any government or from other authorities external to the United Nations. Seconded personnel should carry out their functions in accordance with all applicable regulations, rules and procedures of the Organization.

The Secretariat of the United Nations avails itself of this opportunity to renew to the Permanent Missions of Member States to the United Nations the assurances of its highest consideration.

21 January 2020